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# TRAINING NEED ANALYSIS

REGIONAL TRAINING  
COOPERATION  
FRAMEWORK (RTCF)



# Outline



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Background

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Objectives

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Training Priority

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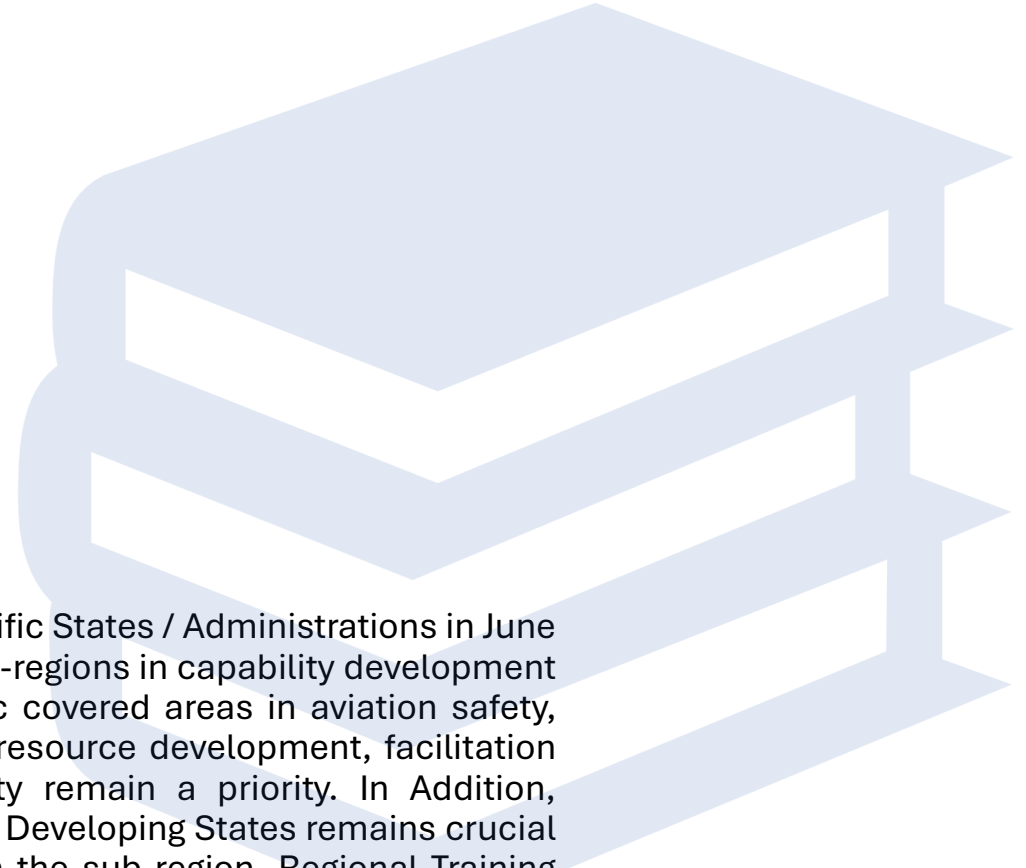
The Way Forward

