



ICAO APAC Regional Training Symposium

16 to 17 July 2025 | Singapore

Hosted by



Event Programme

Enhancing Training Cooperation: Building Human Capital for the Sustainable Development of Civil Aviation

Day 0: Tuesday, 15 July 2025

Time	Agenda
1200 – 1900	<u>Registration / On-Site Collection of Badges</u> Venue: <i>Suntec Singapore Convention and Exhibition Centre, Level 4 Halls 401 and 402 1 Raffles Boulevard, Singapore 039593</i>

Day 1: Wednesday, 16 July 2025

Time	Agenda
0800 – 0845	Registration / On-Site Collection of Badges Venue: <i>Suntec Singapore Convention and Exhibition Centre, Level 4 Halls 401 and 402 1 Raffles Boulevard, Singapore 039593</i> Welcome Breakfast (Light snacks served)
0900 – 0930	Welcome Remarks Ma Tao , Regional Director, Asia Pacific Regional Office, ICAO Opening Remarks Her Excellency Sun Xueling , Senior Minister of State for Transport and National Development, Singapore Keynote Address Juan Carlos Salazar , Secretary General, ICAO
0930 – 1000	MOU Signings followed by Award Ceremony for Singapore-ICAO Next Generation of Aviation Professionals (NGAP) Scholarship Programme <i>Group Photo</i>

1000 – 1115	<p>High Level Panel 1: Future Ready Aviation Workforce Challenges and Opportunities</p> <p>This session will discuss the challenges and opportunities in building a sustainable pipeline of aviation professionals. Topics will include strategies for attracting and developing aviation talent, adapting training programmes to emerging training needs, and fostering a culture of continuous learning to keep pace with industry advancements. The panel will discuss innovative approaches to address the shortage of aviation professionals and examine best practices and collaborative initiatives aimed at creating sustainable career pathways in the face of challenges in the rapidly evolving APAC aviation sector.</p> <p>Moderator: Han Kok Juan, Director-General, Civil Aviation Authority of Singapore</p> <p>Panellists:</p> <ul style="list-style-type: none"> • Florian Guillermet, Executive Director, European Union Aviation Safety Agency (EASA) • Ma Tao, Regional Director, Asia Pacific Regional Office, ICAO • Norazman Mahmud, Chief Executive Officer of the Civil Aviation Authority of Malaysia • Ron Hay, President, International Federation of Air Line Pilot Associations (IFALPA) • Stephen P. Creamer, President & CEO, Air Traffic Control Association (ATCA)
1115 – 1145	Coffee/Tea Networking Break
1145 – 1300	<p>High Level Panel 2: Nurturing the Next Generation of Aviation Professionals – Strategy and Policies</p> <p>This session will focus on the policies and tools essential for nurturing aviation talents. Topics will include effective government and industry policies for workforce development, continuous professional development, career sustainability, and talent retention toolkits for creating supportive career environments, and strategies to proactively bridge the skill gap. The panel will also touch on how to adapt these policies to meet the evolving needs of the APAC region’s aviation landscape.</p> <p>Moderator: Dimitri Coll, Senior Vice President, Airport Experience and Training, Airports Council International (ACI) World</p> <p>Panellists:</p> <ul style="list-style-type: none"> • Justina Tan, Executive Vice President, Corporate, People and Culture, Changi Airport Group • Manat Chavanaprayoon, Director General, Civil Aviation Authority of Thailand • Natalie Randolph, Acting Director, Asia Pacific Region, Federal Aviation Administration • Subhas Menon, Director General, Association of Asia Pacific Airlines (AAPA)
1300 – 1415	Networking Lunch

1415 – 1530	<p>Discussion Panel 1: Leveraging Educational Technologies and Innovative Methodologies in Aviation Training</p> <p>This panel will explore how educational technologies are transforming aviation training by comparing the methods used by academies, training institutions, and universities. Panellists will discuss both unique and shared approaches to integrating technology in response to the evolving demands of aviation. Key topics include emerging trends in immersive tools such as virtual reality, augmented reality, mixed reality, as well as AI-driven platforms and advanced simulation technologies. Panellists will provide insights into how these institutions utilize these technologies to develop specialized skills and promote continuous professional growth that meets the industry's needs.</p> <p>Moderator: Manjit Singh, Deputy Regional Director, Asia Pacific Regional Office, ICAO</p> <p>Panellists:</p> <ul style="list-style-type: none"> • Lea Vesic, Director and CEO, RMIT Aviation Academy • Megi H. Helmiadi, Director, Politeknik Penerbangan Indonesia Curug • Nguyen Thi Hai Hang, President, Vietnam Aviation Academy • So-Young Kang, CEO and Founder, Gnowbe • Venkateshwar Linganna, Executive Director and Principal, Civil Aviation Training College, Allahabad
1530 - 1600	<p>Coffee/Tea Networking Break</p>
1600 - 1715	<p>Discussion Panel 2: From the Regional Perspective: Lessons Learned, Success Stories, and Collaborative Efforts in the TRAINAIR PLUS Programme</p> <p>This session will highlight the experiences and achievements of ICAO TRAINAIR PLUS Programme members in the Asia-Pacific region. Panellists will share valuable lessons learned from implementing standardised training methodologies and discuss success stories that demonstrate the programme's impact on enhancing aviation training quality. The discussion will explore collaborative initiatives amongst member organisations, showcasing how regional cooperation has strengthened training capabilities, optimising the benefits of the TRAINAIR PLUS Programme.</p> <p>Moderator: Laura Camastra, Chief of Training, ICAO</p> <p>Panellists:</p> <ul style="list-style-type: none"> • Anarzul Dorligsuren, Head of Course Development and Cooperation Unit, Civil Aviation Training Centre of Mongolia • Paula Vieira de Almeida, Chief Executive Officer, Joint Aviation Authorities Training Organisation (JAATO) • Prasanta K Chakraborty, Director, Civil Aviation Academy, Bangladesh • Simon Li, President, Hong Kong International Aviation Academy • Tay Tiang Guan, Senior Advisor, Civil Aviation Authority of Singapore and Dean, Singapore Aviation Academy • Won-soon Park, Director of Strategic & Planning Group, Incheon Airport Aviation Academy (IAAA)

