

**IMPLEMENTATION PLAN
FOR LANGUAGE PROFICIENCY REQUIREMENTS**

Approved by:

Name: Carlos Monteiro

Title: President of the Board

Signature: _____



Date: 09 / September / 2009

Ref.: Del/002CA/08

0. INTRODUCTION

This plan was prepared in accordance with ICAO Council guidelines for the development of implementation plans for language proficiency requirements, as directed by ICAO Assembly Resolution A36-11.

It shows the current status of progress and the measures to achieve full implementation of related standards in Annex 1, 6, 10 and 11 by 5 March 2011.

This plan will be updated at least annually.

1. NATIONAL REGULATORY FRAMEWORK

Table 1 below shows the current status of Cabo Verde civil aviation legislation with regard to language proficiency standards in Annex 1, 6, 10 and 11.

TABLE 1 – NATIONAL REGULATORY FRAMEWORK

Focal Point Information			
Name		Agnelo Barbosa	
Title		VP Flight Safety	
Organization		Civil Aviation Agency (AAC)	
Telephone		(238) 2619794	
Fax		(238) 2611075	
E-mail		abarbosa@acivil.gov.cv	
		Compliance	
Standards and Recommended Practices (SARPs)		Yes, the regulatory Framework is in place <i>Indicate Reference</i>	The regulatory Framework is Partially in place <i>Briefly describe what Is in place, remaining Work and expected date of completion</i>
		No, the national Regulatory Framework has not Yet been established <i>Indicate the type of provision envisaged And the expected date of introduction</i>	
Annex 1	1.2.9.1	CV CAR Part 2, §2.B.200 a)	
	1.2.9.2	CV CAR Part 2, §2.B.200 a)	
	1.2.9.4, Appendix 1, Attachment A	CV CAR Part 2, §2.B.200 b) c) IS 2.B.200	
	1.2.9.6	CV CAR Part 2 §2.B.200 c) d)	
	1.2.9.7 (Recom. Practice)	CV CAR Part 2 §2.B.200 d) 1) 2) 3)	
	5.1.1.2 XIII)	CV CAR Part 2, IS 2.B.800 a) 1) ii) B)	
Annex 6	Part I – 3.1.8	CV CAR Part 8.D.110 d)	
	Part III – 1.1.3	CV CAR Part 8.D.110 d)	
Annex 10, Volume II	5.1.1.1	CV CAR 17.B.1145 b) 1) 2)	

	5.2.1.2.1	CV CAR 17.B.1145 a)		
	5.2.1.2.2	CV CAR 17.B.1145 a)		
	5.2.1.2.3	CV CAR 17.B.1145 b) 6)		
Annex 11	2.29.1	CV CAR 17.B.105 c) 1)		
	2.29.2	CV CAR 17.B.105 c) 2)		

2. ESTIMATE OF NATIONAL LEVEL OF IMPLEMENTATION

In Cape Verde over than 88% of all pilots and 98% of all air traffic controllers were tested to assess their level of proficiency in the English language used in radiotelephony communications.

The services of a foreign provider were contracted to assess language proficiency in accordance with ICAO recommended criteria.

Approximately 42 % of all pilots have demonstrated language proficiency at level 4 and above. Approximately 88 % of all air traffic controllers have demonstrated language proficiency at level 4 and above.

Detailed information on the level of implementation is found in Table 2.

TABLE 2 – ESTIMATE OF NATIONAL LEVEL OF IMPLEMENTATION

Date: 09/09/2009				
Pilots involved in international operations	ATPL	CPL	MPL	Method of Assessment of Level of Proficiency
Level 3 and below	23	12	-	Interview (TEA Test by Mayflower College -UK))
Level 4	6	15	-	Interview (TEA Test by Mayflower College - UK)
Level 5	5	5	-	Interview (TEA Test by Mayflower College - UK)
Level 6	3	0	-	Interview (TEA Test by Mayflower College - UK)
Sub-Total	37	32	0	
Total Tested	69			
Total Number Active	80			
FPL				
Date: 09/09/2009				
Number of PPLs involved In international Operations	0			NIL

Note: No licences have been issued for aeronautical station operators, multicrew pilots (MPL) or private pilots (PPL).

Date: 09/09/2009					
Controllers involved in International operations	Approach	Aerodrome	Area	Student	Method of Assessment of Level of Proficiency
Level 3 and below	6	1	6	0	Interview (TEA Test by Mayflower College – UK)
Level 4	32	28	17	0	Interview (TEA Test by Mayflower College – UK)
Level 5	4	2	2	0	Interview (TEA Test by Mayflower College – UK)
Level 6	0	0	0	0	Interview (TEA Test by Mayflower College – UK)
Sub Total	42	31	25	0	
Total Tested	56*				
Total Active	57*				

* A number of Air Traffic Controllers hold more than one rating

3. LANGUAGE PROFICIENCY TRAINING PROGRAMMES

A national Steering Committee, involving the CAA and the aviation industry, headed by a Coordinator (the focal point) was established in 2006 to develop and implement a national plan of action, following ICAO guidelines.

