

#### INTERNATIONAL CIVIL AVIATION ORGANIZATION

## REPORT OF THE THIRD MEETING OF THE SAFETY ENHANCEMENT IMPLEMENTATION GROUP (SEIG/3)

(Virtual Meeting, 23-25 November 2021)

The views expressed in this Report should be taken as those of the ANP Working Group and not of the Organization. This Report will, however, be submitted to the MIDANPIRG and any formal action taken will be published in due course as a Supplement to the Report.

Approved by the Meeting and published by authority of the Secretary General

The designations employed and the presentation of material in this publication do not imply the expression of any opinion whatsoever on the part of ICAO concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontier or boundaries.

#### TABLE OF CONTENTS

	rage
PART	I - HISTORY OF THE MEETING
1.	Place and Duration1
2.	Opening1
3.	Attendance
4.	Officers and Secretariat
5.	Language2
6.	Agenda2
7.	Conclusions and Decisions - Definition
8.	List of Draft Conclusions and Draft Decisions
PART	II - REPORT ON AGENDA ITEMS
	Report on Agenda Item 1
	Report on Agenda Item 2
	Report on Agenda Item 3
	Report on Agenda Item 44-1
APPE	ENDICES
	Appendix 2A-2D
	List of Participants

#### PART I – HISTORY OF THE MEETING

#### 1. PLACE AND DURATION

1.1 The Third meeting of the Safety Enhancement Implementation Group (SEIG/3) was held from 23 to 25 November 2021.

#### 2. OPENING

- 2.1 Mr. Mohamed Smaoui, Acting Regional Director, ICAO Middle East (MID) Regional Office opened the meeting, He welcomed all the participants.
- 2.2 Mr. Smaoui pointed out that some States in the region have developed well-resourced and sophisticated aviation systems, which can match the highest standards in aviation anywhere in the world. Other States have been less fortunate and struggle to reach the required standards. Additionally, I would like to highlight that most of the States at the global and regional levels including, the MID States are still facing challenges with the implementation of SSP as well as the development of NASP.
- 2.3 He recalled the meeting that the MID Region Safety Management Implementation Roadmap has been developed and endorsed by the RSC/7 meeting in February 2020. The same meeting also established the Safety Management Implementation Team (SMIT) as the main Regional Framework for the provision of assistance to States through Safety Management Assistance Missions; and the SMIT handbook has been drafted by the Secretariat and will be reviewed during this meeting before presentation to the RASG-MID/9 for endorsement.
- 2.4 He highlighted that the MID-RASP presents the safety priorities that were identified both at Global and Regional levels. Furthermore, I would like to underline that States should develop their National Aviation Safety Plans (NASPs) in alignment with the GASP and the MID-RASP, but priority should be given also to National safety concerns and identified risks
- 2.5 He also encouraged all States, International and Regional Organizations and industry to continue working in coordination and collaboration with ICAO, and within the framework of the SEIG, to ensure the timely implementation of the SEIs to address safety deficiencies and mitigate risks and attain the MID Region Safety Targets.
- 2.6 Finally, Mr. Smaoui thanked all the participants for their attendance and wished the meeting every success in its deliberations.

#### 3. ATTENDANCE

3.1 The meeting was attended by a total of thirty-seven (37) participants from Twelve (12) States (Bahrain, Egypt, Iran, Jordan, Kuwait, Oman, Qatar, Saudi Arabia, Sudan, UAE, USA and Yemen), three (3) Organization/s (ACAO, IATA, AACO), and one (1) ICAO Headquarters. The List of Participants is at **Attachment A** to the Report.

#### 4. OFFICERS AND SECRETARIAT

- 4.1 The meeting was chaired by Mr. Mohammad M. Hushki, PhD Director / QA&IA Chief of division/Operations Auditing, Jordan
- 4.2 Mr. Mohamed Chakib, RO/SAF-IMP was the Secretary of the meeting.

#### 5. LANGUAGE

5.1 Discussions were conducted in English and documentation was issued in English.

#### 6. AGENDA

6.1 The following Agenda was adopted:

Agenda Item 1: Adoption of the Provisional Agenda and Election of Chairpersons

Agenda Item 2: Regional Performance Framework

Agenda Item 3: Future Work Programme

Agenda Item 4: Any other business

#### 7. CONCLUSIONS AND DECISIONS – DEFINITION

- 7.1 All MIDANPIRG Sub-Groups and Task Forces record their actions in the form of Conclusions and Decisions with the following significance:
  - a) Conclusions deal with the matters which, in accordance with the Group's terms of reference, merit directly the attention of States on which further action will be initiated by ICAO in accordance with established procedures; and
  - b) **Decisions** deal with matters of concern only to the MIDANPIRG and its contributory bodies

#### 8. LIST OF DRAFT CONCLUSIONS AND DRAFT DECISIONS

DRAFT CONCLUSION 3/1: SMIT HANDBOOK

DRAFT CONCLUSION 3/2: DEVELOPMENT OF NATIONAL AVIATION SAFETY PLAN

(NASP) IN MID STATES

-----

#### PART II: REPORT ON AGENDA ITEMS

#### REPORT ON AGENDA ITEM 1: ADOPTION OF THE PROVISIONAL AGENDA

- 1.1 The subject was addressed in WP/1 presented by the Secretariat.
- 1.2 The meeting reviewed and adopted the Provisional Agenda as at paragraph 6 of the History of the Meeting.

-----

#### REPORT ON AGENDA ITEM 2: REGIONAL PERFORMANCE FRAMEWORK FOR SAFETY

#### Follow-up on the RASG-MID/8 Conclusions and Decisions

2.1 The subject was addressed in WP/2 presented by the Secretariat. The meeting reviewed the progress made for the implementation of the RASG-MID/8 Conclusions and Decisions as at **Appendix 2A**.

#### Update on the implementation Progress of the Safety Enhancement Initiatives (SEIs)

- 2.2 The subject was addressed in WP/3 presented by the Secretariat. The meeting reviewed and updated the SEIs and their respective safety actions, as well as the status of implementation of the SEIs as at **Appendix 2B**.
- 2.3 The meeting was also apprised with appreciation of the update on the implementation progress of the SEIs conducted by the Secretariat
- 2.4 With respect to the G2-SEI-04: Enhance State Oversight on Dangerous Goods-A2-Develop guidance material/share best practices to support States' inspectors for the conduct of the oversight for DG, the meeting noted that States of Bahrain, Oman, and Sudan confirmed their commitment to develop the guidance related to the Action 2.
- 2.5 In respect of the G2-SEI-06: Impact of security on safety, the meeting agreed to add an *A4-AIM forum NOTAM standardized template* to support the A3 of the G2-SEI-06.
- 2.6 The meeting recognized the importance to include the interference to GNSS Signals as a SEI and agreed to add G1-SEI-05A2: Interference to GNSS Signals, A1: GNSS/GPS interferences.

#### **SMIT Handbook**

- 2.7 The subject was addressed in WP/4 presented by the Secretariat.
- 2.8 The meeting recalled that the RSC/7 meeting supported and endorsed the Regional Roadmap for Safety Management Implementation at **Appendix 2C** through *RSC Conclusion 7/10* and agreed to the establishment of Safety Management Implementation Team (SMIT) and the development of a SMIT handbook through *RSC Conclusion 7/11*.
- 2.9 The meeting was apprised with appreciation of the draft SMIT Handbook developed by the Secretariat and which would be mainly used in the conduct of a systematic and objective assessment of the State's SSP using MID Region SSP assessment tool to determine the State SSP main achievements and identify opportunities for enhancement and consequently, supporting MID Region States to implement their SSP and accordingly, the meeting reviewed the draft SMIT Handbook at **Appendix 2D** and accordingly, the SEIG/3 meeting agreed to the following Draft Conclusion:

#### DRAFT CONCLUSION 3/1: SMIT HANDBOOK

That, the SMIT Handbook including the MID Region SSP assessment tool at Appendix 2D is endorsed.

#### Safety targets and SSPIA

2.10 The subject was addressed in PPT/1 and PPT/2 presented by the Secretariat. The meeting was provided with updated information on the MID Region safety targets and an overview on the ICAO State Safety Programme Implementation Assessment (SSPIA).

#### **SIMS**

2.11 The subject was addressed in PPT/3 presented by the Secretariat. The meeting was provided with updated overview regarding the safety information management system (SIMS). The meeting noted that ICAO SIMS Workshop will be held in Cairo, Egypt and the date of the workshop will be published in the Tentative Schedule of Meetings 2022 during December 2021. Accordingly, the meeting encouraged States participate in the Workshop.

#### STATES PROGRESS ON NASP DEVELOPMENT

- 2.12 The meeting was addressed in PPT/4 presented by the States of Bahrain, Kuwait, Oman, United Arab Emirates. The meeting thanked States of Bahrain, Kuwait, Oman, United Arab Emirates for sharing their experiences in the development of NASPs, which was highly appreciated by the participants.
- 2.13 The meeting noted that States of Kuwait and UAE confirmed that their NASPs have been completed and the copies will be shared with ICAO MID office. The meeting also noted that States of Bahrain, Jordan, Kuwait, Oman, Qatar, Saudi Arabia, and Sudan NASPs development are in progress.
- 2.14 The SEIG/3 meeting recognized the challenges facing the Sates on the development of their NASPs. In this respect, the meeting was apprised about MID Regional Office to conduct Assistance Missions dedicated to NASP in order to support States with NASP development. Accordingly, the SEIG/3 meeting agreed to the following Draft Conclusion:

## DRAFT CONCLUSION 3/2: DEVELOPMENT OF NATIONAL AVIATION SAFETY PLAN (NASP) IN MID STATES

That, States

- a) be encouraged to request assistance from the ICAO MID Regional Office related to the development of their NASPs including the conduct of assistance missions and/or customized NASP Workshop for each State; and
- b) share their experiences related to the development of their NASPs during the Regional NASP Workshop to be organized by the ICAO MID Regional Office in 2022

-----

APPENDIX 2A

#### FOLLOW-UP ACTION PLAN ON RASG-MID/8 CONCLUSIONS AND DECISIONS

No.	CONCLUSIONS AND DECISIONS	CONCERNS/ CHALLENGES (RATIONALE)	DELIVERABLE/ TO BE INITIATED BY		•		TARGET DATE	STATUS/REMARKS
C. 8/1	9 <sup>TH</sup> ASR  That, the Ninth MID Annual Safety Report is endorsed and be posted on the ICAO MID Website.	Sharing the final 9th MID-ASR for the period 2015-2019 with identified safety priorities	MID-ASR 9th Edition published on the ICAO website	RASG-MID/8	Feb 2021	Completed		
C. 8/2	SHARING OF SAFETY DATA ANALYSIS  That, in order to present an improved version of the 10 <sup>th</sup> MID-ASR to the MID-ASRG/3 meeting, States, be urged to provide the ICAO MID Office by 30 April 2021 with the number of accidents, serious incidents and incidents, safety data analysis/information, and their associated safety recommendations for the occurrence categories listed in Appendix 4.2D for the past 5 years (2016 – 2020), using the Template in Appendix 4.2E	Collection of safety data for a Harmonized database	safety data analysis for development of ASR	States	May 2021	Completed  SL ME4 & ME4/1.6-21/033 dated 18 March 2021  Reminder: 29/4/2021  (Replies: Iran, Iraq, Kuwait, Lebanon, Oman, Qatar, Saudi Arabia, UAE and Yemen)		
C. 8/3	MID-RASP 2020-2022 EDITION  That, the MID-RASP 2020-2022 Edition is endorsed and be posted on the ICAO MID Website.	Compliance with Assembly Resolution A40-1	MID-RASP 2020-2022 EDITION published on the ICAO website	RASG-MID/8	Feb 2021	Completed		

