

AVIATION PROFESSIONALS AFRICA PLATE-FORME AND HUMAN RESOURCE DEVELOPMENT FOR SUSTAINABLE AIR TRANSPORT IN AFRICA

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TRAINING AND DEVELOPMENT NEEDS OF THE INDUSTRY

• The labor force in the aviation industry plays a very important role.



- The International Air Transport Association (IATA) released research on the training requirements for the aviation workforce as the industry starts to recover from the COVID-19 crisis.
- According to a global survey of some 800 human resources (HR) leaders in the aviation industry responsible for learning and development, right-skilling existing workers and ensuring that new hires from outside aviation can quickly acquire the necessary skills will be key to successfully building the post-pandemic workforce.
- To achieve this, training programs will need to be adapted,
- The pandemic had already forced many airlines and other companies in the value chain, like ground service providers, ANSPs to assess what overall skills their employees possessed to adapt to new operational requirements.

About Aviation Africa Plate-Forme

- The Aviation Africa Plate-forme (AAP) is an African aviation platform established for the promotion and advancement of aviation in Africa.
- The platform is strategically meant to promote and advance aviation professions and technical skills development in Africa
- The platform is also geared towards telling wholesome African aviation stories across the entire aviation value chain, through insightful conversations, thought leadership discussions, collaborative engagements, interviews, and interaction in relevant forums, with a unique African aviation flair and solutions focused on a better African aviation.
- The platform further aims to host distinguished captains of the industry, Aviators, professionals, technocrats, academics, organizations, and regional agencies in such conversations.



AIMS & OBJECTIVES

- To provide a balanced platform for progressive and forward-looking conversations and capabilities within the African aviation community
- To support, connect, network, forge strategic alliances and recognize excellence
- Contribute to the sustainability of the aviation fraternity, enabling concentrated dialogues envisioned to advance socio-economic and strategic intents for the benefit of the aviation community.
- Create a fit-for-purpose platform to delve into progressive, targeted and innovative conversations, with implementable and tangible interventions in response to critical and sought after aviation skills for the next generation of aviation professionals.
- To provide a platform for all key aviation stakeholders, with a deliberate and structured focus on the previously marginalized, to articulate strategic developmental opportunities, share insights, wisdom, experiences, challenges, with a view to enrich the aviation community.
- To collaborate and enable strategic investments with the broader African transport market and aviation community in particular.

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METHODOLOGY....

- Promoting dialogues in the industry
- Hosting of virtual and/or physical seminars, workshops, and interviews
- Create a Mentorship hub to promote individual development
- Podcasting and virtual seminars, workshops and interviews preparation
- Facilitate Aviation professional and technical skills development
- Facilitate Leadership and Management Development programmes
- Master of Ceremonies and Event Moderation
- Guest Speaking and Event Facilitation Masterclasses
- Personal interviews with captains of industry and technocrats laced with industry excellence awards
- Strategic partnerships



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ACTION BY THE MEETING



- Meeting to note and support the Platform and its objectives together with other Industry players
- Include it in the relevant activities which are focusing in the development of aviation in Africa

Leadership Team



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AVIATION AFRICA PLATE-FORME





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