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**Agenda Item 1: Review of NACC/DCA1, GREPECAS, CA/DCA, E/CAR/DCA,  
C/CAR and Working Groups Meetings.**

**PROPOSITION OF A RAPPORTEUR FOR THE HUMAN RESOURCES AND  
TRAINING PLANNING TASK FORCE FOR THE CENTRAL CARIBBEAN**

(Presented by Cuba)

**SUMMARY**

This Working Paper proposes the Rapporteur for the Human Resources and Training Planning Task Force for the Central Caribbean.

**References:**

1. Twelfth Meeting of the Planning and Execution CAR/SAM Regional Group (GREPECAS/12, Havana, Cuba, 7-11 June, 2004).
2. Fifth Meeting of the Central Caribbean Working Group, (Mexico 21-24 February, 2005).

**1. Introduction:**

1.1 During the Twelfth Meeting of the CAR/SAM Regional Planning and Implementation Group (GREPECAS/12), Havana, Cuba, 7-11 June, 2004, strong discussions were held to activate a Human Resources and Training Sub-group of GREPECAS in order to develop the actions necessary for the Planning of Human Resources and Training in CNS/ATM Systems, these discussions were not completed.

1.2 During the Fifth Meeting of the Central Caribbean Working Group (Mexico, 21-24 February, 2005), an agreement was taken to create a Human Resources and Training Planning Task Force for the States of the Central Caribbean Region.

**2. Discussion:**

2.1 Supporting the widely debated subject on Planning Human Resources and Training during the Fifth Meeting of the Central Caribbean Working Group, when the efforts made in GREPECAS/12 were considered fruitless, Decision 5/25 was taken in which a Task Force was created for this purpose where the Terms of Reference, Working Program and Composition were defined and, by agreement in this Meeting, Cuba was appointed to assume the position of Rapporteur for this Group.

2.2 Due to the special attention given by the Institute of Civil Aeronautics of Cuba (IACC) and its progress and experience in subjects related to planning and management of Human Resources and Training, mainly in issues related to preparation of staff in order to assume the important task of transiting to the CNS/ATM environment with the upmost safety for flights, Cuba accepts to co-operate as Rapporteur for the Human Resources and Training Planning Task Force, and, in the context of this Meeting of Directors, proposes Lic. Vivian Travieso Sautié, Head of the IACC's Training Department, as Repporteur for this purpose, and commits itself to present concrete results in the next meeting of the Central Caribbean Working Group, to be held in Havana during the first quarter of 2006.

**3. Suggested action:**

3.1 The Meeting is invited to:

- a) take note of the information provided in this Working Paper;
- b) consider and approve the proposal of the Rapporteur for the Human Resources and Training Planning Task Force, presented by Cuba.

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