No.	CONCLUSIONS AND DECISIONS	CONCERNS/ CHALLENGES (RATIONALE)	DELIVERABLE/ TO BE INITIATED BY		TARGET DATE	STATUS/REMARKS
C. 8/4	<ul> <li>NATIONAL AVIATION SAFETY PLAN (NASP)</li> <li>That,</li> <li>a) be requested to establish a NASP in line with the GASP, MID-RASP, ICAO Doc 10131 and Circular 358; and considering the operational safety needs identified at National level;</li> <li>b) nominate NASP' Focal Points to provide progress/update on the development and implementation of their NASPs;</li> <li>c) consider the recommended MID-RASP SEIs for inclusion in their NASPs, as appropriate;</li> <li>d) be encouraged to participate in the series of webinars on the GASP and NASP implementation organized by ICAO;</li> <li>e) be encouraged to share their experiences related to the development and implementation of their NASPs during the MID NASP Webinar/Workshop to be organized end of 2021 or beginning of 2022; and</li> <li>f) provide a progress report on the development and implementation of their NASPs for presentation to the RASG-MID/9 meeting</li> </ul>	Compliance with Assembly Resolution A40-1	State Letter	ICAO States	April 2021	On-going  SL FS 1/2 – 21/048 dated 5 April 2021  Reminder: 5/5/2021  (Replies: Bahrain, Jordan, Kuwait, Oman, Qatar, Saudi Arabia, Sudan and Syria)
D. 8/5	TERMS OF REFERENCE OF THE SEIG  That, the Terms of Reference of the SEIG at Appendix 4.2F are endorsed.	TORs	RASG-MID/8	ICAO	Feb 2021	Completed

No.	Conclusions and Decisions	CONCERNS/ CHALLENGES (RATIONALE)		ERABLE/ ITIATED BY	TARGET DATE	STATUS/REMARKS
C. 8/6	RASG-MID CART IMPLEMENTATION PLAN OF ACTIONS					Completed
	That, the RASG-MID CART Implementation Plan of Actions at <b>Appendix 4.2G</b> is endorsed,	Support implementation of the MID CART Implementation Plan	RASG-MID CART Implementatio n Plan of Actions	RASG- MID/ICAO MID	Feb 2021	
D. 8/7	FREQUENCY OF THE RASG-MID MEETINGS					Completed
	That, the RASG-MID meetings be organized on an annual basis concurrently with the MIDANPIRG in an in-person setting, unless decided otherwise (the meetings could be organized in a virtual or hybrid setting, if decided so by the Groups, considering the circumstances, availability of host, resources, global and regional developments, feedback from States and progress and outcomes of the Groups).	Compliance with new ToRs approved by the President of the Council	Enhancement of RASG-MID work arrangement	RASG-MID	Feb 2021	
D. 8/8	DISSOLUTION OF THE RSC					Completed
	That,  a) the RSC is dissolved; and  b) the RASG-MID Organizational Structure be updated as at Appendix 4.3A.	Compliance with new ToRs approved by the President of the Council	Enhancement of RASG- MID work arrangement	RASG-MID	Feb 2021	Since RASG-MID will meet on an annual basis and considering that the membership/composition of the RSC is identical to that of RASG-MID, the RSC was dissolved
D. 8/9	RASG-MID TERMS OF REFERENCE (TOR)					Completed
	That, the RASG-MID Terms of Reference (ToR) be amended as at <b>Appendix 4.3C</b> , in line with the Generic TOR of RASGs approved by the President of the Council on 7 August 2020.	Compliance with new ToRs approved by the President of the Council	Amended RASG-MID TOR	ICAO	Feb 2021	

No.	CONCLUSIONS AND DECISIONS	CONCERNS/ CHALLENGES (RATIONALE)	DELIVERABLE/ TO BE INITIATED BY				TARGET DATE	STATUS/REMARKS
D. 8/10	FOURTH EDITION OF RASG-MID PROCEDURAL HANDBOOK					In Progress		
	That, the ICAO MID Office, in coordination with the RASG-MID Chairpersons, develop a new Edition of the RASG-MID Procedural Handbook, for presentation to and endorsement by the RASG-MID/9 meeting.	Compliance with new ToRs approved by the President of the Council	New Edition of the RASG- MID Procedural Handbook	ICAO	RASG-MID/9 meeting			

#### APPENDIX 2B

## Safety Actions- Consolidated List of SEIs with their respective Actions

SEI Code	SEI name	Actions	Owner(s)	Status/Progress	Completion date
		Organizational Challenges an	nd Emerging Risks		
		Goal 2: Strengthen States' Safety	Oversight Capabiliti	es	
G2-SEI-01:	Strengthening of States' Safety Oversight Capabilities	A1- Conduct Capacity Building Activities (Workshops, Training, Webinars, GSI Courses) to promote effective implementation of SARPs, with a focus on the following technical areas: ANS, AGA, and OPS	ICAO	USOAP-CMA webinar conducted on 11 Feb 2021	2022
		<b>A2-</b> Conduct technical assistance and NCLB missions to States	ICAO		2022
		A3- Develop and implement a specific NCLB plan of actions	ICAO and concerned States		2022
G2-SEI-02:	Improve Regional Cooperation for the Provision of Accident & Incident Investigation	A1- Development and signature of the MOU among MENA ARCM States	ICAO, ACAO, and States (TBD)	The AIIG/1 virtual meeting reviewed the MENA ARCM MoU draft and proposed to be presented to the 5 <sup>th</sup> DGCA-MID for endorsement. The ARCM MoU endorsed by the 5 <sup>th</sup> DGCA-MID virtual meeting and has been circulated to the States for signature.	2022
		A2- Conduct AIG Capacity Building Activities	ICAO and ACAO	Aircraft Accident and Incident investigation workshop to be held in Morocco 28 Feb-1 March 2022. Joint event ACAO/ICAO.	2022

G2-SEI-03:	Sharing of Safety	A1- Development of questionnaire to be	ICAO, ACAO, and		2021
	Recommendations related to Accidents and Serious Incidents	circulated to MENA States on sharing safety recommendations on dedicated platform	States (KSA & UAE)	The AIIG/1 virtual meeting agreed to establish a repository for MENA ARCM Member States to allow sharing and analysis of their safety recommendations and accordingly, the meeting reviewed the draft questionnaire and agreed to its presentation to the RASG-MID/9 meeting for endorsement.	
G2-SEI-04:	Enhance State Oversight on Dangerous Goods	A1- Dangerous Goods (DG)workshop for States 'inspectors	ICAO and ACAO. Supported by FAA	<ol> <li>Joint ACAO/ICAO         <ul> <li>Dangerous Good Webinar has been held on 8 Nov 2021.</li> </ul> </li> <li>Joint event ACAO/ICAO         <ul> <li>Dangerous Goods</li> <li>Workshop back to back with Ground handling workshop planned to be held in Casa Blanca during 13-16 Nov 2022.</li> </ul> </li> </ol>	2022
		<b>A2-</b> Develop guidance material/share best practices to support States' inspectors for the conduct of the oversight for DG	States (Bahrain, Sudan, and Oman)	. To develop a guidance and be presented to SEIG/4 for review.	2022
		<b>A3-</b> Develop guidance material and providing webinar high energy devices	IATA	IATA will provide the tentative dates on Jan 2022 or Q1 2022	2022
		A4: Organize DG capacity building training	ICAO		2022

G2-SEI-05:	Human factors and Competence of Personnel	A1- Advisory Circular: Crew Resource Management Training Programme (CRM). (Action addressed under G1- SEI-04:CFIT)	IATA	IATA will provide the tentative dates on Jan 2022 or Q1 2022	2022
		A2- Organize Crew Resource Management Training workshop to share experience and best practices on CRM practical implementation	Supported by IATA	Crew Resource Management (CRM) Workshop back to back with Team Resource Management (TRM) workshop planned to be held 19-23 June 2022. Joint ACAO/ICAO event and to be supported by KSA, CANSO, FAA and IATA	2022
		A3- Conduct workshop/webinar on fatigue risk management and mental Health best practices	IATA and ACAO. Supported by CANSO, IFALPA, Jordan, and KSA.	<ul><li>1- IATA will provide the tentative dates on Jan 2022 or Q1 2022</li><li>2- An online workshop conducted jointly by ACAO and CAAS/SAA from 20 to 24 Sep 2021.</li></ul>	2022
		A4- Organize Team Resource Management Training workshop to share experience and best practices on TRM practical implementation		Crew Resource Management	2022

G2-SEI-06:	Impact of security on safety	A1- Circulate ICAO Doc 10084 Risk Assessment Manual for Civil Aircraft Operations Over or Near Conflict Zones A2- Organize seminar/Symposium to exchange experiences and good practices on assessing the risks and sharing of information related to the overflying of conflict zones in coordination with RASFG-MID and MIDANPIRG	ICAO and ACAO. Supported by IATA, CANSO, States (TBD)	SL issued by ICAO July 2021. Completed  Coordination on-going and planned to be included in ICAO MID Office tentative schedule 2022	2021
		A3- Encourage States to issue NOTAMs to share threats information emanated from conflict zones within their airspaces	ICAO	Maintained as planned and will be issued Dec 2021.	2021
		A4- AIM forum NOTAM standardized template.	ICAO and IATA		2022
	Goal ?	3: Ensure the Appropriate Infrastructure is	s available to Support	Safe Operations	
G3-SEI-01:	Certification of International Aerodromes	A1- Support States on the implementation of the ICAO Annex 14 requirements to achieve compliance with regards to Aerodrome Design and Operations, through Workshops/Training	ICAO and ACI. Supported by ACAO	<ol> <li>Training course conducted on implementing Annex 14, during period of 8-12 Nov2020</li> <li>Online Workshop on airport certification conducted by ACAO during the period 25-28 Oct 2021</li> </ol>	2022
		A2- Enhance capacity building for States CAAs and Airport operators related to aerodromes certification through Workshops/Training	ICAO and ACI	Conducted training on aerodrome certification 15-19 Nov 2021	2022
		<b>A3-</b> Develop guidance material/ share best practices on Apron Management	States (UAE and Egypt)	Reviewed by ASPIG and be presented for endorsement by the RASG-MID/9	2022
		A4 – Deployment of iPack on Aerodrome Re-Start	ICAO	iPack for Aerodrome Restart deployment is on-going for Syria.	2022

G3-SEI-02:	Establish Runway Safety Team (RST) at International Aerodromes	A1- Conduct of assistance missions by the Runway Safety Go-Team (RST)	ICAO. Supported RSP (Runway Safety Programme Partners)	Coordination on going	2022
		A2: Support States to implement the Global Reporting Format Methodology through workshops/trainings: (Action addressed under G1-SEI-02: Runway Excursion)	ICAO and ACI. Supported by CANSO, IATA, FAA and Aircraft Manufactures	1.Webinar has been conducted on 27 Oct 20 2.ACI webinar on Implementing GRF at airports with non-winter conditions; dated 27 May 2021 3. Five customized training on GRF implementation conducted.	2022
		Goal 4: Expand the Use of Inc			
G4-SEI-01:	Promote the Use of industry Programmes	A1- Encourage IATA's IOSA and ISAGO registrations through safety promotion	IATA	6 States signed the MoU 2 potential States to be added to the list 2022	2022
		<b>A2</b> - Encourage the implementation of ACI Airport Excellence (APEX) in Safety Programme	ICAO and ACI	Coordination on Going with ACI	2022
		Goal 5: Implementation of Effe	ctive SSPs and SMSs		
G5-SEI-01:	Implement an effective Safety Management	<b>A1-</b> Conduct ICAO SSP training course in Cairo	ICAO	SSP course planned for 6-11 March 2022	2022
		A2- Conduct SSP Workshop in coordination with ACAO in Casablanca, Morocco	ICAO and ACAO	<ol> <li>ACAO/ICAO SSP         Implementation Workshop planned 23-27 May 2022.     </li> <li>An Event Risk Assessment webinar was delivered on 7         June 2021organised by ICAO MID Office     </li> </ol>	2022
		A3- Provide SSP/SMS workshops for MID States personnel	ICAO. Supported by IATA, CANSO, ACI, and States (UAE)	<ul><li>1.SSP workshop conducted in Kuwait in March 20.</li><li>2.SMS implementation training online course jointly with Singapore CAAS 7-11 Feb 2022</li></ul>	2022

