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WORKING PAPER

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**Second NAM/CAR Civil Aviation Training Centres Working Group Meeting
(NAM/CAR/CATC/WG/2)**

ICAO NACC Regional Office, Mexico City, Mexico, 2 to 5 December 2014

Agenda Item 4 Civil Aviation Training Centre (CATC) Network in the NAM/CAR Regions

**CREATION OF A DATABASE OF POTENTIAL INSTRUCTORS
FOR THE NAM/CAR REGIONS**

(Presented by Cuba)

EXECUTIVE SUMMARY	
Have all the participants focused on the need for creating a database of Potential Instructors (DPI) at a regional level so as to allow advice and requests through the collaboration of the best instructors from the CATCs to be used at an international level, complying with the model of the instructors for the training of the New Generation of Aviation Professionals (NGAP).	
Action:	Create a database of potential instructors in the region as a means of collaboration among the training centres in different aeronautical specialties.
<i>Strategic Objectives:</i>	<ul style="list-style-type: none">• Safety• Air Navigation Capacity and Efficiency• Security & Facilitation• Economic Development of Air Transport• Environmental Protection

1. Introduction

1.1 The need for training properly the New Generation of Aviation Professionals is evident. For this reason, the ICAO has made great efforts in all regional and international meetings to have all countries aware of the importance of this task for the present and future of Civil Aviation.

1.2 It's not only about "what we should do", but, "how we should do it" in this right moment to guarantee present and future.

1.3 To train the NGAP it is necessary to have new branch instructors, according to the requirements for this kind of training with the vertiginous evolution of technology and processes because it is impossible to train people in a way and put it into practice in a different one.

1.4 In the last few years our CATCs have acquired a group of instructors who are outstanding as professionals, as teachers and for their aeronautical technical competences.

1.5 At our regional level, it is necessary to know and recruit them for the creation of a data base of potential Instructors (DPI)

2. Development

2.1 The creation of a DPI in our region should be a starting point for the regional integration of the instruction to carry out the training of the NGAP, giving the CATCs the possibility to have access to the best instructors in critical situations when they do not have the properly prepared personnel to teach specific courses. It also provides the chances for exchange and collaboration among the centres.

2.2 The instructors proposed to be members of the DPI should have higher requirements compared to the rest of the instructors in their countries so as to be distinguished among their colleagues, who at the same time, would be encouraged to increase their professional preparation.

2.3 We propose the following requirements:

- Higher educational level
- To be an Aviation Expert
- To have more than 5 years of professional experience
- To have more than 5 years of teaching experience
- To have Knowledge of English Language
- To have high academic marks among their students
- To have high pedagogical skills
- To have Postgraduate Courses, Diploma Courses, Master Degree or Doctoral Degree
- If they are certified as TRAINAIR PLUS Instructors (not compulsory)
- Others to be considered

3. Conclusions

3.1 We consider that the creation of a DPI will improve the quality of the training process for the NGAP and will encourage collaboration among CATCs. For this reason it will be worthy to analyse this proposal in this meeting.

4. Suggested Action

4.1 The Cuban delegation suggests taking note on this important task. To encourage States, delegations, and training centres to emphasize on the creation of the BPI in the region. To reach a conclusion on this issue at this important meeting