



International  
Civil Aviation  
Organization

Organisation  
de l'aviation civile  
internationale

Organización  
de Aviación Civil  
Internacional

Международная  
организация  
гражданской  
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Ref.: TC 2/3.82 (SGP/25/001) – 25/57

6 June 2025

**Subject:** Singapore-ICAO Developing Countries  
Training Programme 2025/2026

**Action required:** Submit applications for interested and  
eligible candidates by completing the on-line  
Application Form as per the identified deadlines

Sir/Madam,

1. I have the honour to refer to the Singapore – International Civil Aviation Organization (ICAO) Developing Countries Training Programme (DCTP), sponsored by the Singapore Government and administered by ICAO.

2. The DCTP was renewed for three years from April 2025 to March 2028 to provide 330 Fellowships and 10 Scholarships for training provided by the Singapore Aviation Academy (SAA). To date, 330 Fellowships and 10 Scholarships have been awarded. I am pleased to announce that during the year 2025-2026 (April 2025 to March 2026), 110 Fellowships will be available under the DCTP for the SAA's in-person courses. Details of the courses, as well as the terms and conditions of the Fellowships can be found in the **Attachment**. Please refer to the Fellowships page on the SAA's website for updates (<https://www.caas.gov.sg/saa/fellowships>). It is important to note; however, that some course content and course deliveries are outside the Organization's purview and hence the sole responsibility of the Government of Singapore.

3. Nominating Governments should complete and endorse the Nomination Form available online before applicants proceed with the online application for the DCTP Fellowships at <https://caas.gov.sg/saa/fellowships>. Kindly note that States that have submitted candidates will be informed of the result of the selection about 8 weeks before the commencement of the course.

Accept, Sir/Madam, the assurances of my highest consideration.

Juan Carlos Salazar  
Secretary General

**Enclosure (English only):**

Information on Singapore – ICAO Developing Countries  
Training Programme 2025-2026



**ATTACHMENT** to State letter 25/57

**Information on Singapore – ICAO Developing Countries Training  
Programme 2025-2026**

Singapore and ICAO established the Developing Countries Training Programme (DCTP) in 2001. Sponsored by the Singapore Government and in partnership with ICAO, the DCTP has been renewed for another three years from May 2025 to March 2028. It provides 330 Fellowships and 10 Scholarships to government officials from eligible developing ICAO Member States to attend specialised training programmes conducted by Singapore Aviation Academy (SAA).

**Fellowships**

Fellowships are offered for SAA courses listed in the table below. Each fellowship covers course fees, hotel accommodation and daily allowance. Details of the individual courses can be found at <https://www.caas.gov.sg/saa/saa-programmes>. Please note that all courses are held in-person and course dates may be subject to change.

S/N	Course Title	Course Date	Application Deadline (16 weeks before the course start date)
<b>Aviation Safety and Security</b>			
1	Aviation Security Management Programme	6-9 Oct 25	29 Jun 25
2	Safety Leadership Programme	15-17 Oct 25	29 Jun 25
3	Resolution of Safety Issues	3-7 Nov 25	13 Jul 25
4	IAASM-SAA Aviation Medicine for Medical Examiners and Assessors Refresher	3-7 Nov 25	13 Jul 25
5	ICAO Standardized Training Package: Operational Hazard Identification and Risk Mitigation	10-13 Nov 25	20 Jul 25
6	ICAO Training Package: Oversight of Competency-based Training	24-28 Nov 25	3 Aug 25
7	Human Factors in Aviation Workshop	1-5 Dec 25	10 Aug 25
8	Aircraft Accident Investigation Techniques	23-27 Feb 26	2 Nov 25
9	Aircraft Accident Investigation Management	2-6 Mar 26	9 Nov 25
<b>Aviation Management</b>			
10	Advanced Airport Management Programme	13-17 Oct 25	29 Jun 25
<b>Air Traffic Services</b>			
11	Air Traffic Flow Management and Collaborative Decision Making	27-31 Oct 25	6 Jul 25
12	Air Traffic Management Safety Investigation and Analysis	8-12 Dec 25	17 Aug 25

***Who should apply***

Government officials:

- who have received endorsement by your reporting officer and Director-General of Civil Aviation or equivalent. States should nominate only one applicant per course to enable more States to benefit from the DCTP.
- whose job qualifications/work portfolios are relevant to the course applied for.

***When and how to apply***

The application deadline for each course is 16 weeks before the course start date. Fellowship applications should be submitted online via this [application link](#).

***Documents required***

Nomination form endorsed by your direct reporting officer (Part 1) and the Director-General of Civil Aviation or equivalent (Part 2). Please download a copy of the nomination form [here](#).

***How do I know I am successful in my application?***

Applicants will be informed of the outcome of their application 12 weeks before the course start date. Successful applicants will receive an Award Letter via email and need to confirm acceptance of the Award.

***Entry and visa requirements***

Please ensure that:

- your passport has at least six months' validity beyond the date of your intended stay.
- you have a valid entry visa for Singapore and relevant transit visas for your travel, if required. Please also bring a copy of the Award Letter to Singapore to facilitate immigration clearance.

**Scholarships**

Scholarships are offered for SAA's Diploma in Civil Aviation Management or Diploma in Aviation Safety Management. Each Scholarship covers course fees, hotel accommodation, daily allowance and up to three trips to/from Singapore on economy class. The Diplomas comprise compulsory and elective courses which must add up to six weeks and are to be completed within three years.

***Who should apply***

The Scholarship is open to government officials who:

- Have at least 10 years of working experience in aviation-related sector
- Hold a senior management position
- Have a diploma or degree or its equivalent
- Are proficient in English

***When and how to apply***

Deadline for application is **31 August 2025**. States should nominate only one applicant to enable more States to benefit from the DCTP. Scholarship applications should be submitted online via this [application link](#).

***Documents required***

- Nomination form endorsed by your direct reporting officer (Part 1) and the Director-General of Civil Aviation or equivalent (Part 2). Please download a copy of the nomination form [here](#).
- Curriculum vitae
- Essay of 600 words highlighting your motivations for applying for the Scholarship, what you hope to achieve and how the programme would contribute to the development of international civil aviation in your State and beyond.

***How do I know I am successful in my application?***

Applicants will be informed of the outcome of their application 12 weeks after the application closing date. Successful applicants will receive an Award Letter via email and need to confirm acceptance of the Award.

***How do I complete the Scholarship?***

Scholars must complete the programme within three years upon accepting the Scholarship.

Upon acceptance of the Scholarship, Scholars would need to coordinate with SAA on the courses to be selected for the respective Diplomas. The application deadline for each course is 16 weeks before the course start date. The list of courses at SAA are found at <https://www.caas.gov.sg/saa/saa-programmes>.

***Entry and visa requirements***

Please ensure that:

- your passport has at least six months' validity beyond the date of your intended stay.
- you have a valid entry visa for Singapore and relevant transit visas for your travel, if required. Please also bring a copy of the Award Letter to Singapore to facilitate immigration clearance.

For enquiries, please submit via this [link](#).

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