A4- Develop guidance in practices on occurrence CAA personnel on estable effective operation of the voluntary reporting systimation.	reporting for the blishing an e mandatory and	Draft to be completed by Q 1 2022 and be presented to SEIG/4 for review	2022
A5- Support and guide side development of NASPs workshops and sharing	States in the ICAO and through (UAE)	States  1. ICAO organized series of RASP webinars.  - MID-RASP Webinar conducted by ICAO on 25 May 2021  2. ICAO organized series of Webinars related to GASP/NASP:  - 16 March 2021: ICAO's Global Safety Strategy: the Global Aviation Safety Plan.  - 30 March 2021: Introduction to the National Aviation Safety Plan  - 13 April 2021: Using the Roadmap to Develop a National Aviation Safety Plan	2022
A6- Development of gu practices for the proces for oversight of SMS		Guidance material structure has been drafted and an update to be presented to the SEIG/3 meeting Draft to be completed by Q1 2022 and presented to SEIG/4 for review	2022
A7- Deployment of the Risk Management iPack		Completion of ASRM iPACK related to COVID-19 project with PACA Oman and conducted the closing meeting on 4 May 2021. Completed.	2020
A-8- Conduct assistance SMIT to support States implementation	•	SMIT Handbook Draft is reviewed by the SEIG/3 and will be presented to RASG-MID/9 for endorsement.	2022

Goal 6: Increase Collaboration at the Regional Level to Enhance Safety					
	To be developed in the				
	future	D	C-6-4 D:-I		
		Regional Operational	<u> </u>		
G4 G77 04	Goal 1: Achieve a continuous reduction in Operational Risks				
G1-SEI-01:	Aircraft upset in flight (LOC-I)	A1- Guidance material on flight crew proficiency	IATA and Aircraft manufacturers	IATA will provide the tentative dates on Jan 2022 or Q1 2022	2022
		<b>A2-</b> Advisory Circular: Mode Awareness and Energy State Management Aspects of Flight Deck Automation	IATA and Aircraft manufacturers. Supported by KSA	IATA will provide the tentative dates on Jan 2022 or Q1 2022	2022
		A3- Conduct Upset Recovery Workshop	ACAO, IATA, and ICAO. Supported by FAA	ICAO, KSA, and FAA UPRT conducted in Feb 2020	2022
		A4- Develop guidance material/share best practices on Ground Handling Service Provider Certification Process	IATA and KSA	The 1 <sup>st</sup> guidance material draft to be submitted for ASPIG meeting for review and endorsement by RASG-MID/10	2022
		A5- Conduct a Ground Handling workshop	ACAO and ICAO. Supported by IATA	Ground handling Workshop back to back with Dangerous Goods workshop planned to be held in Casablanca during 14-16 Nov 2022. Joint event ACAO/ICAO	2022
G1-SEI-02:	Runway Safety- Runway Excursion	A1- Support States to implement the Global Reporting Format (GRF) Methodology through Webinar/ Workshops/Training	ICAO and ACI. Supported by CANSO, IATA, FAA and Aircraft Manufactures	05 virtual GRF Training classrooms conducted for the MID Region States/Airport Operators	2021
		<b>A2</b> - Guidance material on un-Stabilized Approach	IATA. Supported by CANSO and IFALPA	GM on UA shared by IATA and it will be shared with States	2022
		<b>A3-</b> MID Region Action Plan/Milestones on the Global Reporting Format (GRF) Implementation	ICAO	Completed and submitted for the States	2021
		A4: MID Region customized ACI-ICAO Global Reporting Format (GRF) for Runway Surface Conditions for Airport Operators	ACI, ICAO	<b>05</b> virtual GRF Training classrooms conducted for the MID Region States/Airport Operators	2021
		<b>A5-</b> Develop guidance material/share best practices on GRF Deployment	UAE supported by IRAN, OMAN,	to be submitted to the ASPIG/4 for its validation.	2022

			SAUDI ARABIA		
G1-SEI-03:	Runway Safety- Runway Incursion	A1- Support States to implement aerodrome inspection through workshops/trainings/Webinars	ICAO. Supported by FAA and UAE	Coordination on going with FAA and UAE	2022
G1-SEI-4:	Controlled Flight into Terrain (CFIT)	<b>A1-</b> Advisory Circular: Guidance for Operators to Ensure Effectiveness of GPWS Equipment	IATA and Aircraft manufacturers	IATA will provide the tentative dates on Jan 2022 or Q1 2022	2022
		A2- Advisory Circular: Instrument Approach Procedures Using Continuous Descent Final Approach Techniques	IATA and Aircraft manufacturers	IATA will provide the tentative dates on Jan 2022 or Q1 2022	2022
		<b>A3-</b> Circulate ICAO Guidance Doc 10000 on Flight Data Analysis Programme (FDAP) to support States providing oversight to air operators	ICAO	SL on ICAO Guidance Doc 10000 circulated by ICAO during July 2021. Completed	2022
		<b>A4-</b> Advisory Circular: Crew Resource Management Training Programme (CRM)	IATA, Aircraft manufacturers	IATA will provide the tentative dates on Jan 2022 or Q1 2022	2022
G1-SEI- 05A1:	Loss of separation between civil and military aircraft"	A1- States and regional organizations to share occurrences and/or safety analysis/information related to Near Mid Air Collisions (NMACs) including to the "Loss of separation between civil and military aircraft" and ATM-SG to perform a technical analysis of the reported occurrences and and/or safety analysis/information and then come out with recommendations. The technical analysis of the reported occurrences and recommendations be shared with ASRG.	ICAO. Supported by IATA, CANSO, and States	NMACs analysis to be provided by IATA to the ATM-SG for technical review and then the ATM-SG to provide recommendations for the next course of actions.	2022
		<b>A2:</b> Guidance/raising awareness/ coordination related to the civil and military cooperation in particular over high seas	ACAO and ICAO. Supported by States	CMC webinar is planned to be held 14-16 June 2022	2022

G1-SEI- 05A2:	Interference to GNSS Signals	A1: GNSS/GPS interferences	ICAO and IATA	1.RSAdeveloped and circulated in 2020 2.Identify impacted area, identify source of the interference signals, develop RSA including risk management recommendations for preventive and reactive measures and reporting procedures.	2022
G1-SEI- 05B:	Ensure the Safe Operations of UAS (drones)	A1- Circulate ICAO developed guidance and advisory circulars: Regulatory framework for the operation of drones to support states' CAA personnel in the implementation and oversight of UAS operations	ICAO	SL issued on the subject by ICAO MID office July 2021. Completed.	2021
		A2- Organize symposium on Drones related subjects	ICAO, ACAO. Supported FAA	<ul> <li>An ACAO-DfT-TSA Joint Virtual Workshop on Drones has been conducted the 9 &amp; 10 Nov 21 with the attendance of more than 100 participants from 14 Arab States, 5regional organizations and industry stakeholders.</li> <li>Symposium Planned to be held in Morocco during 5-7 Dec 2022</li> </ul>	2022
		A3- States and regional organizations to share occurrences and/or safety analysis/information involving drones to ASRG to perform a technical analysis of the reported occurrences and come out with recommendations.	ICAO, IATA, ACI, CANSO, and States (TBD)	IATA to provide safety information and safety analysis if available.	2022

#### **APPENDIX 2C**

#### MID REGION SAFETY MANAGEMENT IMPLEMENTATION ROADMAP 2020-2025

#### 1. Introduction

- 1.1 An SSP comprises a range of processes and activities that together provide a State with the means to manage safety and to deliver well-directed safety oversight. An effective SSP assists States to proactively identify hazards and mitigate safety risks at the national level. It is the foundation on which a State builds a proactive approach to national aviation safety.
- 1.2 Effective SSP implementation is a gradual process. The State plans, organizes, develops, implements, maintains, controls and continuously improves the SSP in a manner that meets its safety objectives. The complexity of the air transportation system and the maturity of the State's safety oversight capabilities determine the time required to achieve a fully mature SSP. The level of effective implementation of an SSP in the State affects its relationship with the national aviation safety plan.

#### 2. Objective

2.1 Assist MID States to comply with the requirement for the implementation of the State Safety Programmes (SSPs) by States and the SMS by service providers as established in the Annex 19, Safety Management, Global Aviation Safety Plan (GASP) and MID Region Safety Strategy. The Roadmap is to be linked to the MID NCLB Strategy in order to support the States in a prioritized manner and will be implemented within the RASG-MID framework.

#### GASP 2020-2022

- 2.2 Goal 3 of 2020-2022 edition of the GASP calls for the implementation of effective SSPs. The goal addresses organizational challenges faced by States when implementing an SSP and includes the implementation of SMS by service providers within individual States, in accordance with Annex 19. Two targets are linked to this goal and they represent a phased approach to SSP implementation, as follows:
  - Target 3.1 calls for all States to implement the foundation of an SSP by 2022.
  - Target 3.2 calls for all States to implement an effective SSP, as appropriate to their aviation system complexity by 2025. An "effective SSP" refers to an SSP that actually achieves the objectives that it is intended to achieve.

#### MID Region Safety Strategy

- 2.3 The Strategy was developed in line with the GASP taking into consideration specific needs identified within the framework of the Regional Aviation Safety Group-Middle East (RASG-MID). Goal 5 is related to the Implementation of Effective SSPs and SMSs with the following targets:
  - 13 States that have completed the SSP Gap Analysis on iSTARS by 2020
  - 13 States that have developed an SSP implementation plan by 2020
  - Regional Average SSP Foundation of 70% by 2022
  - 10 States that have fully implemented the SSP Foundation by 2022
  - 10 States that have established an ALoSP by 2025
  - 7 States that have implemented an effective SSP by 2025

#### SSP Gap Analysis

A State moving into SSP implementation should conduct an SSP gap analysis to ensure it is ready to begin SSP implementation. It should use the ICAO iSTARS SSP Gap Analysis application to complete this process. If a State already has an effective SSP, it can use the established safety risk management process to identify hazards.

#### SSP foundation PQs

2.5 The term "foundation of an SSP" refers to a subset of the USOAP PQs that have been identified as fundamentals and are considered as prerequisites for sustainable implementation of the full SSP. These are referred to as "SSP foundational PQs". SSP foundational PQs are grouped in nineteen subject areas derived from Annex 19 and Doc 9859. States can prioritize and address these PQs when conducting the SSP gap analysis or while defining the SSP implementation/action plan. The concept of "foundation of an SSP" is intended to replace the 60 per cent EI score previously used in the GASP as a threshold to progress into implementation of the SSP. The intent is that these PQs be included in the SSP implementation planning to ensure sustainability.

#### National Aviation Safety Plan

Assembly Resolution A39-12 on ICAO resolves that States should develop and implement national aviation safety plans, in line with the goals of the GASP. Each State should produce a national aviation safety plan. If the State has implemented an SSP, the plan should be linked to this Programme. If the State has other national plans, the national aviation safety plan should be linked to these, as appropriate. The national aviation safety plan presents the strategic direction for the management of aviation safety at the national level, for a set time period (e.g. over the next five years). It outlines to all stakeholders where the CAA and other entities involved in the management of aviation safety should target resources over the coming years.

#### SSP Implementation Assessment (SSPIA)

- 2.7 The SSPIA Programme has been rolled out beginning 2018, however the perquisite for scheduling an SSPIA as follows:
  - Evidence of a robust and sustainable safety oversight system and aircraft accident/serious incident investigation system (including implementation aspects);
  - Evidence of effective mandatory safety reporting system, aircraft accident and incident database and safety analyses; and
  - Effective completion and updates of PQ self-assessment by the State (for both "legacy" PQs and SSP-related PQs.
- 2.8 The SSPIA broken down into 8 areas: GEN (SSP general aspects), SDA (safety data analysis), PEL, OPS, AIR (AMO aspects only), ANS (ATS aspects only), AGA, and AIG.

#### 3. Scope

3.1 Based on the data analysis at **Appendix A**, the followings are grouping schemes of States for the SSP implementation proposed:

- a. Tier 1: States that currently have a validated SSP Foundation Index above 85%, agree with the ICAO MID Office for an initial assessment mission to be followed by the development of a SSP Implementation Plan (in coordination with the State), in order to receive necessary technical assistance.
- b. Tier 2: States that have a validated SSP Foundation Index between 75% and 85%, agree with the ICAO MID Office for an initial assessment mission to be followed by the development of a SSP Implementation Plan (in coordination with the State), in order to receive necessary technical assistance.
- c. Tier 3: States that have a validated SSP Foundation Index below 75%, agree with the ICAO MID Office for an initial assessment mission to be followed by the development of a SSP Implementation Plan (in coordination with the State), in order to receive necessary technical assistance.

