



ICAO

NGAP



NEXT GENERATION AVIATION PROFESSIONALS

Meeting the Needs of Tomorrow

Working with industry partners, ICAO launched the Next Generation of Aviation Professionals (NGAP) Programme to help ensure that enough qualified and competent aviation professionals are available to operate, manage and maintain the future international air transport system.

NGAP is a group of world-wide volunteers and partners supported by ICAO who are dedicated to assisting the aviation community in attracting, recruiting, educating and retaining the best aviation professionals worldwide.

Key objectives of the ICAO NGAP Programme:

- To raise awareness of the impending shortages of aviation professionals.
- To assist States and the aviation community in planning human resource needs.
- To meet the challenges of attracting and retaining the next generation of aviation professionals.

ICAO Forecasts

In the next 20 years,
airlines will have to add
25,000 new aircraft
to the current 17,000-strong
commercial fleet.

By 2026, we will need
480,000 new technicians
to maintain these aircraft and
over 350,000 pilots to fly them.



This is a pivotal time for ICAO Member States to attract and prepare the Next Generation of Aviation Professionals to meet the global human resource needs of the aviation community. NGAP is working to find solutions. We are excited about the possibilities and we invite you to join us:

icao.int/safety/ngap