

**COMPREHENSIVE REGIONAL IMPLEMENTATION PLAN FOR AVIATION
SAFETY IN AFRICA (AFI PLAN)**

TWENTIETH AFI PLAN STEERING COMMITTEE MEETING

(Montreal Canada, 7 December 2017)

**Agenda Item 1.4: Progress Report on the Review of the African Aviation
Training Roadmap**

(Presented by AATO)

EXECUTIVE SUMMARY

This paper presents progress made so far on the preparation of the African Aviation Training Roadmap.

Action: The Steering Committee is invited to:

- a) Note the information contained in the paper;
- b) Provide guidance to GAT and the AFI Plan secretariat to continue supporting AATO to finalize the roadmap;
- c) Encourage stakeholders such as Civil Aviation Authorities, Aviation Training Institutions, Industry partners etc. to support the programme and activities of AATO; and
- d) Provide further guidance to the meeting.

1. INTRODUCTION

1.1 The Steering Committee (SC) of the Comprehensive Regional Implementation Plan for Africa (AFI PLAN) in its 14th meeting held in Montreal, Canada on 24th October 2014 had a discussion on matters related to aviation training in Africa. During this meeting the SC considered the lack of information on an inventory on training needs and courses available as

one of the key challenges in the region. Accordingly, it recommended that AATO in collaboration with GAT and Morocco to carry out the training needs analysis and to come up with Draft Training Needs Road Map report.

1.2 AATO network of training organizations and partners was considered to be a good source of information that will be used to prepare the roadmap.

2. DISCUSSION

2.1 AATO conducted two training needs surveys in 2014 and 2015. Additionally, results of similar surveys from Singapore Aviation Academy and East African School of Aviation were used to prepare a draft aviation training roadmap.

2.2 The draft roadmap was presented to the 18th AFI Plan SC meeting held in Montreal, Canada on the 30th of November 2016. The SC reviewed the draft training roadmap and advised the AFI Plan Secretariat to assist AATO coordinating a meeting among Partners and stakeholders including GAT to further enhance the content of the roadmap.

2.3 The 11th AATO Council decided that, the draft roadmap be shared with aviation training stakeholders and then collaborate with AFI Plan secretariat to convene a stakeholders meeting back to back with the 4th ICAO Global Aviation Training and TRAINAIR Plus Symposium in Addis Ababa, Ethiopia.

2.4 The AFI Plan Secretariat coordinated the hosting of the stakeholders meeting which was held on 10 April and attended by 24 participants representing key stakeholders including Aviation Training Organizations (ATOs), ICAO Global Aviation Training Office (ICAO-GAT), Eastern and Southern Africa and Western and Central Regional Offices of ICAO (ICAO ESAF and WACAF), Singapore Aviation Academy, US FAA, African Business Aviation Association, African Aviation Services, Ethiopian Civil Aviation Authority, Ethiopian Airlines Academy, and Egnos Joint Program Office etc.

2.5 The meeting came out with recommendations on the roadmap structure which will include the objectives, scope, methodology, audience/customers, performance enablers, risks and actions. Additionally, a detailed training needs survey for each state and all professions must be conducted so as to have an accurate training needs database.

2.6 The meeting also recommended adopting the methodology presented by GAT for the training roadmap development to review the African Aviation Training roadmap and incorporate inputs that were submitted by FAA, JPO, SAA, AfBAA, EASA e.t.c.

2.7 The stakeholders meeting report was presented to the 19th AFI SC meeting in Gaborone and AATO and partners were directed to continue with the roadmap development and finalize it as soon as possible.

3. PROGRESS MADE

3.1 The AATO Secretary General contacted GAT in June to request for access to the Training Needs Assessment tool.

3.2 Access rights to the TNA were issued and details and procedures for the roadmap development were identified.

3.3 The roadmap development could not commence immediately as there were civil aviation master plans from states that are sources of information for the exercise.

3.4 AATO, ICAO WACAF and AFCAC initiated a survey to obtain CAMPs from states and also get training records from ATOs and ICAO audit results.

3.5 So far two states have submitted the CAMPs, seven ATOs and one CAA submitted three years training records.

3.6 Compilation of the records is in progress while waiting for more inputs from states, ATOs and ICAO.

4. CONCLUSIONS

4.1 Note the information contained in the paper;

4.2 Provide guidance to GAT and the AFI Plan secretariat to continue to support AATO to finalize the roadmap;

4.3 Encourage stakeholders such as Civil Aviation Authorities, Aviation Training Institutions, Industry partners etc. to submit the required training information and support the programme and activities of AATO; and

4.4 Provide further guidance as necessary.

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