



International
Civil Aviation
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Международная
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منظمة الطيران
المدني الدولي

国际民用
航空组织

Ref.: LT 2/3.1 – SA331-2025

Lima, 24 de Julio de 2025

To: Mr. Yves Tatibouet, Regional Director of Civil Aviation Authority (DSAC)
for French Antilles and French Guiana
Mr. Francis Preux, Director, French West Indies and French Guiana, Air Navigation
Services
Lt. Col. Egbert Field, Director General, Guyana Civil Aviation Authority
H.E. Uraiqit H. Ramsaran, Minister of Transport, Communication and Tourism,
Suriname

Subject: **Invitation to: Workshop on Human Resources Resizing Practices (Second Edition)**
(Lima, Peru, from September 16 to 18, 2025)

Action
required: **Confirm participation if possible no later than August 15, 2025**

Dear Sir/Madam:

I would like to invite your Administration to participate in the Workshop on Human Resources Resizing Practices (Second Edition), an event supported by the EASA EU LAC APP II Project for the States of the Regional Safety Oversight Cooperation System (SRVSOP), which will take place in a hybrid format, conducted in person in Lima, Peru, from September 16 to 18, 2025.

The main objective of this event is to provide participants with the necessary tools and knowledge to optimize organizational efficiency through the restructuring of human resources. Topics such as the analysis of the current situation, identification of areas for improvement, and development of strategies for the efficient planning of human resources for operational safety inspectors will be addressed.

The workshop is aimed at human resources managers, human resources professionals and other professionals interested in optimizing the organizational efficiency of Civil Aviation Authorities.

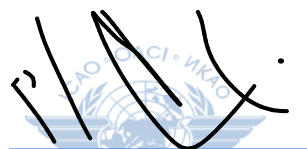
Taking into account the need to carry out the corresponding administrative arrangements for this event, I would be grateful if you could confirm your participation by **August 15, 2025** by registering here: <https://forms.office.com/r/xt1imAscjP>.

Attached to this letter is presented as **Attachment A**, the *agenda of the event* and as **Attachment B**, the *mnemonic paper*. The general documentation of the event will be published on the ICAO website. The event will be held in a hybrid format and will include simultaneous interpretation services in Spanish and English.

Considering the availability of documentation/presentations in electronic format, hard copies will not be distributed during the event. Participants should bring their laptops for use during the event.

If you require additional information about this event, please contact Ms. Veronica Chavez, Safety Management Regional Officer (vchavez@icao.int).

Accept, Sir/Madam, the assurances of my highest consideration.



Oscar Quesada Carboni (Jul 24, 2025 14:53:06 CDT)

Fabio Faizi Rahnemay Rabbani
Regional Director
ICAO South American Office
Lima

Attachment

- *Tentative Agenda*
- *Nemotecnica Paper*

cc: Mr. René Précope, Deputy Director, Antilles-Guyane, French Antilles
Mr. Alain Kerhascoet, Head of French Guiana Air Control Centre Cayenne-Félix Eboué Airport, Head of the Aircraft Search and Rescue RCC
Mr. Frederic Danlouox, Deputy Director, French West Indies and French Guiana ANS
Mr. Damien Cazé, Director General of Civil Aviation, France
Mrs. Estrea Noordzee, Permanent Secretary, Directorate of Transport, Suriname
Mrs. Cindy Toemin, Acting Head of Civil Aviation Department, Suriname
Mr. Brian de Souza, Director a.i, Civil Aviation Safety Authority Suriname, CASAS, Suriname
Mr. Marcus Doller, Air Safety Support Intl. (ASSI), United Kingdom
Mr. Bruce D’Ancey, Policy Specialist, Flight Ops, Air Safety Support International (ASSI), United Kingdom
ICAO EUR/NAT (*For retransmission to DGAC France*)