#### 4. Implementation of the Roadmap

- 4.1 In order to achieve the objectives and goals of the Roadmap, a Safety Management Implementation Team (SMIT) will be established, with the objective to conduct assistance missions to States, provide workshops and training under the leadership of ICAO in line with the MID Region NCLB Strategy. The main functions and responsibilities of the SMIT are:
  - a. Assist and support MID States to develop and implement SSP and SMS for Service Providers
  - b. Assist and support States to complete the SSP Gap Analysis and Implementation Plans
  - c. Provide SSP workshops and trainings including risk management, safety assurance, safety culture, as required
- 4.2 The Team will be composed of SMEs from the MID Office, States and other Stakeholders, as needed.
- 4.3 States are encouraged to provide support for the implementation of the Roadmap.
- 4.4 The ICAO MID Office will coordinate and monitor the Roadmap's implementation in coordination with the Safety Enhancement Implementation Group (SEIG), and provide technical assistance on this matter.

#### 5. Activities

- 5.1 The activities comprise direct actions to assist MID States to complete the implementation of every element required for the SSP implementation, including,
  - a) meet with State high level decision makers to establish and empower the SSP implementation team;
  - b) conduct an initial assistance mission to determine the State main achievements and identify opportunities for enhancement which will be culminated with the development of an SSP implementation action plan in coordination with the State;
  - c) assist and support States to complete the SSP Gap Analysis and Implementation Plans:
  - d) monitor and assess the maturity of the State SSP Implementation;

- e) provide SSP workshops and trainings including risk management, safety assurance, safety culture, as required;
- f) assist and support State in the development of the SSP documentation including processes/procedures, etc.;
- g) prepare States for the USOAP -SSP Implementation Assessment (SSPIA); and
- h) follow-up implementation missions, as required.

#### 6. Monitoring the progress of the SSP implementation

6.1 ICAO MID Office will monitor the progress of the MID Region SSP implementation Roadmap 2020-2025 in line with the GASP and MID Region Safety Strategy.

#### 7. Benefits

- 7.1 The main benefits are to:
  - a) improve the level of implementation of SSP for States and SMS for Service Providers; and
  - b) achieve the objectives and targets of the GASP and MID Region Safety Strategy.

#### 8. Beneficiaries

8.1 The main beneficiaries are MID States and their associated civil aviation systems including service providers.

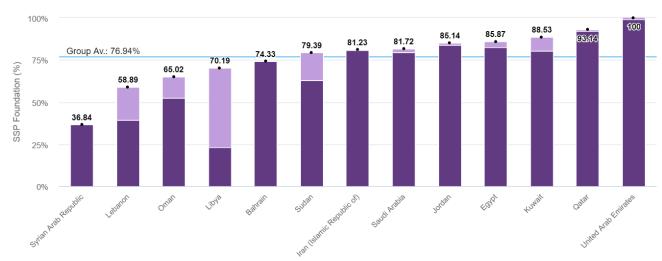
#### **Appendix A: MID Regional Status**

- a. The implementation of SSP requires certain maturity level of implementation of Critical Elements (CEs) and areas to support an effective safety oversight system that integrates the prescriptive and the performance base concept.
- b. ICAO also developed the SSP Foundation PQ tool, which is available on SPACE/iSTARS 3.0. This application displays a sub-set of 299 PQs out of the 1,047 PQs used to calculate the USOAP EI level. This sub-set of PQs is considered as the foundation for an effective SSP implementation. The SSP Foundation Indicator is calculated, as the percentage of PQs which are either validated by USOAP or submitted as completed through the Corrective Action Plans (CAP) on the USOAP CMA Online Framework (OLF). This sub-set of PQs aims to assist the States to build a solid safety oversight foundation for the implementation of SSP and identify the real gap.
- c. The analysis of the SSP implementation in this report is based solely on States' responses (self-assessment) using the ICAO Integrated Safety Trend Analysis and Reporting System (iSTARS) portal.

#### MID Region States overall SSP foundation status

The Graph 1 shows that the overall SSP Foundation Protocol Questions (PQs) results by State as follows:

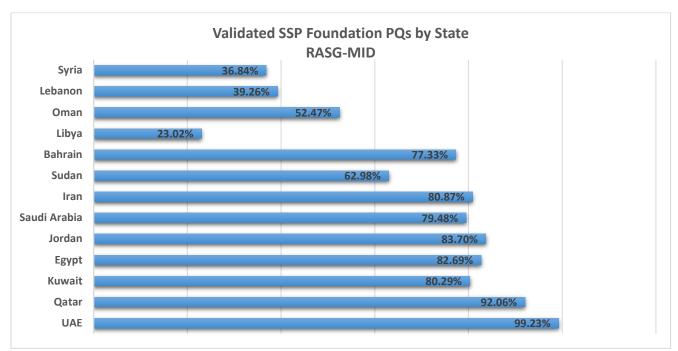
- a. Above 95% (1 States): United Arab Emirates
- b. Between 80-91 (6 States): Qatar, Kuwait, Saudi Arabia, Jordan, Egypt, Iran;
- c. Between 74-80% (3 States): Bahrain, Sudan, Libya; and
- d. Below 74% (3 States): Syria, Lebanon, Oman.



Graph 1: Over all SSP Foundation (RAG-MID) Source: iSATRS on 28 Nov 2019

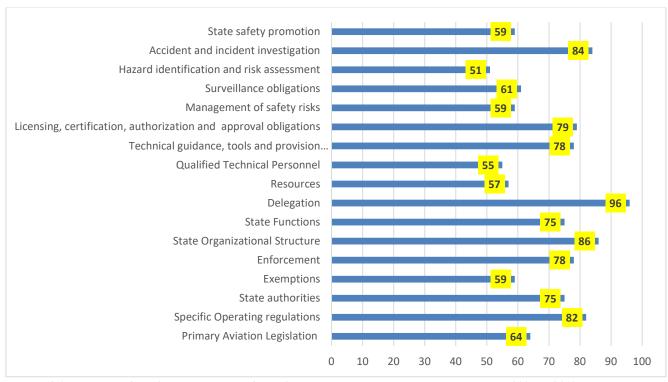
The Graph 2 shows that the validated SSP Foundation Protocol Questions (PQs) results by State:

- a. Above 85% (2 States): United Arab Emirates and Qatar
- b. Between 75%-=85% (6 States): Kuwait, Saudi Arabia, Jordan, Bahrain, Egypt, Iran; and
- c. Below 75% (3 States): Sudan, Libya, Syria, Lebanon, Oman.



Graph 2: Validated SSP Foundation by State- (RASG-MID) Source: iSATRS on 28 Nov 2019

The Graph 3 includes the sub-set of PQs are grouped by 17 subjects based on the Annex 19 amendment 1 and the 4th edition of the Safety Management Manual (forthcoming). States with EI above 60% may still have PQs to address which are fundamental for their SSP. These PQs can be prioritized and addressed when conducting the SSP Gap Analysis or while defining the SSP implementation/action plan Hazard identification and risk assessment is the lowest one with 51%, followed by qualified technical personnel with 55%, resources with 57%, and management of safety risks with 59%.



Graph 3: Average EI by Safety Management subjects for States in MID Region (Source: iSTARS as of 30 Oct 2019)

#### MID Region States SSP implementation progress (Gap Analysis)

The SSP statistics shown in the graph 4 are high-level information about each Gap analysis project performed by States themselves (Self-reported by the State and not validated by ICAO). SSP implementation progress has been measured for each State using simple milestones as per the entered data.

The estimated SSP maturity/implementation levels are shown in the graph 2. It shows that the majority of MID Region Member States have still not closed all actions and fully implemented their SSP.



Graph 4: Source: iSATRS on 28 Nov 2019

Code	State Name	Progress	Level (Up %)	
BHR	Bahrain	SSP Implementation Completed	L4 / 100% L4	••••
EGY	Egypt	Implementation Plan Defined	L3 / 33.3% L4	
IRN	Iran (Islamic Republic of)	Gap Analysis Completed	L2 / 33.3% L3	••••
JOR	Jordan	-		0000
KWT	Kuwait	Implementation Plan Defined	L3 / 16.7% L4	
OMN	Oman	Implementation Plan Defined	L3 / 35.7% L4	
QAT	Qatar	Implementation Plan Defined	L3 / 88.1% L4	
SAU	Saudi Arabia	Implementation Plan Defined	L3 / 97.6% L4	
SDN	Sudan	Implementation Plan Defined	L3 / 92.9% L4	
ARE	United Arab Emirates	Implementation Plan Defined	L3 / 76.2% L4	

-----



SAFETY

# SMIT

Safety Management Implementation Team (Handbook)



First Edition (unedited version)

November 2021

#### **TABLE OF CONTENTS**

#### **CONTENTS**

Amo	endments	3
1.	Definitions	4
2.	Introduction	5
2.	1 Background	5
2.	2 Purpose of the Handbook	6
2.	3 Scope of the Handbook	6
2.	4 How to use the Handbook	6
3.	Safety Management Implementation Team (SMIT)	6
3.	1 Goals and General Description of the SMIT	6
3.	2 Terms of Reference (TORs)	7
4.	SMIT Organizational Structure	7
4.	1 SMIT Composition:	7
4.	2 SMIT Competency Considerations	7
4.	3 Roles and Responsibilities	8
5.	SSP Assessment Process	8
a)	The Preparation Phase:	9
<b>b</b> )	The On-site Conduct Phase:	9
c)	The Summary Report Production Phase:	10
d)	The Development and Follow up on the SSP Implementation Plan	10
APP	ENDIX A	11
APP	ENDIX B	12
APP	ENDIX C	57

#### Notice to users:

This document is an unedited version which is made available to the public for convenience. Its content may be supplemented, removed or otherwise modified during the editing process. ICAO shall not be responsible whatsoever for any cost or liabilities incurred as a result of its use.

### **Amendments**

<b>Amendment Number</b>	Affected pages	Description	Date
		•	

#### 1. **Definitions**

**Acceptable level of safety performance (ALoSP).** The level of safety performance agreed by State authorities to be achieved for the civil aviation system in a State, as defined in its State safety programme, expressed in terms of safety performance targets and safety performance indicators.

**Accountable executive.** A single, identifiable person having responsibility for the effective and efficient performance of the service provider's SMS.

**Change management**. A formal process to manage changes within an organization in a systematic manner, so that changes which may impact identified hazards and risk mitigation strategies are accounted for, before the implementation of such changes.

**Defences**. Specific mitigating actions, preventive controls or recovery measures put in place to prevent the realization of a hazard or its escalation into an undesirable consequence.

**Errors.** An action or inaction by an operational person that leads to deviations from organizational, or the operational person's, intentions or expectations.

\*Hazard. A condition or an object with the potential to cause or contribute to an aircraft incident or accident.

**Risk mitigation.** The process of incorporating defences, preventive controls or recovery measures to lower the severity and/or likelihood of a hazard's projected consequence.

*Safety.* The state in which risks associated with aviation activities, related to, or in direct support of the operation of aircraft, are reduced and controlled to an acceptable level.

\*Safety data. A defined set of facts or set of safety values collected from various aviation-related sources, which is used to maintain or improve safety.

Note: Such safety data is collected from proactive or reactive safety-related activities, including but not limited to:

- a. accident or incident investigations;
- b. safety reporting;
- c. continuing airworthiness reporting;
- d. operational performance monitoring;
- e. inspections, audits, surveys; or
- f. safety studies and reviews.

\*Safety information. Safety data processed, organized or analyzed in a given context so as to make it useful for safety management purposes.

\*Safety management system (SMS). A systematic approach to managing safety, including the necessary organizational structures, accountability, responsibilities, policies and procedures.

*Safety objective.* A brief, high-level statement of safety achievement or desired outcome to be accomplished by the State safety programme or service provider's safety management system.

Note: Safety objectives are developed from the organization's top safety risks and should be taken into consideration during subsequent development of safety performance indicators and targets.

- \*Safety oversight. A function performed by a State to ensure that individuals and organizations performing an aviation activity comply with safety-related national laws and regulations.
- \*Safety performance. A State's or service provider's safety achievement as defined by its safety performance targets and safety performance indicators.
- \*Safety performance indicator. A data-based parameter used for monitoring and assessing safety performance.
- \*Safety performance target. The State or service provider's planned or intended target for a safety performance indicator over a given period that aligns with the safety objectives.
- \*Safety risk. The predicted probability and severity of the consequences or outcomes of a hazard.
- \*State safety programme (SSP). An integrated set of regulations and activities aimed at improving safety.
- \*Surveillance. The State activities through which the State proactively verifies through inspections and audits that aviation licence, certificate, authorization or approval holders continue to meet the established requirements and function at the level of competency and safety required by the State.

