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Regional Training Cooperation Framework Working Group (RTCF WG) Progress Report

Overview

1. RTCF WG Meetings
2. Preparation progress of ICAO APAC Regional Aviation Training Symposium
3. Progress of Regional Training Compendium Development
4. Progress of Regional Training Needs Analysis
5. Progress of Train-the-trainer Programme



- RTCF WG conducted 5 meetings since its formation in
 - 1 Aug 2024 (Teleconference)
 - 23 Sep 2024 (Teleconference)
 - 18-19 Nov 2024 (In-person meeting @ Bangkok)
 - 22 Jan 2025 (Teleconference)
 - 4 Mar 2025 (Teleconference)

Members of RTCF WG

Chairperson
Ms. Charmaine Liu, Singapore

Vice Chair: Ms. Natalie Randolph, USA
Ms. Lia Sunok Lee, ROK

State/Administration Members		Institute Members
Bangladesh	Cambodia	Civil Aviation Management Institute of China
China	Hong Kong China	Civil Aviation Training Center (CATC), Thailand
Fiji	India	Civil Aviation University of China
Indonesia	Japan	Hong Kong International Aviation Academy (HKIAA)
Kiribati	Malaysia	Incheon Airport Aviation Academy (IAAA)
Pakistan	Philippines	Indian Aviation Academy
Republic of Korea	Singapore	National Institute of Civil Aviation (Cambodia)
Sri Lanka	Thailand	Singapore Aviation Academy
United States	Viet Nam	Vietnam Aviation Academy (VAA)

Major Tasks for RTCF WG

- ICAO APAC Regional Aviation Training Symposium
- Regional Training Compendium Development
- Regional Training Needs Analysis
- Train-the-Trainer Programme



ICAO APAC Regional Aviation Training Symposium

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- Led by Singapore
- Date: **16-17 Jul 2025**
- Venue: Suntec Singapore Convention and Exhibition Centre, Halls 401 and 402
- Theme:

Enhancing Training Cooperation - Building Human Capital for the Sustainable Development of Civil Aviation

- Targeted Number of Participants: **500** (including youths from APAC States/Administrations)
- Target Audience:
 - Directors-General of Civil Aviation
 - CEOs/Directors of Civil Aviation Training Academies
 - Head of Training/HR of CAAs
 - Relevant representatives from academic institutes and universities
 - Industry Partners
 - Other relevant organizations

DRAFT Symposium Programme

Time	Event
Day 1 0900-1645	Opening • Welcome Remarks (ICAO APRO Regional Director) • Opening Remarks (Speaker from Singapore) • Keynote Address (ICAO Secretary-General)
	Potential signing of LOI/MOUs
	High Level Panel 1: Future Ready Aviation Workforce – Challenges and Opportunities
	High Level Panel 2: Nurturing the Next Generation of Aviation Professionals – Strategy and Policies
	Perspectives: Overview of the Training Landscape in Asia Pacific
	Perspectives: Overview of Innovation and New Technology in Training
	Discussion Panel 1: Leveraging Educational Technologies and Innovative Methodologies in Aviation Training
	Discussion Panel 2: From the Regional Perspective: Lessons Learned, Success Stories, and Collaborative Efforts in the TRAINAIR PLUS Programme
Day 1 1800-2000	Dinner hosted by CAAS

DRAFT Symposium Programme

Time	Event
Day 2 0930-1700	Discussion Panel 3: Effectiveness of Training in an Evolving Aviation Landscape
	Discussion Panel 4: Attracting the Future Generation: Nurturing Pathways to Aviation Careers
	Closing Session Closing Remarks (ICAO APRO Regional Director)
	Technical Visits / Social Programme

Regional Training Compendium Development

- Lead by Republic of Korea
- Aim to publish a regional training catalogue that include
 - List of APAC Aviation Training Institutes/Academies
 - List of training related ICAO courses
 - List of fellowship/scholarship courses
 - List of ICAO certified training instructors
- First draft work in progress
- Expect to publish in 2nd half of 2025



Regional Training Need Analysis

- Lead by USA
 - Supported by Bangladesh, Philippines and Vietnam
- Aim to provide a comprehensive analysis of training capability, trends and pain points within the APAC region
- State letter and survey circulated on 27 Feb 2025, seeking response by **31 Mar 2025**, links to form <https://forms.office.com/r/5W3DdWDinz>
- A comprehensive report that review and forecast the training conditions within the region; provide recommendations in area to focus.
- Expect the analysis report to be completed by July 2025
- Presentation
 - ICAO APAC Regional Aviation Training Symposium
 - DGCA/60 by RCM TF



Regional Train-the-Trainer Programme (cont'd)

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Regional Train-the-Trainer Programme

- 90 inspectors trained for GSI-AIR, GSI PEL, and GSI-PEL supported by FAA-Boeing (2023-2024)
- Total 120 Prospective Instructors are listed on Train The Trainer Program (TTP) Management Sheet maintained by APAC RO, include:
 - ✓ Previous GSI Courses participants, conducted under support of FAA-Boeing
 - ✓ Potential Instructor Candidates by 10 States in response to ICAO APAC email Titled “Update on Candidates for APAC Train The trainer program (TTP)” dated 16 January 2025.



Regional Train-the-Trainer Programme (cont'd)

- Nomination from States:

Course Name	No. of Instructor Candidates	Originating States/Administrations
ICAO GSI-AIR	13	Fiji, Malaysia, Pakistan, Vietnam, Vanuatu, Indonesia
ICAO GSI-PEL	10	Fiji, Malaysia, Philippines, Thailand, Vanuatu, Indonesia
ICAO GSI-OPS	21	Bhutan, Cambodia, India, Philippines, Thailand, Vanuatu, Indonesia
ATM Inspector	3	Philippines

Regional Train-the-Trainer Programme (cont'd)

Existing Condition:

- 1 Instructor Approved by ICAO IGAT (GSI-PEL)
- 1 Instructor Application for GSI-AIR Approved by ICAO IGAT to be proposed for OJTI
- 10 Inspectors completed TIC (4-AIR, 3-PEL, 3-OPS) suggested to proceed the ICAO Instructor Application. (TIC Supported by CHRDC Indonesia)
- 20 Person Candidates by States to be proposed for ICAO TIC in 2025
- 3 New Candidates from ATM domain

The Way Forward

- Set Goal for APAC Instructors considering APAC needs
- Propose OJTI for GSI-AIR Instructor candidate
- To conduct Minimum 1 class of ICAO TIC to accommodate Instructor candidates in 2025 (20 eligible candidates are listed)
 - Tentatively scheduled for **23 to 27 June 2025**
 - **ROK & IAAA:** Incheon ROK, **4-10 Sept. 2025** for 10 persons
- Encourage to apply ICAO Instructor after completing TIC
- To conduct other classes for GSI-PEL, GSI-OPS, and GSI-AIR
 - **GSI-AIR:** Jakarta, scheduled for **5 -23 May 2025**
- To cover the plan above, its proposed to develop the Regional Training Program Proposal (RTPP) as a written High-level Tangible Plan, which will also refer to TNA Survey result.

Thank You

