



# International Civil Aviation Organization

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## APPEALS BOARD

Case No.: ICAO Appeal No. 2020-002  
Decision: ICAO Appeal No. 2020-002,  
Decision No. 1 (2022)  
Date: 27 April 2022  
Original: English

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**Before:** Judge Sir Goolam Meeran: President  
Ms. Marisa Collis: Member (until 22 March 2022)  
Ms. Katherine Rooney: Member

**Registrar:** Mr. Arie Jakob

GARRICK NGAI

v.

SECRETARY-GENERAL  
OF THE INTERNATIONAL CIVIL  
AVIATION ORGANIZATION

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**DECISION**

**ORDER CLOSING THE FILE**

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**Counsel for Applicant:** Mr. David Wilkinson

**Counsel for Respondent:** Mr. Christopher Petras

1. At a Case Management discussion with the parties on 1 February 2022 the Board clarified the issues in the case and provided appropriate guidance to the parties on the legal and factual issues as well as the applicable principles regarding remedies.
2. The parties responded positively and indicated that it may well be helpful for the Board to allow time for alternative dispute resolution discussions.
3. Having given appropriate guidance the Board agreed to stay all proceedings to enable such discussions to take place. The parties subsequently indicated that significant progress was being made and jointly requested additional time to continue their discussions.
4. The Board noted the progress that had been made and having balanced the need for an expeditious disposal of the case and the mutual benefits to the parties of an amicable resolution, the Board ordered that additional time be granted to the parties to conclude settlement discussions failing which the case will proceed to a judicial determination.
5. On 25 April 2022 Counsel for the Applicant informed the Board that the parties had reached an amicable settlement and that in the circumstances the Applicant withdraws his appeal.

#### DECISION AND ORDER

There being no further action required on the part of the Appeals Board, it is Ordered that the case be closed.



Sir Goolam Meeran  
President

Entered in the Register on 27 April 2022