



INTERNATIONAL CIVIL AVIATION ORGANIZATION

A United Nations Specialized Agency

COSCAP-SEA

AIRCRAFT ACCIDENT/INCIDENT INVESTIGATION AUTHORITY WORKSHOP

Module 2.3

Aspects related to organization and training



- Need to establish an appropriate and effective organizational structure.
- Need to describe the functions of the AAIIA in a clear, comprehensive and detailed manner ().
- Need to clearly establish the delegation of authority of the Head of the AAIIA.
- MOUs & other arrangements?
- Identifying and meeting budget and staffing needs of the AAIIA.
- Process for supplementary funding if needed.

Job descriptions

Qualification & experience requirements



- Need to develop clear, relevant, comprehensive and detailed Job descriptions.
- Need to establish clear, relevant and detailed qualification & experience requirements.
- Establishing and implementing an appropriate and effective process for the recruitment of AAIIA investigators and/or other personnel.

Training system



- Developing and issuing an appropriate training policy for the AIIA.
- Developing and implementing an appropriate training programme for each job position.
- The challenge of OJT provision.
- Establishing and implementing yearly training plans (with prioritization) for each AIIA staff member.
- Keeping comprehensive training records, including records on the OJT.

Equipment, transportation & other means



- Providing appropriate facilities.
- Providing the necessary IT means.
- Ensuring the availability of the needed documentation.
- Providing the necessary investigation equipment.
- Providing the necessary protective equipment.
- Providing the necessary communication means.
- Providing the necessary transportation means.
- What about hangars / storage facilities?

What is your State's experience?



ICAO

North American
Central American
and Caribbean
(NACC) Office
Mexico City

South American
(SAM) Office
Lima

ICAO
Headquarters
Montréal

Western and
Central African
(WACAF) Office
Dakar

European and
North Atlantic
(EUR/NAT) Office
Paris

Middle East
(MID) Office
Cairo

Eastern and
Southern African
(ESAF) Office
Nairobi

Asia and Pacific
(APAC) Sub-office
Beijing

Asia and Pacific
(APAC) Office
Bangkok



THANK YOU