**System.** An organized, purposeful structure that consists of interrelated and interdependent elements and components, and related policies, procedures and practices created to carry out a specific activity or solve a problem.

*Trigger.* An established level or criteria value for a particular safety performance indicator that serves to initiate an action required, (e.g., an evaluation, adjustment or remedial action).

#### 2. Introduction

#### 2.1 Background

Safety management seeks to proactively mitigate safety risks before they result in aviation accidents and incidents. Through the implementation of safety management, States can manage their safety activities in a more disciplined, integrative and focused manner. Possessing a clear understanding of its role and contribution to safe operations enable a State, and its aviation industry, to prioritize actions to address safety risks and more effectively manage its resources for the optimal benefit of aviation safety.

The effectiveness of a State's safety management activities is strengthened when implemented in a formal and institutionalized way through a State safety Programme (SSP) and through safety management systems (SMSs) for its service providers. A State's safety Programme, combined with the SMSs of its service providers, systematically addresses safety risks, improves the safety performance of each service provider, and collectively, improves the State's safety performance.

In connection with this, MID Region Safety Management Implementation Roadmap has been developed and endorsed by the RSC/7 meeting on February 2020. The same meeting also established the Safety Management Implementation Team (SMIT) as the main Regional Framework for the provision of assistance to States through Safety Management Assistance Missions; and the ICAO MID Office develops a SMIT handbook.

#### 2.2 Purpose of the Handbook

This Handbook is designed to:

- a. describe the components of an effective SMIT;
- b. serve as a single reference for SMIT activities;
- c. define the SSP assessment process; and
- d. support States with an effective SSP implementation.

#### 2.3 Scope of the Handbook

A successful SMIT requires all key stakeholders to cooperate in a collaborative manner. This document, therefore, is intended to serve as a reference and guidance for SMIT team and the MID Region civil aviation authority interested in implementing the SSP.

#### 2.4 How to use the Handbook

Chapters 3, 4 and 5 provides a general understanding of the processes involved in managing the SMIT Team and conducting an effective SSP assessment.

**Appendix B** includes a MID Region SSP assessment tool including comprehensive guidance for its use.

#### 3. Safety Management Implementation Team (SMIT)

#### 3.1 Goals and General Description of the SMIT

The primary role of SMIT Team is to assist and support the MID Region States to develop SSP and effective guidance material to SMS for Service Providers.

The SMIT should conduct an assistance mission to the interested State to determine State SSP main achievements and identify opportunities for enhancement which would be culminated with the development of an SSP implementation plan by the State or to be revised.

Although not considered as a regulatory authority, the SMIT is aimed to support States to develop SSP and effective guidance material to SMS for Service Providers by assisting and supporting States to determine State SSP main achievements and identify opportunities for enhancement.

The SMIT could support States in different subject related to implementation of SSP and SMS, as indicated below:

- Conduct SSP assessment;
- Support States to develop or revise the SSP implementation plan;
- Provide SSP workshops including risk management methodologies, safety performance indicators, SDCPS, safety culture, SMS Assessment;
- Support States in the development of NASPs; and
- Assist and support State in the development of the SSP documentations including processes/procedures development.

# 3.2 *Terms* of Reference (TORs)

The SMIT is established to assist and support the MID Region states to develop and implement State Safety Programme (SSP) and Safety Management System (SMS) for Service Providers and provide assistance to the MENA RSOO's operations, as needed. The SMIT TORs is at **Appendix A.** 

# 4. SMIT Organizational Structure

The assessment should normally be carried out by a SMIT Team that includes a Chairperson with an appropriate level of competence in SSP and technical specialists (Team Members) to support the assessment.

In any case, the initiator for SSP assessment would normally be the State (Regulator authority). This chapter provides basic about the SMIT composition, training and competency, roles and responsibilities.

# 4.1 SMIT Composition:

The SMIT team performing the SSP assessment should be diverse and represent all required oversight activities in a State.

The assessment should normally be carried out by a SMIT Team that includes a Chairperson with an appropriate level of competence in SSP and technical specialists to support the assessment. It is important to structure the assessment in a way that allows interaction with a number of personnel at different levels of the State/organization to determine how effective aspects of the SSP are throughout the organization. SMIT consists of a Chairperson and a number of Team Members (TMs), as required, covering the scope of the SSP assessment activity to be conducted. TMs can be SMEs from ICAO MID Office, States and organizations.

The ICAO MID Office identifies and maintains a list of qualified SMIT SMEs. The members of each SSP assessment activity team are selected from this list, based on their availability, up-to-date and training status to conduct the SSP assessment activities. Assignment of qualified TMs to a SSP assessment activity is made in coordination with their respective organizations and authorities.

# **4.2 SMIT** Competency Considerations

It is important that staff are trained and competent to carry out the SSP Assessment and to apply the assessment in a consistent manner. This is likely to involve additional training as the Assessment involves inspectors making judgements that may be subjective.

SMIT team should be trained and competent prior to use of the tool as indicated below:

- SSP (based on the ICAO State Safety Management and SSO);
- National Aviation Safety Plan (NASP);
- Differentiating between the NASP and the SSP;
- Interview techniques;
- Understanding of compliance and auditing;
- Understanding of risk management;
- Understanding how safety performance framework and indicators are developed and used in a management system

- Appreciation of the difference between compliance and performance for SSP effectiveness;
- Report writing techniques to allow narrative to be used to summarize the assessment; and
- Ability to support the move from traditional, compliance-based oversight to risk based/performance-based oversight that focuses on how the SSP is performing based on Safety Performance Indicators (SPIs).

# 4.3 Roles and Responsibilities

# The SMIT Chairperson

The Chairperson serves as the coordinator and spokesperson for the team. The roles and responsibilities of the Chairperson may also include a variety of administrative and/or organizational aspects, such as:

- i. Coordination with State;
- ii. Prepare the scope and duration of the State SSP assessment;
- iii. The availability and release of the SMIT TMs;
- iv. Conduct face to face meetings/virtual meetings with SMIT team during the preparation phase, during the on-site mission, and after the assistance mission; and
- v. Submit the final summary report to ICAO MID office.

# **SMIT Team Members**

For the SSP assessment mission to achieve its maximum effectiveness, it is important to share safety information between Chairperson and SMIT TMs in assessing State SSP activities by supporting the SMIT Chairperson on all SSP assessment activities.

# **State SSP Focal Point**

In order to support SSP assessment and facilitate related activities, each State is responsible for designating/nominating one qualified SSP Focal Point (SSP FP) to act as primary point of contact for all SSP assessment processes and activities.

The SSP FP is responsible for submitting, maintaining and/or updating the information to be provided by the State to the SMIT Team on an ongoing basis, including but not limited to:

- i. SSP initial self-assessment:
- ii. Information and documentation; and
- iii. other relevant safety information, as requested by SMIT team.

# 5. SSP Assessment Process

The SSP assessment process is divided into the following four phases:

- a. the preparation phase;
- b. the on-site conduct phase;
- c. the summary report production phase; and
- d. The development and follow up on the SSP implementation action plan.

# a) The Preparation Phase:

During this phase, SMIT Team prepares for the activity by:

- i. confirming the scope and duration of the State SSP assessment;
- ii. confirming the assignments of the Chairperson and all TMs;
- iii. requesting the availability and release of all TMs;
- iv. advising State of the SMIT team's composition before the start of the planned activity;
- v. the Chairperson to forward the State Self-assessment and all available and relevant material and documents to the TMs prior to the meeting and on-site activity in order to provide them with sufficient time for review and preparation;
- vi. reviewing the State initial self-assessment and documents submitted by the State, including to provide their comments/inputs to the SMIT Chairperson;
- vii. holding a face to face meeting/virtual meeting to conduct the final review of the consolidated State initial self-assessment;
- viii. making travel arrangements; and
- ix. managing various administrative issues.

The State should prepare for the activity by:

- i. conducting and completing an initial SSP self-assessment using the MID region Assessment tool at **Appendix B**; however, this should be preceded by a gap analysis of the SSP;
- ii. Submitting the initial self- assessment once completed to the Chairperson including the supporting documentation at three weeks before the on-site activity;
- iii. preparing, updating and organizing evidence and documentation to be submitted to the activity team, including legislation, operating regulations, manuals and/or procedures, records;
- iv. communicating with the Chairperson in a timely manner and providing him/her with all required information and documentation;
- v. identifying and providing the air operator/service provider to be visited during the on-site mission; and
- vi. supporting the Chairperson with travel, transportation and administrative issues and information, as required

# b) The On-site Conduct Phase:

During this phase: SMIT team needs to

- i. conduct opening briefing by the Chairperson;
- ii. conduct a systematic and objective assessment of the State's SSP using MID Region SSP assessment tool at **Appendix B**;
- iii. visit the State's air operator/Service Providers:
- iv. determine State SSP main achievements and identify opportunities for enhancements/improvements.;
- v. collect and documents evidence submitted by the State that support the implementation of SSP; and
- vi. inform the State of the outcome of the SSP Assessment during a closing meeting or briefing between the SMIT team and State authorities.

# In this phase, the State:

- i. ensures that State representatives, counterparts and staff members implicated in the conduct of the activity are available for interviews and discussions with the activity team;
- ii. makes the evidence, information and documentation requested by the SMIT team readily available and submits them to the team in a timely manner;
- iii. facilitates and arranges visits to industry and/or service providers;
- iv. provides a suitable working environment for the activity team; and
- v. arranges daily transportation and administrative issues, as required.

# c) The Summary Report Production Phase:

During this phase, the summary report **at Appendix C** needs to determine the State SSP main achievements and identify opportunities for enhancement covering areas of State Safety Programme; State Safety Policy, Objectives and Resources; State Safety Risk management; State Safety Assurance; State Safety Promotion; and safety data and safety information collection, analysis, protection, sharing and exchange.

- i. the TMs submit to the Chairperson their inputs/contribution on the area(s) covered during the onsite assessment maximum 3 days after the onsite mission;
- ii. the Chairperson compiles and performs the technical review of the draft report of the SSP assessment activity and share it with SMIT team for final review before submission;
- iii. the Chairperson produces the final draft report and may pass it to State for review and comment for a sufficient period in advance;
- iv. the Chairperson, upon receiving State's comments, reviews them in coordination with SMIT for incorporation in the final report; sends the final summary report to ICAO MID office; and
- v. ICAO MID Office submits to the State the final summary report at the end of this phase.

# d) The Development and Follow up on the SSP Implementation Plan

During this phase States needs to:

- i. develop the SSP implementation plan that includes milestones and timeframes if not yet done within maximum three weeks or revise the current SSP implementation plan if it is in place;
- ii. submit to ICAO MID office the final SSP implementation plan; and
- iii. initiate coordination meetings with ICAO MID office to support in the implementation of the plan, if needed.

# ICAO MID office needs to:

- i. conduct technical assistance missions using the MID office expertise/resources;
- ii. request in-kind assistance/support from States and organizations/Resource Mobilization;
- iii. provide guidance on TCB projects and capacity building activities; and
- iv. request assistance from SMIT and Safety Enhancement Implementation Group (SEIG).

For continuous improvement, the State may request the SMIT to conduct a follow up SSP assessment mission to ensure the SSP implementation maturity.

# Safety Management Implementation Team (SMIT)

### TERMS OF REFERENCE

# A) Purpose of the SMIT:

The SMIT is established to:

- 1. Assist and support the MID Region states to develop and implement State Safety Programme (SSP) and Safety Management System (SMS) for Service Providers.
- 2. Will provide assistance to the MENA RSOO's operations, as needed.

# In order to meet its Terms of Reference, the SMIT shall:

- 1. conduct initial assistance missions to the States to determine States main achievements and identify opportunities for enhancement which will be culminated with the development of an SSP implementation action plan in coordination with the State;
- 2. assist and support States to complete the SSP gap analysis and SSP implementation plan;
- 3. provide SSP and SMS workshops for State personnel including risk management, safety assurance, safety culture;
- 4. assist and support States in the development of the SSP documentations including processes/procedures development, NASPs, etc;
- 5. meet with States high level decision makers to establish and empower the SSP implementation team;
- 6. periodic follow-up implementation missions; and
- 7. share the outcome of its missions with the concerned MID-RASG & MIDANPIRG; as appropriate.

