

## APPENDIX F

### THE CNS/ATM HUMAN RESOURCE DEVELOPMENT AND TRAINING TASK FORCE

#### TERMS OF REFERENCE AND WORK PROGRAMME

1. **Terms of Reference:**

- a) Analyze the requirements and impact of the training human resource development for the implementation of the CNS/ATM Systems in the MID Region.
- b) Propose procedures that may be used by MID Region States, aimed at the assessment of training and human resource development needs at a national level.
- c) Take into consideration the studies and work carried out in this regard by ICAO TRAINAIR, the ICAO Human Resources Planning and Training Needs Study Group, and other organizations.

2. **Work Programme:**

- a) Compile and publish the various elements composing the CNS/ATM Systems.
- b) Identify the necessary requirements of training and human resource development for the implementation of the new CNS/ATM Systems in the MID Region.
- c) Identify the training resources currently available in the MID Region.
- d) Identify the modifications of the field of expertise and personnel qualifications required for the implementation of the new CNS/ATM Systems.
- e) Review the appropriateness of including training and/or human resource development planning information in the Regional Air Navigation Plans

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