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# Background

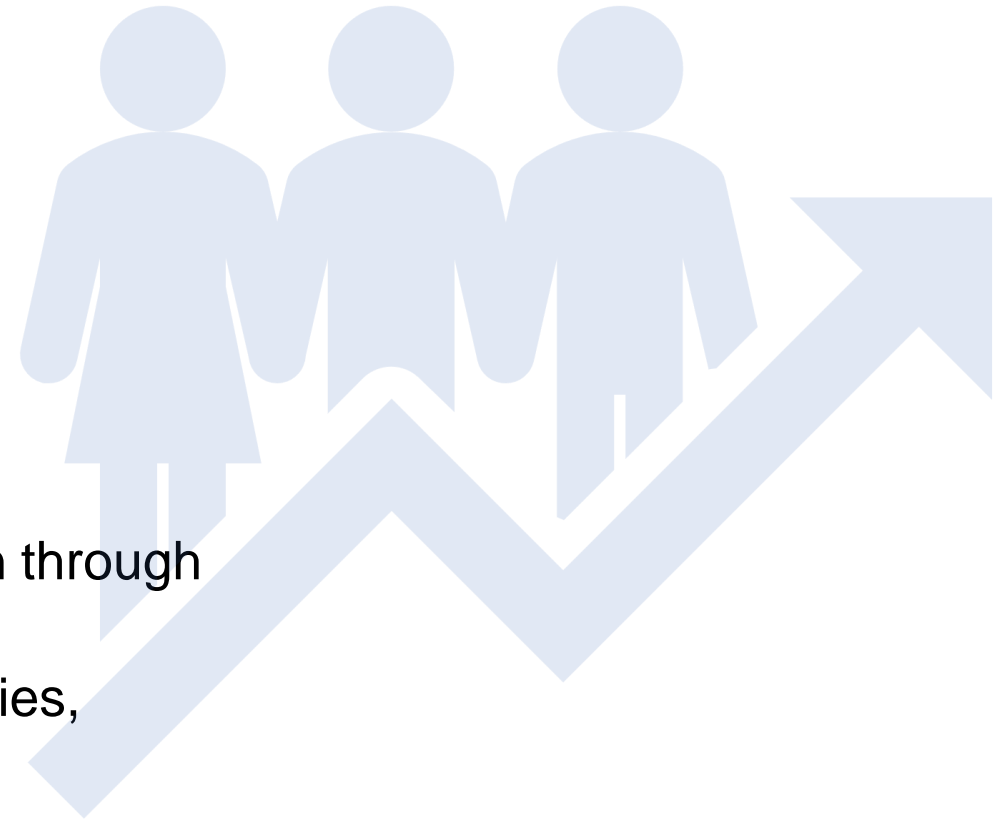
- The RCM TF conducted a needs survey to Asia Pacific States / Administrations in June 2023 to update on the needs of the region and sub-regions in capability development and training needs, post the COVID-19 pandemic covered areas in aviation safety, aviation security, air navigation services, human resource development, facilitation and environment and found safety and security remain a priority. In Addition, Capacity development for the Pacific Small Island Developing States remains crucial to uplift aviation safety and security standards in the sub-region. Regional Training Cooperation Framework Working Group initiative was established during 58th DGCA Conference as a resolution of that matter and will continue the training Need analysis in more detail and find the resolution.





# Objectives

- To strengthen regional cooperation through training and capacity building
- To identify gaps and training priorities,
- To avoid training duplication, and
- To develop a methodology to forecast demand for various courses.



# Training Priority



IDENTIFY THE REGIONAL TRAINING PRIORITY

By considering some factors such as: Safety,  
Regulatory Requirements, and Operational Efficiency



# The Way Forward

## Phase 1 - Preparation

Nov 2024

### 1. Define Objectives

- Establish the goals
- Identify key stakeholders and expectations.

### 2. Form a TNA Working Group

- Assemble a team with representatives from the States

## Phase 3 – Data Analysis

Time: TBD

### 1. Identify The Training Availability Gaps

- Identify Gaps: Compare the available courses with the desired performance standards/Resources.

### 2. Prioritize Training Needs

- Prioritize the APAC training needs based on factors such as safety, regulatory requirements, and operational efficiency

## Phase 4 – Regional Training Program Proposal

Time: TBD

1. Develop the report
2. List of Training proposal
3. Present the RTTP to RCM TF/DGCA Conference
4. Disseminate to Training Organization

## Phase 5 – TNA Implementation Guidance

Time: TBD

1. Collaborated Training Program Development
2. Regional Training program Implement Guidance

## Phase 2 – Data Collection

Time: TBD

1. Select Data Collection Methods (Survey, FGD, observation)
2. Develop Data Collection Tools (Questionnaires, Checklist, Form)
3. Identify Participants
4. Conduct Data Collection

# Thank You



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