



ICAO



27th Meeting of the AFI Plan Steering Committee

Agenda item 4B: Updates on the Human Resource Development Voluntary Funds Programme for Africa

Presented by the Secretariat
20242024

Libreville, 16-17 July

Outline

- **HRDF Task Force Action Plan**
- **Summary of HRDF Implementation Status**

HRDF Task Force Action Plan

No.	Activities	Status
1	Assessment of the implementation of the activities conducted under the HRDF	✓ Delivered
2	Analysis of root causes of low participation of States in HRDF & Review of the current Terms of Reference and Implementation Arrangements	✓ Delivered
3	Development of proposals to amend the HRDF Terms of Reference that represent the views of States and offer capacity-building opportunities to African Aviation Professionals, aimed at addressing the needs of States	✓ Done
4	Development of the Report of the Task Force	✓ Done
5	Adoption of the Report by the Task Force	✓ Done
6	Submission of the Report to the Bureau of AFCAC	✓ Done
7	Submission of Task Force Report to ICAO OSG	✓ Done
8	HRDF Management Committee Review of the HRDF TF Report & Recommendations submitted for approval	✓ Done

Summary of HRDF Status

- Amendments to the ICAO/AFCAC Implementation Agreement :
Endorsed
- Identification of projects: ICAO and AFCAC priority projects endorsed based on States' needs
- Status: Coordination of implementation of HRDF projects in accordance with the ICAO Policy on Establishment and Management of Voluntary Funds and the ICAO Financial Regulations and Rules.



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