

MIDANPIRG/7
Appendix 6C to the Report on Agenda Item 6

CNS/ATM HUMAN RESOURCES PLANNING AND TRAINING TASK FORCE

TERMS OF REFERENCE AND WORK PROGRAM

(Presented by the Secretariat)

1. TERMS OF REFERENCE

- a) Develop a comprehensive human resources planning and training programme for the MID Region with a view to assist States in the evolutionary implementation of the different elements of the MID CNS/ATM Implementation Plan.
- b) Develop guidance materials on human resource planning and training requirements for eventual inclusion in the MID Air Navigation Plan.

Note: The Task Force should be guided by:

- 1) *The ICAO Human Resources Planning Document (under development) as well as supporting guidance material;*
- 2) *studies and work carried out in other ICAO Regions; and*
- 3) *other relevant training modules developed by States and International Organizations.*

2. WORK PROGRAMME

- a) Identify the training resources already available in the MID Region;
- b) evaluate the human resource requirements and training demand associated with the implementation of the CNS/ATM systems in the MID Region;
- c) propose procedures and strategies which may be used by the MID Region States aimed at the assessment of human resource needs and consequential training demand; and
- d) propose a concrete action training plan with a view to assist States in the MID Region to implement the different elements of the CNS/ATM Plan.

3. COMPOSITION

3.1 The Task Force will be composed of members from the States and International Organizations as follows:

Egypt
Iran, Islamic Republic of
Jordan
Kuwait
Oman
Saudi Arabia