A training program was established in 2007 by the air navigation service provider, which provided for language training and testing of all air traffic controllers in an English speaking country. As a result, the large majority of controllers have attained the specified ICAO standards in language proficiency. Selected personnel are undergoing additional specialised training to qualify as aviation English instructors for the internal training program.

A training program aiming at ensuring that national pilots maintain and exceed ICAO operational level 4 in language proficiency is being implemented by local airlines.

With the assistance of a foreign Authority, aviation English language instructors from educational institutions, airlines and air navigation service provider were trained to deliver specific aviation English training. Training and testing materials were also obtained and are being customized to develop an accredited national testing system. Cabo Verde has now built the capacity to conduct placement tests and deliver specific aviation English language training to the personnel affected.

Training capability using CAA provided training material has been established in partnership with a private organisation to assist the aviation community to meet industry training needs.



Further training in an English speaking environment is also being considered by the industry.

TABLE 3 – LANGUAGE PROFICIENCY TRAINING PROGRAMMES

State oversight of aviation language training has been established	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	If no, expected date of establishment
			31 December 2010
Language Training will be provided through: (Check all that apply)			
Air Navigation Service Provider	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	
Air Operator/Airline	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	
Educational Institutions	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	
Private Organizations	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	

4. LANGUAGE PROFICIENCY ASSESSMENT (OR TESTING) FOR LICENSING PURPOSES

Under an existing technical assistance program Cabo Verde has obtained from a foreign CAA a complete English language testing package, which is being adapted by local experts to build a national testing system. This testing system is intended to be used in the future when it is sufficiently consolidated and properly validated.

Today, placements tests can be conducted by a local private organisation, under a specific agreement with the CAA, using standardized testing material.

Cabo Verde has contracted the services of an international services provider, who conducted aviation English tests for local pilots and air traffic controllers. The results of these tests were used for licence endorsement.

Additional testing for an updated assessment of level of compliance is anticipated for the third quarter of 2009.

Full compliance with required language proficiency requirements is anticipated for March 2011.



TABLE 4 – LANGUAGE PROFICIENCY ASSESSMENT (OR TESTING) FOR LICENSING PURPOSES

State oversight of aviation language assessment has been established	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	If no, expected date of establishment 31 December 2010
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Pilots		
The Language Proficiency Assessment was/is/will be developed by:		
Civil Aviation Authority	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Air Operator	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Educational Institution	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Private Organization	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
<i>Optionally, indicate the private organization used</i>		
The Language Proficiency Assessment was/is/will be administered by:		
Civil Aviation Authority	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Air Operator	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Educational Institution	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Private Organization	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
<i>Optionally, indicate the private organization used</i>		

Controllers		
The Language Proficiency Assessment was/is/will be developed by:		
Civil Aviation Authority	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Air Operator	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Educational Institution	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Private Organization	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
<i>Optionally, indicate the private organization used</i>		
The Language Proficiency Assessment was/is/will be administered by:		
Civil Aviation Authority	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Air Operator	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Educational Institution	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Private Organization	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
<i>Optionally, indicate the private organization used</i>		

5. INTERIM MEASURES TO MITIGATE THE RISK

TABLE 5 – INTERIM MEASURES TO MITIGATE THE RISK

Pilots (international operations)	2008	2009	2010
Commercial multi-Pilot operations	1. At least 60 % of flight crew members shall attain ICAO level 4 by September 2008;	1. At least one flight crew member shall be ICAO level 4 by March 2009.	1. Full compliance with ICAO language proficiency requirements by 5 March 2011;
General aviation Multi-pilot operations	N/A	N/A	N/A
Commercial single-Pilot operations	N/A	N/A	N/A
General aviation Single-pilot operations	N/A	N/A	N/A
Controllers	1. At least one ATC with ICAO level 4 per working shift in each control unit by September 2008.	1. Full compliance with ICAO language proficiency requirements by 5 March 2009;	
Aeronautical Station Operators	N/A	N/A	N/A

**NOTIFICATION OF COMPLIANCE WITH OR
DIFFERENCES FROM LANGUAGE PROVISIONS IN
ANNEXS 1, 6, 10 AND 11**

(Reference to Table 1, paragraph 3)

To: The Secretary General
International Civil Aviation Organization
999 University Street
Montreal, Quebec
Canada H3C 5H7

1. The following differences will exist on 5 March 2009 between the national regulations and/or practices of Cabo Verde and the language provisions as detailed below.

Annex Provision	Difference Category	Details of Difference	Remarks
Annex 1 1.2.9.4	C	State Regulations require full implementation by 5 March 2011	Insufficient number of personnel with Level 4 of language proficiency. Training and testing conditions not fully in place.

Signature: _____



The President of the Board
Carlos Monteiro

09 September 2009