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Henry joined the International Civil Aviation Organization (ICAO) in 1999. ICAO is a United Nations specialized agency mandated to establish and maintain the international Standards for safe, efficient and economical international air transport.

Since joining ICAO, Henry has been with the Air Navigation Bureau and has principally managed one of ICAO's leading programs, the Universal Safety Oversight Audit Programme (USOAP). Recently appointed as one of the Bureau's Deputy Directors; he is responsible for the management of all monitoring and oversight activities within ICAO Member States. Continuously monitoring and reporting on ICAO Member States' capability of meeting their international obligations to ensure effective safety oversight of the States' civil aviation industry.

In 2011 he was the recipient of the Flight Safety Foundation President's Citation award for his contribution to world aviation safety. Prior to joining ICAO, he held various management positions with Transport Canada and was the Chief Executive Officer an aviation firm in Montreal.

Henry holds a Bachelor of Science degree in Aeronautics and an advance degree in strategic studies. He is an active pilot with a multi-engine rating and has recently retired from 30 years of military reserve service with the rank of Lieutenant Colonel.