# **B)** Composition:

The SMIT is composed of ICAO Officers, MID Region Champion States and stakeholders

# C) Roles and Responsibilities:

- MID-RASG Chairperson Coordinate SMIT activities and provide overall guidance and leadership;
- ICAO Support; and
- MID Region Champion States Provide Subject Matter Experts (SMEs) as in-kind contribution by Champion States and assist in the SSP implementation.

-----

# MID REGION State Safety Program (SSP) Assessment Tool

November 2021

# 1. Introduction

The International Civil Aviation Organization (ICAO) Annex 19 promotes a common approach to Safety Management across aviation sectors and domains; both for States and for organizations.

An SSP comprises a range of processes and activities that together provide a State with the means to manage safety and to deliver well-directed safety oversight. An effective SSP assists States to proactively identify hazards and mitigate safety risks at the national level. It is the foundation on which a State builds a proactive approach to national aviation safety.

Effective SSP implementation is a gradual process. The State plans, organizes, develops, implements, maintains, controls and continuously improves the SSP in a manner that meets its safety objectives. The complexity of the air transportation system and the maturity of the State's safety oversight capabilities determine the time required to achieve a fully mature SSP. The level of effective implementation of an SSP in the State affects its relationship with the national aviation safety plan

The MID Region SSP assessment tool is customized from the Safety Management International Collaboration Group (SM ICG) SSP assessment tool. The MID Region State Safety Program (SSP) Assessment Tool in direct support of this common approach. The following guidance explains the background and methodology relevant to the use of the MID Region SSP Assessment Tool.

# 2. Background and Purpose

The MID Region SSP assessment tool has been designed to be used for assessing State Safety Management responsibilities and an SSP. It can be used for initial self-assessment or continuous improvement of an SSP. The tool is based on a series of questions or expectations that can be used by a State and SMIT to assess the progress achieved by the State on the implementation of SSP. It requires an interaction with all SSP stakeholders, face-to-face discussions and interviews with a cross-section of State personnel as part of the assessment. It has been designed to indicate the State's level of compliance with the ICAO Eight Critical Elements (CE) of a State Safety Oversight (SSO) system, integrate the SSP approach and the CEs of a SSO system where applicable. The goal is to thereby establish a common standard for evaluating compliance and progress achieved by the State on the implementation of the SSP. The tool has been designed to evaluate the maturity of the SSP in a standardized manner in order to give the State an overall picture of its SSP performance.

# 3. SSP Assessment Process

The SSP assessment process is described in the SMIT Handbook and the process is divided into the following four phases:

- a. the preparation phase;
- b. the on-site conduct phase;
- c. the summary report production phase; and
- d. The development and follow up on the SSP implementation action plan.

# 4. How to Use the Tool

Effective SSP implementation is a gradual process that requires time and resources to fully mature. Therefore, the size and complexity of the air transportation system, as well as the maturity of the State's aviation safety oversight capabilities are factors to be considered during an SSP assessment. It is also to be noted that the SMIT team will use the maturity levels "Not Present and Not Planned (NP)"; "Not Present but Being Worked On (WO)"; "Present"; "Effective" during the assessment.

This assessment tool follows the Eight CEs of an SSO system as laid out in in Annex 19. Guidance to support the determination of maturity levels for each SSP-related PQ

- 1. Not Present and Not Planned (NP): Based on current situation in State
- 2. Not Present but Being Worked On (WO): Based on State's work in progress
- 3. **Present:** There is evidence that the relevant indicator is documented within the organization's SSP documentation; suitable based on the size, nature, and complexity of the organization, and the inherent risk in its activity; and is in use and an output is being produced
- 4. **Effective:** there is evidence that the relevant indicator is achieving the desired outcome and has a positive safety impact.

What to look for: This section guides the evaluator when looking at each individual feature and is not meant to be a checklist. The items listed are not specific to an individual Not Present and Not Planned (NP), Not Present but Being Worked On, Present or Effective level but remind the evaluator of areas they may want to consider. Some items in this column may not be relevant depending on the size, type, or nature of the organization.

*Objective of the SSP Assessment:* The main objective of the MID Region SSP Assessment Tool is to assess the SSP in terms of compliance and effectiveness in a consistent way so that to support and guide States to implement an effective SSP.

# **MID Region SSP Assessment Tool**

State:	Approval/Certificate Reference(s):
Scope of the Assessment:	SMIT Team (Name and Department):
Date of Assessment:	

# 1.1 STATE SAFETY PROGRAMME

Assessment		In	dicators of comp	liance and performance	N P	W O	P	E Comme	nts	
SSIT	1.1.1	The S	tate has establish	ned an SSP that is commensurate with						
SSe		the si	ze and complexit	y of the State's civil aviation system.						
ă										
				What :	to lo	ook f	or			
	Check	k there	is a published hig	gh-level national strategic document (e.g	g. SS	SP ma	ain d	locument) that lays out the State's m	ethodology, practices and	
	activi	ties to	support the imple	ementation of its SSP, including all SSP c	omį	oone	nts.			
			SP document to e							
				s of the SSP (in accordance with Annex 2	•					
		_		gement from all appropriate aviation reg	-		_			
			•	onsibilities of all appropriate State aviation		_		. •		
				or content and currency and updated as		orop	iate			
			•	including updates to the SSP) to ensure		[C \ [	Del.	in Annoy 10 or annoy undated was n	orformed and recults are	
		A gap analysis (based on the Standards and Recommended Practices [SARPs] in Annex 19 or annex updates) was performed and results are								
		available.  o The gap analysis is reviewed periodically for content and currency.								
25										
Guidance		•	•	s action to ensure the implementation p				<u> </u>		
en e			•	appropriate State organizations.				•		
			_						1	
	Not Pres	sent	Not Present							
	and N	ot	but Being Worked On		Pi	resen	t		Effective	
	Planned	(NP)	(WO)							
	Based on		Based on	1. The State established and document	ted	an S	SP in	accordance with Annex 19. The SSP	1. The SSP document,	
	current		State's work	is documented and coordinated with a					gap analysis, and	
	situation						G	implementation plan are		
	in State			2. The SSP gap analysis and implementation plan describes all the elements of the SSP periodically reviews.						
				in accordance with Annex 19 and is ba	sed	on t	ne si	ze and complexity of the aviation	for currency and	
				system					content and updated as	

appropriate.

|--|

# 1.2 STATE SAFETY POLICY, OBJECTIVES AND RESOURCES

# 1.2.1 PRIMARY AVIATION LEGISLATION (CE-1)

		Indicators of compliance and performance	N	W	Р	Ε	Comments	
± ±	1.2.1.1	The State has promulgated a comprehensive and effective aviation law, commensurate with the size and complexity of its aviation system.	P	0				
Assessment	1.2.1.2	The aviation law enables the oversight and management of civil aviation safety.						
Asse	1.2.1.3	The aviation law enables the enforcement of regulations through relevant authorities or agencies.						
	1.2.1.4	The aviation law provides personnel performing safety oversight functions access to the aircraft, operations, facilities, personnel, and associated records, as applicable.						
		What t	o lo	ok f	or			
Guidance	Check that the aviation laws address:  State authority to regulate the aviation industry Verify that the accountable executive has been delegated, as a minimum:  1) authority and accountability, on behalf of the State, for the implementation and maintenance of the SSP across its aviation system, with the exception of the State's accident investigation organization;  2) authority on human resources issues related to the SSP place holder organization;  3) authority on major financial issues related to the SSP place holder organization;  4) authority on service provider certification and safety oversight by the SSP place holder organization; and  5) responsibility for the coordination of all SSP-related issues of the State.  SSP document has been completed and approved by the SSP accountable executive.  State requirements and responsibilities consistent with the Convention on International Civil Aviation (to include applicable annexes).  Oversight and management of civil aviation safety based on size and complexity.  Enforcement of regulations through the relevant authorities or agencies.  Access to aircraft, operations, facilities, personnel, and associated records, as applicable, of organizations performing an aviation activity.  Periodic review for content and currency and updates as appropriate.							

# • Check that the enforcement policies address:

- o Conditions and measures under which the State carries out enforcement policies.
- o Conditions under which punitive action is considered (e.g., illegal activity, negligence, or willful misconduct).
- o Conditions and allowances for service providers to manage and resolve certain safety issues, within the context of an approved SMS.
- o Promotion of behaviors consistent with a positive safety culture.
- o Periodic review for content and currency and updates as appropriate.

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
Based on	Based on	1. There is documented aviation law that provides the authority to regulate the aviation	1. The aviation law is
current	State's work	industry. The laws are enforceable and allow for access to regulated entities.	comprehensive to
situation	in progress		provide oversight and
in State		2. The aviation law is consistent with the Convention on International Civil Aviation (to	management of aviation
		include applicable annexes) and details safety oversight and management of civil aviation	safety. The aviation law
		based on size and complexity.	is reviewed periodically
			for content and currency
		3. The aviation industry is regulated consistent with its laws. The enforcement of	and updated as
		regulations is performed by relevant authorities having access to regulated entities.	appropriate.

# 1.2.2 SPECIFIC OPERATING REGULATIONS (CE-2)

previously notified.

		Indicators of compliance and performance	N P	w o	Р	E	Comments		
	1.2.2.1	The State has promulgated regulations to address, at a minimum, national requirements emanating from the primary aviation legislation.							
ent	1.2.2.2	The regulations standardize operational procedures, products, services, equipment, and infrastructures.							
Assessment	1.2.2.3	1.2.2.3 The regulations are in accordance with the Annexes to the Convention on International Civil Aviation.							
	1.2.2.4	The State periodically reviews specific operating regulations, guidance material and implementation policies to ensure they remain relevant and appropriate.							
	1.2.2.5	The State has a procedure for identifying and notifying differences to ICAO when regulations are not in accordance the Annexes.							
		What	to lo	ook	for				
Guidance	<ul> <li>Check that primary aviation legislation provides for the promulgation of specific operating regulations.</li> <li>Check that specific operating regulations address:         <ul> <li>National requirements emanating from the primary aviation legislation.</li> <li>Standardization of operational procedures, products, services, equipment, and infrastructures.</li> <li>Applicable to ICAO Annexes and SARPs.</li> <li>Specific risks that exist in the State's civilian aviation system.</li> <li>Guidance material that provides additional information and interpretation of the regulations (also check guidance material for consistency with above).</li> </ul> </li> </ul>								

o Check the reviewing, authorizing, and notifying of differences to ICAO, as well as the periodic review of differences that have been

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
Based on current situation in State	Based on State's work in progress	1. There are documented regulations to address national requirements from primary aviation legislation and procedures to notify ICAO of differences when regulations are not in accordance the ICAO Annexes.	1. Regulations are reviewed periodically for content and currency and updated as
		2. Regulations are written to standardize, based on national requirements, operations, procedures, products, services, equipment, and infrastructures based on size and complexity of the aviation system.	appropriate to address specific risks that exist in the State's aviation system.
		3. There is regulatory standardization of operations, procedures, products, services, equipment, and infrastructures throughout the aviation industry. ICAO is notified of differences to ICAO Annexes.	