1830 – 2030	Dinner hosted by CAAS at Timbre+ at one-north <i>Shuttle buses will be made available for participants. Buses will depart from Suntec Singapore Convention and Exhibition Centre at regular intervals between 1730 to 1800. Buses will return to Suntec Singapore Convention and Exhibition Centre from Timbre+ starting from 2030.</i>
Day 2: Thursday, 17 July 2025	
Time	Agenda
0800 – 0900	Welcome Breakfast (Light snacks served)
0900 – 1015	Discussion Panel 3: Effectiveness of Training in an Evolving Aviation Landscape <p>How do we ensure training effectiveness amidst an evolving aviation landscape? This session will focus on evaluating training effectiveness such as the implementation and adaptation of Competency-Based Training and Assessment (CBTA) in aviation and among other training approaches. The Panel will share insights on best practices and innovative approaches on competency development and assessment in various aviation roles.</p> <p>Moderator:</p> <ul style="list-style-type: none"> • Graham McNally, CBTA Program and Instructor Training Lead, Boeing Global Services <p>Panellists:</p> <ul style="list-style-type: none"> • Bai Huixin, Head of the Training Standards & Development Center, Civil Aviation University of China • Eugene Antoni, Sr. Vice President, Flight Operations, Singapore Airlines • Matthew Flaherty, Vice Chancellor and Head of Asia, Embry-Riddle Aeronautical University, Asia • Nicolas Cazalis, Deputy Director General, Ecole Nationale de l'Aviation Civile (ENAC) • Pansak Nernsai, Director of the Air Traffic Services Division, Civil Aviation Training Centre, Thailand
1015 - 1045	Coffee/Tea Networking Break

1045 - 1200	<p>Discussion Panel 4: Building a Resilient Aviation Workforce in the APAC Region: Focusing on PSIDS</p> <p>This panel will delve into the challenges and opportunities in attracting, educating, training, and retaining aviation workers across the APAC region, with a special focus on Pacific Small Island Developing States (PSIDS). The panel will explore outreach programmes designed to inspire and engage new talent in PSIDS and discuss strategies to enhance access to education and training programmes, build sustainable workforce pipelines, and implement effective retention initiatives. Emphasis will be placed on solutions that help PSIDS overcome geographic and resource limitations, fostering a more resilient and inclusive aviation workforce. The discussion will conclude with clear outcomes, actionable recommendations, and a call to action aimed at driving tangible progress and collaborative solutions for the future.</p> <p>Moderator:</p> <ul style="list-style-type: none"> • Ma Tao, Regional Director, Asia Pacific Regional Office, ICAO <p>Panellists:</p> <ul style="list-style-type: none"> • Benedict Igo Oraka, Chief Executive Officer and Director of Civil Aviation, Civil Aviation Safety Authority, Papua New Guinea • George Tudreu, Head of Quality Management, Pacific Aviation Safety Office • Moran Cho, Head Director, Korea Civil Aviation Association • Ng Tee Chiou, Deputy Director-General, Civil Aviation Authority of Singapore • Rajesh Rohatgi, Lead Transport Specialist and Infrastructure Program Leader for Papua New Guinea & Pacific Island, The World Bank Group • Shane Sumner, Pacific Small Island Developing States (PSIDS) Liaison Officer, ICAO • Theresa O’Boyle-Levestam, Chief Executive, Civil Aviation Authority of Fiji 	
1200 – 1230	<p>Closing Session</p> <p>Declaration on Training Cooperation for APAC led by ICAO (TBC)</p> <p>Remarks: Ma Tao, Regional Director, Asia Pacific Regional Office, ICAO</p>	
1230 – 1400	<p>Networking Lunch</p>	
1400 – 1800	<p>Technical Tours</p> <ul style="list-style-type: none"> • Visit to Boeing Training Centre • Visit to Airbus Asia Training Centre • Visit to Institute of Technical Education 	<p>Cultural Tour</p> <ul style="list-style-type: none"> • Tour of Gardens by the Bay Singapore
<p><i>Note: Reservations for the technical and cultural tours will be made online via an ICAO email to registered participants. Spots are limited and available on a first-come first-served basis. Participants must reconfirm their reservation during the morning of 17 July 2025 to secure their spot.</i></p>		
<p>END OF PROGRAMME</p>		