



ICAO

INTERNATIONAL CIVIL AVIATION ORGANIZATION

A UN SPECIALIZED AGENCY

RECONNECTING **THE** WORLD

The Second Meeting of the Regional Training Cooperation Framework (RTCF) Working Group (RTCF WG/2)

23 September 2024

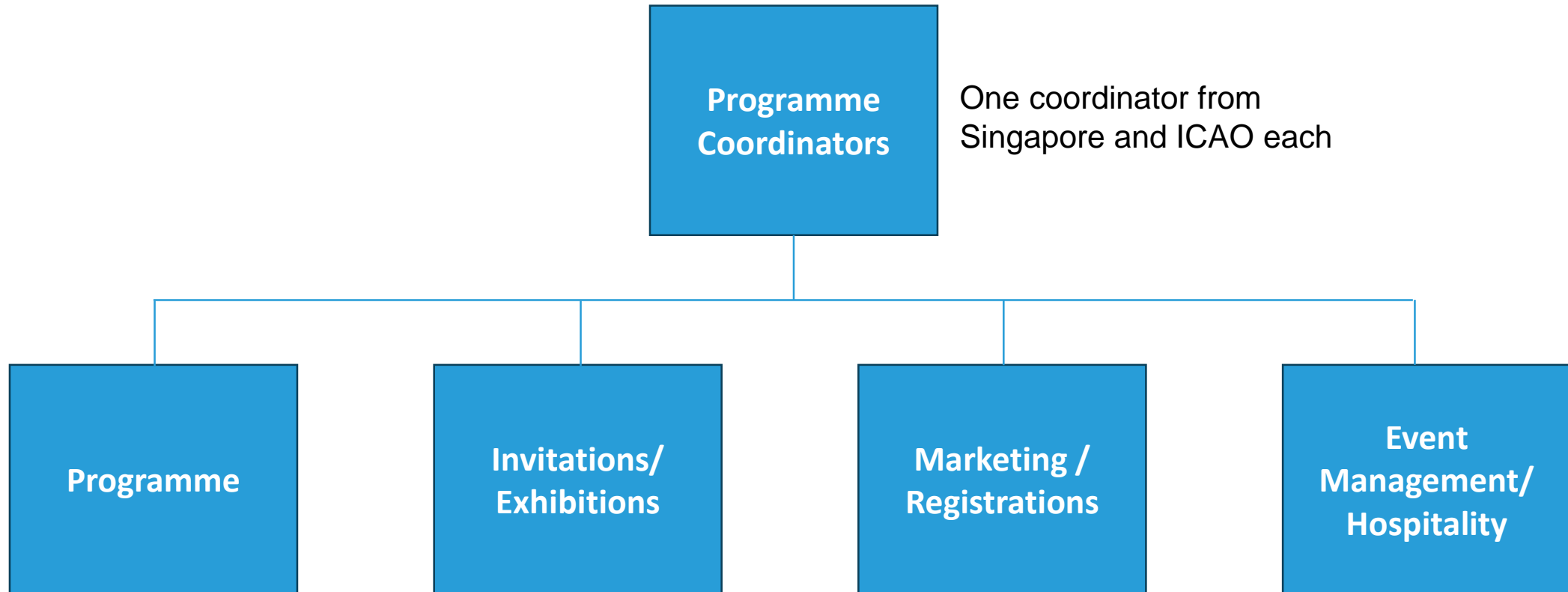
Overview of ICAO APAC Regional Aviation Training Symposium

- **Proposed Dates: 16 to 17 Jul 2025 (TBC)**
- **Venue: Suntec City Convention Centre (TBC)**
- **Target Audience:**
 - Heads of training or human resource of Civil Aviation Authorities (CAAs)
 - CEOs/Directors of civil aviation academies
 - Representatives from universities
 - Relevant personnel overseeing / involved in training and development in aviation organisations

Objectives of ICAO Training Symposium

- Provide an international forum to exchange best practices and experiences in human resources development and aviation training;
- Assist States / Administrations in establishing training roadmaps and implementation plans
- Inform participants on the latest trends, techniques and tools currently available in aviation training worldwide;
- Enable dialogue between aviation training organisations and academic institutions / universities with aviation education programmes
- Provide a platform to support the ICAO Next Generation of Aviation Professionals (NGAP) initiative and position the aviation industry as an attractive sector for youths; and
- Promote training activities and training courses available to all States / Administrations through various training institutes and the TRAINAIR PLUS network in the region.

Proposed Workstreams for Training Symposium (SG/ICAO)



Key Tasks for Programme Workstream

Items	Lead (in bold)/Involvement
Proposal of overall programme, symposium theme and discussion topics	Chair/ Vice Chair of RTCF Working Group, ICAO, and RTCF Small Group
Curation of topics and content for panel sessions and technical discussions <ul style="list-style-type: none">• Sourcing of Speakers and moderators• Sherpas for panel sessions and technical discussions	Chair/ Vice Chair of RTCF Working Group, ICAO, and RTCF Small Group

Key Tasks for Marketing / Registration Workstream

Items	Lead (in bold)/Involvement
Programme Website	ICAO in coordination with Singapore and third party stakeholders where relevant
Event Registration	
Mobile App (if required)	
Marketing collaterals	
Promotion of symposium (Social media and other platforms)	
Sponsorships / Exhibition	

Proposed Timelines for Training Symposium Milestones

Item	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	Jul 25
Discussions with ICAO on requirements / prepare agreement on hosting symposium												
Establish RTCF WG Small Group on Symposium												
Confirm event venue												
Develop overall programme framework												
Prepare programme / secure speakers												
Send out invitations												
Appointment of event management company												
Launch of event website												
Commence marketing and registrations												

