



ICAO



International Civil Aviation Organization


ICAO Asia/Pacific Wildlife Hazard Management Workshop
and Seventh Meeting of the Asia/Pacific Wildlife Hazard
Management Working Group (AP-WHM/WG/7)



Pokhara, Nepal, 5 to 9 May 2025


ICAO Asia/Pacific Wildlife Hazard Management Workshop Moderator's and Speaker's Details

Day 1: Monday, 05 May 2025

Time	Headshot	Name & Credentials & Presentation Titles	Bio
WHM Technical Session 1			
10:30 – 10:45 [15 mins]		Moderator: Mr. DCL Karn, Chairperson of AP-WHM/WG	Mr. Deo Chandra Lal Karn is Deputy Director General, Safety, Security and Regulation Directorate, Civil Aviation Authority of Nepal. He started his career as Air Traffic Controller and Biologist. He has got 34 years of experience in Nepal Civil Aviation. He is an ICAO WHM WG Expert Member and ICAO APAC-Wildlife Hazard Management Working Group Chairman since last 6years. He is also an ACI Safety Global Instructor.
		Global, National and Local Regulatory Framework for WHM Speaker: Mr. Ashley McAlpine, Advisor and Chair Australian WHM Committee	Ash McAlpine has been actively engaged in aviation for 35-years and in aviation and safety management roles for most of the last 20+ years. He is the founder and Director of an independent aviation consultancy company, Avios Australis operating throughout Asia-Pacific and based out of the Gold Coast hinterland. Ash is a Australian representative/advisor on several International Civil Aviation Organization Asia-Pacific and Global Aviation Management Working Groups and is the current Chair of the Australian Aviation Wildlife Hazard Group, Australia's Wildlife Strike Prevention Committee. Ashley has a unique perspective on aviation; having insight through the

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			eyes of an aviator, an air traffic controller, an airfield operator, a regulator and a service provider.
10:45 – 11:30 [45 mins]		Stakeholder Engagement <i>Speaker: Mr. Ashley McAlpine, Advisor and Chair Australian WHM Committee</i>	
11:30 – 12:15 [45 mins]		Communication <i>Speaker: Mr. Ashley McAlpine, Advisor and Chair Australian WHM Committee</i>	
12:15 – 12:30 [15 mins]		Questions and Answers Session	
12:30 – 13:30	Lunch break		
WHM Technical Session 2			
		Moderator: Dr Manjit Singh, Deputy Regional Director, ICAO APAC Office	<p>Dr. Manjit Singh has been the Deputy Regional Director of the ICAO Asia Pacific Office in Bangkok, Thailand since April 2017. He holds a M.Sc. (Air Transport Management) as well as a PhD from Cranfield University, UK.</p> <p>He began his career in aviation with the Department of Civil Aviation (DCA) Malaysia as an Air Traffic Control Officer in June 1984. Over the years, Dr. Singh held different positions of increasing responsibilities within DCA Malaysia including as Director Air Traffic Services Inspectorate Division and eventually as Director of the Malaysia Aviation Academy (MAvA), steering MAvA to earn important accreditations and recognitions, including as an ISO certified Approved Aviation Training Organisation and a full member of the ICAO TRAINAIR PLUS Programme.</p> <p>As Deputy Regional Director of the ICAO Asia Pacific Office, Dr Manjit has endeavoured to establish the ICAO APAC Office as an important entity in the aviation landscape of the APAC Region. He has played a leading role in</p>

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			implementation support activities in the region including managing the noteworthy ICAO APAC Combined Action Team (CAT) technical assistance missions to assist States prepare for their USOAP and USAP audits. He has been instrumental in the successful reforming of the annual APAC Director Generals Civil Aviation Conferences, which now include the thought provoking High Level Panel Discussions. He played a critical role in organizing the very successful two Asia Pacific Ministerial Conferences on Civil Aviation resulting in the pioneering Beijing Declaration (2018) and just recently the landmark Delhi Declaration (2024) outcomes.
13:30 – 14:15 [45 mins]		Hazards, Threats, Risks & Controls <i>Speaker: Mr. Ashley McAlpine, Advisor and Chair Australian WHM Committee</i>	No need to introduce the Speaker. Already introduced in the Morning Session.
14:15 – 15:00 [45 mins]		Ecology in WHM & What is the importance of Dispersal <i>Speaker: Ms. Lalita Vaswani, President World Birdstrike Association</i>	Lalita Vaswani is a global aviation safety consultant with an aviation background and strong expertise in ornithology and ecosystem consulting. Beyond her consultancy work, Lalita serves as the President of the World Birdstrike Association (WBA), where she collaborates with international regulators, including the International Civil Aviation Organization (ICAO), to advance global standards in aviation safety and wildlife hazard management. Her leadership in the WBA underscores her commitment to improving aviation safety through international cooperation and knowledge sharing. Lalita's multifaceted career reflects a dedication to integrating ecological science with aviation safety, making

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			her a leading figure in the field of Aviation Safety.
15:00 – 15:15 [15 mins]		Questions and Answers Session	
15:15 – 15:45	Coffee break		
15:45 – 16:30 [45 mins]		Bird Biology – Migration/ Flyways <i>Speaker: Mr. Raman Prasad Emani, Board Member South Asia, World Birdstrike Association</i>	Mr. Raman Emani is a Cornell-trained ornithologist and Airport Wildlife Biologist, accredited in Wildlife Hazard Management by the JAA TO. He is a member of the World Birdstrike Association, South Asia and brings extensive field experience from airfields across APAC region. Mr. Emani has been involved with the ICAO APAC WHM Working Group since its inception.
16:30 – 17:00		Questions and Answers Session	