# 1.2.3 STATE SYSTEM AND FUNCTIONS (CE-3)

		Indicators of compliance and performance	N P	W O	Р	Ε	Comments		
	1.2.3.1	The State established relevant authorities or agencies, as appropriate.							
	1.2.3.2	The relevant authorities or agencies are supported by sufficient qualified personnel and are provided with adequate financial resources for the management of safety.							
Assessment	1.2.3.3	The State authorities or agencies have stated safety functions and objectives to fulfil its safety management responsibilities.							
Asses	1.2.3.4	The State ensures that qualified personnel performing safety oversight functions are recruited and retained.							
	1.2.3.5	The State uses a methodology to determine their staffing requirements for personnel performing safety oversight functions, taking into account the size and complexity of the aviation activities in their State.							
	1.2.3.6	Personnel performing State safety oversight functions are provided with guidance that addresses ethics, personal conduct, and the avoidance of actual or perceived conflicts of interest in the performance of official duties.							
				-	-				
Guidance	<ul> <li>Check that relevant authorities or agencies are established (considering the importance of functional independence).</li> <li>the State authority in charge of coordinating the implementation and maintenance of the SSP is formally designated by an appropriate governing body.</li> <li>the responsibilities, governance and documented roles of the State authority in charge of coordinating the implementation and maintenance of the SSP are clearly defined.</li> <li>the designated authority that is responsible for coordinating the implementation and maintenance of the SSP, including a department or person responsible for day-to-day SSP-related functions, is able to make progress in institutionalizing the SSP within the State</li> <li>the State identified the accountable executive for the administration and coordination of the implementation and operation of the SSP organizations</li> </ul>								

- there is an established SSP coordination group at the State level, chaired by the designated authority in charge of coordinating the SSP implementation and maintenance
- o all relevant State authorities (including, but not limited to, Civil Aviation Authority, Accident Investigation Authority and Military Aviation Authority) are represented in the coordination group.
- o the coordination group addresses both strategic and operational aspects.
- o all relevant State authorities actively participate in the SSP coordination group on a regular basis and in a continuous manner
- o the coordination group meetings have defined objectives and established meetings frequency
- o State has a periodic internal review mechanism for assurance of continuous conformance and improvement of its SSP
- o Have a process to determine staffing requirements to ensure sufficient qualified personnel (based on size and complexity).
- Have a process to determine the necessary resources for the management of safety, which is approved by senior management within the State.
- o Take the necessary measures to ensure staff recruitment and retention including the remuneration and conditions of service.
- o Ensure senior management has the authority and responsibility for the management of safety and the control of the necessary resources.
- o Provide guidance to address ethics, personal conduct, and the avoidance of actual or perceived conflicts of interest.
- o Periodically review the availability of necessary resources.

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
Based on	Based on		1. Authorities or
current	State's work	1. The State established and documented relevant authorities or agencies with	agencies periodically
situation	in progress	stated safety functions and objectives.	review safety oversight
in State			functions and staffing
		2. Relevant authorities or agencies are supported by sufficient qualified personnel	requirements for
		and the methodology to determine their staffing requirements is based on the size	content and currency
		and complexity of the aviation system.	and updates them as
			appropriate.
		3. Authorities or agencies perform stated safety oversight functions, possess	
		qualified personnel, and are provided with appropriate guidance and adequate	
		financial resources.	

		Indicators of compliance and performance	N P	W O	Р	Ε	Comments		
ent	1.2.3.7	The State identifies, defines, and documents the requirements, obligations, functions, and activities regarding the establishment and maintenance of the SSP.							
Assessment	1.2.3.8	The State established a safety policy and safety objectives that reflect its commitment regarding safety and facilitates the promotion of a positive safety culture with stakeholders							
	1.2.3.9	The safety policy and safety objectives are published and periodically reviewed to ensure that they remain relevant and appropriate to the State.							
		What	to lo	ok	for				
Guidance	<ul> <li>Check for documentation (that identifies, defines, and documents SSP requirements, obligations, functions, and activities).</li> <li>Check specific activities and responsibilities related to the management of safety of each relevant State authority involved in SSP implementation are documented.</li> <li>Check there is a published national document (e.g. National Aviation Safety Plan) that addresses the State's specific operational safety risks (and other safety issues) and lays out the activities undertaken by each State authority to improve the overall safety performance</li> <li>Check that the published national document addresses the State's specific operational safety risks (and other safety issues), and each State</li> </ul>								

# • Check that safety objectives take into account:

- A mechanism in place to ensure that all relevant stakeholders are involved in the establishment of the safety objectives
- o The safety objectives represent the State risk picture
- o There is a mix of process and outcome-oriented objectives.
- o Safety performance monitoring and measurement.
- o The promotion of a positive safety culture in the aviation community.
- o Promotion and communication of the safety objectives throughout the aviation community.
- o Periodic review for content and currency to ensure the objectives remain relevant and appropriate to the State.

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
Based on	Based on	1. Requirements, obligations, functions, and activities regarding the establishment and	1. The State's SSP,
current	State's work	maintenance of the SSP are identified, defined, and documented. Safety policy and	safety policies, and
situation	in progress	objectives are established.	safety objectives are
in State			periodically reviewed
		2. The established safety policy and safety objectives reflect management commitment	for content and
		and are based on the size and complexity of the aviation system.	currency and updated
			as appropriate.
		3.The SSP, safety policies, and safety objectives accomplish senior management's	
		commitment to achieving the highest possible safety standards and promote a positive	
		safety culture with stakeholders.	

# 1.2.4 QUALIFIED TECHNICAL PERSONNEL (CE-4)

	Indicators of compliance and performance		N P	W O	P	E	Comments
nent	1.2.4.1	The State established minimum qualification requirements for the technical personnel performing safety-related functions.					
Assessment	1.2.4.2	The State provides for appropriate initial and recurrent training to maintain and enhance qualified technical personnel competence at the desired level.					
	1.2.4.3	The State implemented a system for the maintenance of training records for technical personnel.					

### What to look for

- Check for minimum qualification requirements for the technical personnel performing safety-related functions.
- Check SSP-related training programme has been developed, including a training needs analysis (TNA) to determine the relevant training needs of each pertinent State authority
- Where appropriate, a competency-based approach is applied to address K/S/A (knowledge/skills/attitude) requirements.
- Check the SSP-related training Programme caters to the different safety management training needs of different personnel, based on their duties and responsibilities (i.e. inspectorate, data analysts, midlevel management, top management, legal department, AIA, Military, etc.).
- Check that the State is able to assess competency of its technical personnel.
- Check the training plan addresses both initial acceptance and continuous monitoring of service providers.
- Check the training plan addresses scalability and complexity of service providers' SMS.
- Check that training is available to maintain and enhance the competence of technical personnel.
- Check that the training includes both initial and recurrent training.
- Check to ensure a methodology exists to document, review, and maintain training records for technical personnel.
- Check that training programs equip technical personnel performing safety-related functions with skills to:
  - o Assess service providers' SMS.

Guidance

- o Evaluate service provider safety performance.
- Check the SSP training plan is formalized and implemented.
- Check that the training and qualification program is periodically reviewed for content and currency and updated as appropriate.

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
Based on current situation in State	Based on State's work in progress	1. Minimum qualification requirements are established and documented, initial and recurrent training is provided, and training records are maintained for qualified technical personnel.	1. The training and qualification of technical personnel is periodically reviewed
		2. Minimum qualification requirements, initial and recurrent training, and maintenance of training records for technical personnel are based on size and complexity of the aviation system.	for content and currency and updated as appropriate.
		3. Minimum qualification requirements and initial and recurrent training are established to maintain and enhance qualified technical personnel competence. There is a functioning system to maintain training records for technical personnel.	

# 1.2.5 TECHNICAL GUIDANCE, TOOLS AND PROVISION OF SAFETY-CRITICAL INFORMATION (CE-5)

		Indicators of compliance and performance	N P	w o	P	E	Comments				
Assessment	1.2.5.1	The State provides appropriate facilities, comprehensive and up-to-date technical guidance material and procedures, safety-critical information, tools and equipment, and transportation means, as applicable, to the technical personnel to enable them to perform their safety oversight functions effectively.									
	1.2.5.2	States shall provide technical guidance to the aviation industry on the implementation of relevant regulations.									
		What to look for									
Guidance	• Chec appl	Are able to perform safety oversight functions in a standardized Are provided appropriate facilities, equipment, and transportation Are provided guidance materials and procedures to conduct safety Are provided safety-critical information to conduct safety oversigns and the SSP documentation and records Review the SSP documentation system.  Werify that the documentation system ensures records keeping a documents relating to SSP activities.  Sck that technical guidance materials, procedures, and tools on the licable: (Review guidance/procedures)  Ensure State developed guidance material on the implementation Ensure effective implementation of relevant regulations.  Are provided in a timely manner to the aviation industry.  Are periodically reviewed for content and currency and updated	on to ty o ght f nd t he i	o co vers unc the a <b>mpl</b>	ndu ligh tion appr <b>em</b>	t funs. ropi	riate storage, archiving, protection and retrieval of all ation of SMS are provided to the Service providers as a service providers as applicable				

	Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
В	Based on	Based on	1. Facilities, guidance material and procedures, safety-critical information, tools and	1. Facilities, guidance
С	current	State's work	equipment, and transportation are provided for technical personnel. Guidance	material and
s	situation	in progress	material on relevant regulations is provided to the aviation industry.	procedures, safety-
iı	n State			critical information,
			2. Facilities, guidance material and procedures, safety-critical information, tools and	tools and equipment,
			equipment, and transportation (to include guidance on regulatory implementation to	and transportation (to
			industry) are based on the size and complexity of the aviation system.	include guidance to the
				aviation community) is
			3. Technical personnel perform safety oversight functions using adequate resources	reviewed for content
			provided by the State. Technical guidance is provided on regulatory implementation.	and currency and
				updated as appropriate.

# 1.3 STATE SAFETY RISK MANAGEMENT

# 1.3.1 LICENSING, CERTIFICATION, AUTHORIZATION AND APPROVAL OBLIGATIONS (CE-6)

			ndicators of co	ompliance and performance	N P	W O	Р	E	Comments	
Assessment	1.3.1.1 The State implemented documented processes and									
sm	procedures to ensure that individuals and organizations									
ses		•	-	ition activity meet the established						
As				re they are allowed to exercise the						
		•	•	nse, certificate, authorization, or approval						
		to c	onduct the rele	evant aviation activity.						
				What to		-	-			
			-	procedures are documented to ensure that					_	
				d organizations meet requirements before t	hey	are	allo	owe	ed to exercise privileges of a license, o	certificate,
			ion, or approva	<ul> <li>and procedures are periodically reviewed for</li> </ul>						
	Check	e.								
ė,	Not Prese and Not Planned (N	:	Not Present but Being Worked On (WO)	Present						Effective
Guidance	Based on		Based on	1. There are documented processes and pr	roce	dur	es t	o e	nsure individuals and organizations	1. The State's
nid Di	current		State's work	meet established requirements before the	y ar	e all	ow	ed t	to exercise the privileges of a	processes and
Ū	situation		in progress	license, certificate, authorization, or appro	val.					procedures for
	in State									licensing, certificating,
				2. The processes and procedures for licensing, certificating, authorizing, or approving						authorizing, or
				aviation activities are based on the size an	d co	mpl	exit	ty o	of the aviation system.	approving aviation
										activities are
				3. Individuals and organizations performing	g an	avi	atio	n a	ctivity are meeting established	periodically reviewed
				requirements before they are allowed to c	ond	uct	the	rel	evant aviation activity.	for content and
										currency and updated
										as appropriate.

		Indicators of compliance and performance	N P	W O	Р	Ε	Comments			
ssessment	1.3.2.1	The State requires service providers under their authority, as listed in Annex 19, to implement an SMS.								
A330	1.3.2.2	The State ensures that safety performance indicators and targets established by service providers and operators are acceptable to the State.								
		What to look for								
	• Che	eck the State has promulgated regulatory requirements to imple	mer	nt S	MS	acce	eptable to the State, in accordance with ICAO provisions			
	for	the following service providers:								
<ul> <li>Approved training organizations, in accordance with Annex 1.</li> </ul>										
	0	Operators of airplanes or helicopters authorized to conduct international commercial air transport, in accordance with Annex 6.								
	0	<ul> <li>Approved maintenance organizations providing services to operators of airplanes or helicopters engaged in international commercial air transport, in accordance with Annex 6.</li> </ul>								
	0	Organizations responsible for the design or manufacture of aircra	aft 4	enσ	ines	or	nronellers in accordance with Annex 8			

# Guidance

o Operators of certified aerodromes in accordance with Annex 14, Volume I.

Air traffic service (ATS) providers in accordance with Annex 11.

- Check for guidance material to industry that is related to the implementation of SMS based on the SMS framework in accordance with Annex
- Check that SMS regulations and guidance take into consideration the service provider's size and complexity.
- Check there is a mechanism in place to determine the initial and continued acceptability of Service providers' SMS.
- Check the mechanism enables the implementation of Service providers' SMS in a phased-in approach.
- Check there is a mechanism in place to assess the service provider's hazard log, including the data sources that feed and ensure that all hazards that are documented in the hazard log are subjected to a risk assessment.
- Check there is a mechanism in place to evaluate the service providers' risk management processes, including residual risks.
- Check there is a mechanism in place to ensure the identification of trends, safety risks and emerging issues by the service providers.
- Check there is a mechanism in place to ensure the monitoring and analysis of safety occurrences, including mandatory, voluntary and internal reports, by the service providers.
- Check that service provider safety performance indicators (SPIs) and their respective alert and target levels are acceptable to the State. (ensure state-level risks are considered).

