

SAFE SKIES.
SUSTAINABLE
FUTURE.





Training Needs Analysis SWG

Member of TNA SWG

- Lead by USA
- Members include:
 - Bangladesh
 - Philippines
 - Viet Nam





- Conducted 2 meetings
 - 8 Jan 2025
 - **21** Jan 2025
 - Email correspondence for finalization

Training Needs Analysis Survey Final

- 3 Parts
- Part 1 Implementation of Training Plan
 - 25 questions
 - Focus on the training plan on GSI related items
 - Difficulties and challenges
 - Training expectations
 - Degree of self-sufficient
- Part 2 Aviation Professional Training (NGAP Professionals)
 - 11 Questions
 - Focus on training capabilities for aviation operation professionals
- Part 3 Other Comments

Training Needs Analysis Survey Draft



Ref. SN 2 (2025): AP0030/25 (TC)

Subject: Regional Training Cooperation Framework -2025 Survey on Training Needs in the Asia Pacific Region

Action Required: Complete the online survey by 31 March 2025

I have the honor to refer to the 58th Conference of the Directors General of Civil Aviation, Asia and Pacific Regions (DGCA/58) held in Dhaka, Bangladesh from 15 to 19 October 2023, As part of Asia and racine regions (DOCA/20) nero in Duasa, Bangiasesi nom 13 to 13 Sectore 2023. As part of its work programme related to the Implementation Roadmap which was presented during the 58 DGCA. us work programme related to the implementation Roadmap which was presented during the 58" LRACA Conference, the Regional Cooperation Mechanisms Task Force (RCM Task Force) had proposed the Conference, the Regional Cooperation Mechanisms (ask Force (RCM 1 ask Force) had proposed the Stabilishment of the Regional Training Cooperation Framework (RTCF). The RTCF Working Group is focusing on strengthening of existing regional mechanisms for regional cooperation on aviation training

During the first RTCF/WG meeting in August 2024, the working group members agreed activities for the regional capacity building. to pursue regulatory training need analysis (TNA), through the TNA Sub Working Group, that would to pursue regulatory training tiest analysis (1193), travally trav determine the common and/or evolving needs of the Asia Pacific region and update the regulatory training need trends. In response to the TNA Roadmap, the sub-working group has developed an online survey with an aim to identify training needs of the States/Administrations in the Asia Pacific Region.

Please note that the survey currently focuses on aviation safety areas and additional domains of civil aviation will follow in the next phases. The outcome of the survey will be realized into domains of civil aviation will follow in the next phases. The outcome of the survey will be realized into design and Training Program Proposal (RTPP) which will provide valuable insights to stakeholders to design the control of the provide valuable insights to stakeholders to regional Hairing Frogram Froposa (ELFF) which will provide variable analysis to standardist identify the areas of concern for effective design and deployment of training support to the relevant consideration of the contract of the contrac normity the areas of concern for effective design and deproyment of database support to the reference of againzations specific to the aviation frontline operation professional including Government Safety organizations specific to the aviation from the operation professional including Government Safety
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Delivering and and Delivi Deliving 2024.

I request your kind support to the work of the Regional Training Cooperation Framework Declaration 2018 and Delhi Declaration 2024. Working Group and TNA Sub Working Group by completing the online survey at the Sub-Working Group by completing the online survey at the Sub-Working Group by completing the online survey at the Sub-Working Group by completing the online survey at the Sub-Working Group by completing the online survey at the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the Sub-Working Group by Completing the OR address provided herewith not later than 31 the OR address provided herewith not later than 31 the OR address provided herewith not later than 31 the OR address provided herewith not later than 31 the OR address provided herewith not later than 31 the OR address provided herewith not later than 31 the OR address provided herewith not later than 31 the OR address provided herewith not later than 31 the OR address provided herewith not later than 31 the OR address provided herewith not later than 31 the OR address provided herewith not later than 31 the OR address provided herewith not later than 31 the OR address provided herewith not later than 31

Postal Address P.O. Box 11

- TNA Survey has been circulated by State Letter ref: SN2 (2025): AP00030/25 (TC) Subject: Regional Training Cooperation Framework -2025 Survey on Training Needs in the Asia Pacific Region
- Deadline of TNA survey response: 31 March 2025

Outcome of the Survey

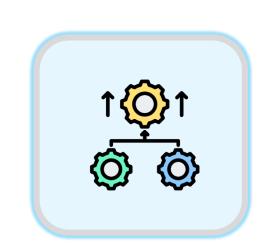


A comprehensive analysis report

- Review and forecast of current situation
- Provide necessary recommendations
- To be presented in the ICAO Training Symposium and DGCA/60



- ICAO APAC RO emphasized that relevant training proposals (RTPP) or recommendations could only be made after data collection and analysis.
- Standard Operating Procedure or RTTP Development guidance should be developed
- In order to align with the Target of TNA as depicted on agreed TNA Roadmap, parallel work is required







Time: March-June 2025

- 1. Collaborated Training Program Development
- 2. Regional Training Program Implement Guidance

Phase 4 – Regional Training Program Proposal

Time: June-June 2025

- 1. Develop the report
- 2. List of Training proposal
- 3. Present the RTPP to RCM TF/DGCA Conference
- 4. Disseminate to Training Organization

Phase 3 – Data Analysis

Time: April-May 2025

1.Identify The Training Availability Gaps

Identify Gaps: Compare the available courses with the desired performance standards/Resources.

2. Prioritize Training Needs

 Prioritize the APAC training needs based on factors such as safety, regulatory requirements, and operational efficiency

Phase 1 - Preparation

Nov 2024

1.Define Objectives

- Establish the goals
- Identify key stakeholders and expectations.

2.Form a TNA Working Group

 Assemble a team with representatives from the States

Phase 2 – Data Collection

Time: Jan-March 2025

- Select Data Collection Methods (Survey, FGD, observation)
- 2. Develop Data Collection Tools (Survey Questionnaires)
- 3. Identify Participants
- 4. Conduct Data Collection, disseminate via State Letter

THANK YOU

