



SAFE SKIES.
**SUSTAINABLE
FUTURE.**



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Training Needs Analysis SWG

Member of TNA SWG

- Lead by USA
- Members include:
 - Bangladesh
 - Philippines
 - Viet Nam





- Conducted 2 meetings
 - 8 Jan 2025
 - 21 Jan 2025
 - Email correspondence for finalization

Training Needs Analysis Survey Final

- 3 Parts
- Part 1 – Implementation of Training Plan
 - 25 questions
 - Focus on the training plan on GSI related items
 - Difficulties and challenges
 - Training expectations
 - Degree of self-sufficient
- Part 2 – Aviation Professional Training (NGAP Professionals)
 - 11 Questions
 - Focus on training capabilities for aviation operation professionals
- Part 3 – Other Comments

Training Needs Analysis Survey Draft



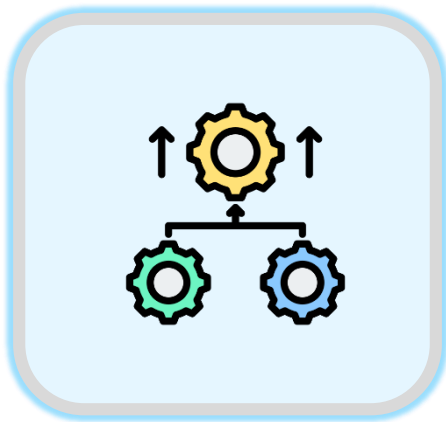
- TNA Survey has been circulated by State Letter ref: SN2 (2025): AP00030/25 (TC) Subject: Regional Training Cooperation Framework - 2025 Survey on Training Needs in the Asia Pacific Region
- Deadline of TNA survey response: 31 March 2025

Outcome of the Survey



- **A comprehensive analysis report**

- Review and forecast of current situation
- Provide necessary recommendations
- To be presented in the ICAO Training Symposium and DGCA/60



- **Parallel work on RTTP**

- ICAO APAC RO emphasized that relevant training proposals (RTTP) or recommendations could only be made after data collection and analysis.
- Standard Operating Procedure or RTTP Development guidance should be developed
- In order to align with the Target of TNA as depicted on agreed TNA Roadmap, parallel work is required



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TNA Roadmap

Phase 1 - Preparation

Nov 2024

1. Define Objectives

- Establish the goals
- Identify key stakeholders and expectations.

2. Form a TNA Working Group

- Assemble a team with representatives from the States

Phase 3 - Data Analysis

Time: April-May 2025

1. Identify The Training Availability Gaps

- Identify Gaps: Compare the available courses with the desired performance standards/Resources.

2. Prioritize Training Needs

- Prioritize the APAC training needs based on factors such as safety, regulatory requirements, and operational efficiency

Phase 4 - Regional Training Program Proposal

Time: June-June 2025

1. Develop the report
2. List of Training proposal
3. Present the RTPP to RCM TF/DGCA Conference
4. Disseminate to Training Organization

Phase 5 - TNA Implementation Guidance

Time: March-June 2025

1. Collaborated Training Program Development
2. Regional Training Program Implement Guidance

Phase 2 - Data Collection

Time: Jan-March 2025

1. Select Data Collection Methods (Survey, FGD, observation)
2. Develop Data Collection Tools (Survey Questionnaires)
3. Identify Participants
4. Conduct Data Collection, disseminate via State Letter

THANK YOU