Day 2: Tuesday, 06 May 2025

WHM Technical Session 3

		Moderator: Ms. Badriyah Noordin, Senior Manager, Safety, ACI Asia-Pacific & Middle East (Airport Council International)	<p>Ms. Badriyah Noordin, IAP - Aviation Safety Enthusiast</p> <p>Ms. Badriyah Noordin is a seasoned aviation safety practitioner with a distinguished career spanning over 18 years in the airport operator role. Starting off as an airside operations executive, Badriyah has garnered extensive experience and knowledge in the development, implementation, and monitoring of Safety Management Systems (SMS) across 22 airports in her previous role.</p> <p>She currently serves as the Senior Manager—Safety at Airport Council International (ACI), where she represents the voice of airport operators in the fastest-growing regions of the</p>
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			world, Asia- Pacific and the Middle East. In this capacity, Badriyah collaborates with various stakeholders to enhance safety protocols and share best practices among airport industries. These efforts are crucial in ensuring that safety standards are not only met but continuously improved and fostering a culture of safety across the aviation industry.
09:00 – 09:45 [45 mins]		<p>Preface to the Global and National Aviation Hazard Management: Need of Perspective Changes</p> <p><i>Speaker: Mr. Vadakkotil Haridasan, Deputy General Manager - Bird Aircraft Strike Hazard Management, Bangalore International Airport Ltd.</i></p>	<p>Mr. Haridasan V, serves as the Deputy General Manager and Head of the Bird Aircraft Strike Hazard Management (BASHM) and Habitat Management Division at Bangalore International Airport.</p> <p>With 20 years of experience in the Indian Air Force, he is a certified BASHM expert from the Institute of Flight Safety, Indian Air Force, a qualified Ornithologist from the Rishi Valley Institute of Ornithology, and an Expert in Wildlife Hazard Management Operations, trained at Zurich Flughafen Airport.</p> <p>His expertise spans Airport Habitat Management, Airside Habitat Management, and Irrigation Systems, and serves as a consultant for Airport Wildlife Hazard Assessment Survey Projects.</p> <p>Additionally, he is a member of the National Wildlife Hazard Control Committee, India and certified training in Aerodrome Wildlife Hazard Management from the National Skill Development Corporation under the Aviation Aerospace Sector Skill Council of India (AASSC).</p> <p>On the International stage, Haridasan serves as a Board Member of the World Bird Strike Association</p>

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			(Global), ICAO Asia Pacific Aerodrome WHM Listed Expert, and serves as a Certified WHM APEX Auditor for Airport Council International.
09:45 – 10:30 [45 mins]		Transforming Approaches to Wildlife Hazard Management in Aerodrome Operations <i>Speaker: Mr. Vadakkotil Haridasan, Deputy General Manager - Bird Aircraft Strike Hazard Management, Bangalore International Airport Ltd.</i>	
10:30 – 10:45		Questions and Answers Session	
10:45 – 11:15	Coffee break		
11:15 – 12:15 [60 mins]		Co-existence with Wildlife, WHMP and its Importance <i>Speaker: Mr. Vadakkotil Haridasan, Deputy General Manager - Bird Aircraft Strike Hazard Management, Bangalore International Airport Ltd.</i>	
12:15 – 12:30		Questions and Answers Session	
12:30 – 13:30	Lunch break		
WHM Technical Session 4			
		Moderator: Ms. Lalita Vaswani, President World Birdstrike Association	No need to introduce the Moderator. She was introduced in the Morning Session.
13:30 – 14:15 [45 mins]		Aerodrome WHMP <i>Speaker: Mr. Vadakkotil Haridasan, Deputy General Manager - Bird Aircraft Strike Hazard Management, Bangalore International Airport Ltd.</i>	

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14:15 – 15:00 [45 mins]		Need of National Wildlife Strike Committees <i>Speaker: Mr. Achmad Sadikin Abdurachman, Corporate Safety Director and Indonesian WHM WG Coordinator, PT Indonesia AirAsia</i>	Captain Achmad Sadikin is the Director of Corporate Safety and Quality at PT Indonesia Airasia and continues to be an active Captain on the Airbus A320 fleet, with over 14,000 flying hours. Prior to his aviation career, which began in 1991, Captain Sadikin studied general biology. Since 2013, he has been deeply involved in aviation safety and wildlife initiatives, assisting the Indonesian Directorate General of Civil Aviation (DGCA). In 2023, he was appointed Coordinator of the National Wildlife Hazard Working Group, a step towards establishing an Indonesian Wildlife Hazard Committee.
15:00 – 15:30	Coffee break		
15:30 – 16:30 [45 mins]		Case Studies related to Wildlife Strike/ Interactive session <i>Speaker: Mr. Raman Prasad Emani, Board Member South Asia, World Birdstrike Association</i>	No need to introduce the Speaker. Already introduced yesterday by Dr. Manjit..
16:30 – 17:00 [30 mins]	 	WHM Quiz Moderators: <u>Ms. Lalita Vaswani</u> , President World Birdstrike Association and <u>Dr. Punya Raj Shakya</u> , Regional Officer, Aerodromes and Ground Aids, ICAO APAC Office	No need to introduce the Moderators.