Proposed Invitation List

- Civil Aviation Authorities in Asia Pacific
- ICAO TRAINAIR PLUS Members in Asia Pacific
- ICAO TRAINAIR PLUS Steering Committee Members
- Training Organisations
- International Aviation Organisations (IATA, ACI, CANSO etc.)
- Universities with Aviation Programmes in Asia Pacific (Academics etc)
- Vocational Colleges with Aviation Programmes in Asia Pacific
- Industry

Next Steps

- Establish a small group within the RTCF WG to work with Chair/Vice Chairs and ICAO to provide input on the following:
 - Proposal of overall programme, symposium theme and discussion topics
 - Curation of topics and content for panel sessions and technical discussions
 - Sourcing of Speakers and moderators
 - Sherpas for panel sessions and technical discussions
 - Potential deliverables at the symposium, e.g. joint communique, assistance mechanism for States to be announced at symposium
- Working Group members who would like to contribute in the small group are requested to contact Chair and / or APRO by 30 Sep 2024

Progress Update

on other Key Initiatives

Related Courses in APAC Region 2024-2025

OUTLINE

12

- A. ICAO Training Instructor Course (TIC)
- B. ICAO Training Developer Course (TDC)
- C. ICAO Training Managers Course (TMC)
- D. ICAO Government Safety Inspector Course (GSI)
- E. Summary



TTP Update from ICAO

- **Related Courses in APAC Region in 2024 & 2025**

ICAO: Training Instructor Course (TIC)

Venue	Date
Civil Aviation Academy (Bangladesh)	11-16 FEB 2024
Center for Human Resources Development on Civil Aviation (Indonesia)	19-23 FEB 2024
Civil Aviation Training Centre (Thailand)	26-30 AUG 2024
Civil Aviation University of China (China)	23-27 SEP 2024
Hong Kong International Aviation Academy (Hong Kong China)	21-25 OCT 2024
Civil Aviation Training Centre (Thailand)	3-7 FEB 2025

TTP Update from ICAO

- **Related Courses in APAC Region in 2024**

ICAO: Training Developer Course (TDC)

Venue	Date
Civil Aviation Training Centre (Thailand)	11-15 NOV 2024

ICAO: Training Managers Course

Venue	Date
Civil Aviation Academy (Bangladesh)	4-8 FEB 2024
Center for Human Resources Development on Civil Aviation (Indonesia)	5-9 AUG 2024

TTP Update from ICAO

• Related Courses in APAC Region in 2024

ICAO: Government Safety Inspector (GSI)

Venue	Date
[GSI-Personnel Licensing] Civil Aviation Training Centre (Thailand)	27 MAY - 14 JUN 2024
[GSI-Operations] Civil Aviation Academy (Bangladesh)	30 JUN – 18 JUL 2024
[GSI-Airworthiness] Civil Aviation Authority of Fiji (Fiji)	15 JUL – 2 AUG 2024
[GSI-Personnel Licensing] Civil Aviation Academy (Bangladesh)	21 JUL – 8 AUG 2024

TTP Update from ICAO

- **Related Courses in APAC Region in 2024**

ICAO: Government Safety Inspector (GSI)

Venue	Date
[GSI-Operations] Civil Aviation Training Centre (Thailand)	29 JUL - 16 AUG 2024
[GSI-Operations] Singapore Aviation Academy (Singapore)	14-18 OCT 2024
[GSI-Airworthiness] Civil Aviation Training Centre (Thailand)	4-8 NOV 2024
[GSI-Personnel Licensing] Incheon Airport Aviation Academy (ROK)	2-6 DEC 2024

TTP Update from ICAO

- **Other Activities**

- Regional Director, Mr. MA Tao, delivered a lecture titled: **“Human Resources in Aviation: Addressing the Skills Gap”** in Indonesia in September for the seminar **“Future-Ready Aviation Professionals: Strategies for EMAS 2045”**
- The human resources demand and forecast was shared.
- Mr. MA raised the awareness of having sufficient trainers and urged for more resources in the domain of Train-the-Trainer.

SUMMARY

Related Courses in APAC Region 2024-2025

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- 15 Completed Courses:
 - ✓ 6 ICAO Training Instructor Courses (TIC)
 - ✓ 1 ICAO Training Developer Course (TDC)
 - ✓ 2 ICAO Training Managers Courses (TMC)
 - ✓ 6 Classes of ICAO Government Safety Inspector Course (GSI):
 - 2 Courses of ICAO GSI-PEL
 - 1 Course of ICAO GSI-AIR
 - 3 Courses of ICAO GSI-OPS
- 2 Upcoming Courses
 - 1 Course of ICAO GSI-PEL
 - 1 Course of ICAO GSI-AIR



Training Needs Survey

- RTCF Working Group Members have provided suggestions on training needs at the first Working Group meeting
- Working Group will develop a detailed training needs survey to determine training needs that should be prioritized at the regional level; survey will be distributed to CAAs and results provided to Working Group members for information
- Targeted timeline for survey to be distributed by Q4' 2024 and results to be available in Q1' 2025
- Members who are keen to lead on this initiative are requested to approach Chair and / or APRO by 30 Sep 2024

Training Compendium

- Propose to develop a training compendium detailing the course offerings of civil aviation training academies and relevant training organisations
 - Promotes greater awareness of training opportunities across the region
 - Provides opportunities for collaboration, e.g. co-instructing
- Compendium could be developed as an online catalogue or as physical course directory; propose for compendium to be finalised in Q2 of 2025 for distribution
- Members who are keen to lead on this initiative are requested to approach Chair and / or APRO by 30 Sep 2024

ANY
OTHER
BUSINESS



Next Meeting



Thank You