



ICAO COSCAP SEA



**ICAO Cooperative Development of Operational Safety and Continuing
Airworthiness Programme – South East Asia
EASA EU - South East Asia Aviation Partnership Project**

INTEGRATED TRAINING ROADMAP FOR INSPECTORS VIRTUAL WORKSHOP (22 - 25 June 2020)	
Scope of training	This workshop provides participants with the core knowledge required to understand the process of resource planning, the key competencies required for successful performance in role and establishing training programmes for NAA Inspectors which provide the foundations on which career paths can be developed.
Objectives of the workshop	<p>By the end of the workshop, through a combination of structured lectures, presentations and discussions the participants will have an understanding of:</p> <p><u>Establishing a Resource Plan and Key Influencing Factors:</u></p> <ul style="list-style-type: none"> • Average annual man hours per inspectors • Number of Organisations in a given sector • Number of Aircraft on Register • Audit Plan • Audit Durations • Audit Team compositions • Roles and Scope of each Inspector (e.g. Flight Ops, Airworthiness) <p><u>Establishing an Inspector Training Programme and Key Influencing Factors:</u></p> <ul style="list-style-type: none"> • Competency Modelling • Conducting a Training Needs Analysis – Competency Assessment • Evaluation of current competencies • Expected key inspector competencies - Elements of a Competency Model (Foundation Competencies, Behavioural Competencies, Academic Competencies, Workplace Competencies, Industry technical Competencies, Management competencies and Job Specific Requirements) • Training Policy -Initial and recurrent training • Training Delivery Methods & Competency Based Training
Recommended participant profile	This workshop is aimed at departmental area Managers involved in resource planning, training and managing NAA Inspectors.
Key topics	<ul style="list-style-type: none"> • Establishing Number of Inspectors • Assess the Roles and Scope of Inspector Type • Resource Planning • Training Needs Analysis • Identifying Key Competencies • Evaluating current competencies • Prioritising Training Needs • Training Policy - Initial and Recurrent Training • Establishing an Inspector Training Program • Designing Training using Competencies • Training Delivery Methods – Competency Based Training • Training Cost Benefit Analysis • Evaluation of Training Output
Method of delivery	Virtual classroom training includes PowerPoint presentations, workshops, and group discussions.