- Verify effective implementation of the agreement process used to ensure that service providers SPIs, targets and alerts by checking that:
  - o There is a mechanism in place to ensure that service providers' SPIs relate to the S.M.A.R.T objectives
  - o There is a mechanism in place to ensure that individual service providers have balanced their SPIs, incorporating both leading and lagging indicators as well as State-level and self-generated SPIs
  - There is a mechanism in place to systematically monitor alert levels and to ensure that air operators have defined the actions needed in case an alert level is reached.
  - Verify that the agreed safety performance indicators are commensurate with the scope and complexity of the service provider's specific operational context.

Not Present and Not Planned (NP)	but Being Present Present		Effective
Based on	Based on	1. There are documented State requirements for service providers listed in Annex 19 to	1. The State's SMS
current	State's work	implement an SMS.	requirements and
situation	in progress		acceptance of safety
in State		2. Requirements for implementation of SMS and acceptance of service provider safety	performance
		performance indicators and targets are based on the size and complexity of the aviation	indicators and targets
		system.	are periodically
			reviewed for content
		3. Service providers, listed in Annex 19 implemented SMS in accordance with the SMS	and currency and
A .		framework. Service provider safety performance indicators are acceptable to the State.	updated as
			appropriate.

# 1.3.3 ACCIDENT AND INCIDENT INVESTIGATION

ment			Indicators of compliance and performance	N P	w o	P	E	Comments			
Assessment	1.3.3	3.1	The State established, as part of the management of safety, an independent accident and incident investigation process								
		What to look for									
Guidance	CO	Check maint Check nvest Check adety Check and se The tr Check adety Check autho Relevanterf	that there is an accident and incident investigation authority at that the independence of the accident and incident investigate tained.  It that the accident investigation authority has independence in tigation's conduct.  It that accident and incident investigation authority/process objug culture.  It to remain to ensure appropriate safety measures are taken a pority.  It the investigation authority ensures that the personnel responderious incident investigations develop the required competent raining plan addresses safety management-related aspects.  It the guidance material has been established for use by the perty management related aspects are appropriately addressed in its there is a mechanism in place to ensure that safety management in its there is a mechanism in place to ensure that safety management in an antifinal reports consistently address safety management-relationes between different organizations' SMS are being addresses that the accident and incident investigation process is periodically.	the the silver in thesite in the silver in the silver in the silver in the silver in t	conve is safe for mel continued aspe	norition duction of the store ted cts.	y/p t of preveco dres dres is (v asp	investigations and unrestricted authority over the vent accidents and incidents and promote a positive and just mmendations are issued by the accident and investigation sing safety management-related aspects in aircraft accident tate's accident investigation authority to help ensure that when relevant) ects are being addressed adequately in the investigation			

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
Based on current	Based on State's work	1. There is an independent accident and incident investigation authority and/or process.	1. The accident and incident investigation
situation in State	in progress	2. An independent accident and incident investigation authority and/or process is established based on the size and complexity of the aviation system.	process is periodically reviewed for content and currency and
		3. The accident and incident investigation authority and/or process functions independently with the objective of accident prevention and promotion of a positive and just safety culture.	updated as appropriate.

# 1.3.4 HAZARD IDENTIFICATION AND SAFETY RISK ASSESSMENT

ıt		oliance and performance	N P	W O	Р	E	Comments					
Assessment			and maintains a process to identify									
Sess		hazards from collecte	d safety data.									
Ass		•	and maintains a process that ensures									
		assessment of safety	risks associated with identified hazards.									
	What to look for											
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,										
		for a State process to	•									
		chook share the characters personnel than one of the characters personnel that the characters personnel than one of the characters personnel that the										
			fication and risk assessment processes a						viation system.			
			rioritize safety risks based on the assesse					•				
			ement mechanism is based on relevant a				-	· · · · · · · · · · · · · · · · · · ·				
		one on the contract of the con										
		the SSP and its risk picture as well as the NASP.										
		one of the residual and the residual for the state levely which is subsequently issued that have seen raised										
Ce		<ul> <li>by the air operators'/service providers, and it feeds the SSP and its risk picture.</li> <li>The process to identify hazards and assess safety risk is periodically reviewed for content and currency and updated as appropriate.</li> </ul>										
Guidance	THE PI	Not Present	as and assess surety risk is periodically re	CVIC		4 101		There are carrency and apareca as a	іррі орнасс.			
Gui	Not Prese	nt but Being		_					Effective			
	and Not Planned (N	Worked On		Present								
	Planned (N	(WO)										
	Based on	Based on	1. There are documented processes to	ide	ntif	y ha	zar	ds from collected safety data and	1. The processes to			
	current	State's work	the assessment of associated safety ris	sks.					identify hazards and			
	situation	in progress							assess safety risks are			
	in State		2. The process to identify safety hazard	ds a	nd a	asse	SS S	afety risks is based on the size and	reviewed for content			
	complexity of the aviation system.								and currency and			
									updated as			
			3. Safety data collection and processin			-		-	appropriate.			
		sources are used to identify hazards and assess safety risks associated with identified hazards.										

# 1.3.5 MANAGEMENT OF SAFETY RISKS AND RESOLUTION OF SAFETY ISSUES (CE-8)

	Indicators of compliance and performance					E	Comments		
t	1.3.5.1	The State uses a documented process to take appropriate actions, up to and including enforcement measures, to resolve identified safety issues.							
Assessment	1.3.5.2	The State ensures identified safety issues are resolved in a timely manner through a system that monitors and records progress of the actions taken by individuals and organizations performing an aviation activity.							
	1.3.5.3	The State uses a system to monitor and record progress, including actions taken by individuals and organizations performing an aviation activity in resolving such issues.							
	What to look for								
Guidance	<ul> <li>Check for a process, with clearly defined objectives, to take appropriate actions to resolve safety issues that includes:         <ul> <li>The types of actions that can be taken.</li> <li>Timeframes for corrective measures to be completed.</li> <li>Corrective measures that are tracked, monitored, and evaluated to ensure that service provider deficiencies are corrected.</li> <li>Requirements for service providers to address non-compliances and identify the root causes of the contributing factors for those non-compliances.</li> <li>Requirements for service providers to develop corrective actions that ensure non-compliances do not recur by addressing the root causes.</li> <li>Requirements for service providers to develop corrective actions that ensure the identified non-compliances are corrected in a timely manner.</li> </ul> </li> <li>Check that the process ensure all deficiencies and/or safety issues are addressed in a standardized manner.</li> <li>Check for a progressive approach of escalation to the actions the State takes, based on the severity of the findings.</li> </ul>								
	560	ck for a method to take more serious actions when the service pr		<b> ·</b>	J <b>U</b>	· · •			

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
Based on	Based on	1. There is a documented process to take appropriate actions to resolve identified safety	1. The process to resolve
current	State's work	issues in a timely manner.	identified safety issues is
situation	in progress		periodically reviewed for
in State		2. The process to take appropriate actions to resolve identified safety issues in a timely	content and currency
		manner is based on the size and complexity of the aviation system.	and updated as
			appropriate.
		3. Identified safety issues are resolved in a timely manner through a system of monitoring	
		and recording progress of actions taken by individuals and organizations performing an	
		aviation activity.	

ent	Indicators of compliance and performance					E	Comments	
Assessme	1.3.5.4	The State has and maintains a process to manage safety risks.						
	What to look for							
	Check for a safety risk management process that is documented and maintained.							
	Check that the safety risk management process assesses root causes and underlying factors associated with risk.							

- Check that the safety risk management process includes risk management strategies (risk acceptance, risk control, risk avoidance, and/or risk control transfer).
- Check for guidance material on the safety risk management process.
- Check that the safety risk management process is reviewed for content and currency and updated as appropriate.

Guidance	Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
	Based on current	Based on State's work	1. There is a process to manage safety risks that includes risk management strategies.	1. The process to manage safety risks is
	situation in State	in progress	2. Risk management processes are detailed in guidance material and are based on the size and complexity of the aviation system.	periodically reviewed for content and currency and updated
			3. Safety risks are managed through assessment of root causes and underlying factors and the use of risk management strategies.	as appropriate.

# 1.4 STATE SAFETY ASSURANCE

# 1.4.1 SURVEILLANCE OBLIGATIONS (CE-7)

	Indicators of compliance and performance					Ε	Comments				
	1.4.1.1	The State has documented and implemented surveillance processes by defining and planning inspections, audits, and monitoring activities on a continuous basis.									
Assessment	1.4.1.2	The surveillance processes proactively assure that aviation license, certificate, authorization, and approval holders continue to meet the established requirements.									
A	1.4.1.3	The surveillance processes include the surveillance of personnel designated by the Authority to perform safety oversight functions on its behalf.									
	1.4.1.4	The surveillance processes take into consideration the safety performance as well as the size and complexity of its aviation products or services.									
		What to look for									
Guidance	<ul> <li>Check for a surveillance process with clearly stated objectives and documented procedures.</li> <li>Check the State, as part of its surveillance Programme, periodically assesses Service Providers' SMS,</li> <li>Check that the surveillance processes:         <ul> <li>Define and plan inspections, audits, and monitoring activities on a continuous basis.</li> <li>Ensure aviation license, certificate, authorization, and approval holders meet established requirements and function at the level of competency and safety required by the State.</li> <li>Include the surveillance of personnel designated by the State/Authority to perform safety oversight functions on its behalf.</li> <li>Take into consideration the safety performance as well as the size and complexity of its aviation services.</li> <li>Are reviewed periodically for content and currency.</li> </ul> </li> </ul>										

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
Based on current situation in State	Based on State's work in progress	<ol> <li>There are documented surveillance processes with clearly stated objectives and procedures.</li> <li>The surveillance processes define and plan inspections, audits, and monitoring of aviation license, certificate, authorization, and approval holders and designees. The surveillance processes are based on the size and complexity of the aviation system.</li> </ol>	1. The surveillance processes are periodically reviewed for content and currency and updated as appropriate.
		3. Inspections, audits, and monitoring activities are conducted on a continuous basis to proactively ensure that aviation license, certificate, authorization, and approval holders meet established requirements, to include personnel designated by the State.	

ıt	Indicators of compliance and performance				Р	E	Comments
ssessmer	1.4.1.5	The State has procedures to prioritize surveillance activities (inspections, audits, and surveys) towards those areas of greater safety concern or need.					
<	1.4.1.6	The State periodically reviews the safety performance of an individual service provider.					
	What to look for						

- Check that the surveillance processes are detailed enough to ensure a standardized approach to:
- o Setting scope and frequency of surveillance activities based on collected safety data and other pertinent information.
- o Utilization of different approaches of surveillance (inspection, audits, process review, surveys, etc.).
- o Include both scheduled and unscheduled surveillance activities.
- o Prioritization of surveillance activities based on service provider risk profiles, hazard identification, risk assessments, and previous surveillance outcomes.
- o Measure service provider regulatory compliance with established standards.
- o Assess the effectiveness of risk based surveillance activities.
- o Documenting and classifying surveillance findings of compliance and non-compliance.
- o Communicating findings to service providers.
- Check for a process to periodically review the safety performance of an individual service provider for content and currency.

Guidance	Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
	Based on	Based on	1. There are documented processes and procedures to prioritize surveillance activities	1. Procedures for
	current	State's work	towards areas of greater safety concern or need.	prioritizing surveillance
	situation	in progress		activities and reviewing
	in State		2. The procedures to prioritize surveillance activities and review the safety performance of	individual service
			the service provider is based on the size and complexity of its aviation system.	provider safety performance is
			3. Collected safety data and information is used to prioritize surveillance activities. The	periodically reviewed
			scope and frequency of surveillance activities utilize different approaches and are	for content and
			prioritized towards those areas of greater safety concern.	currency and are
				updated as
				appropriate.

### 1.4.2 STATE SAFETY PERFORMANCE

	Indicators of compliance and performance					E	Comments
nent	1.4.2.1	The State develops and maintains a process to evaluate the effectiveness of actions taken to manage safety risks.					
Assessment	1.4.2.2	The State develops and maintains a process to evaluate the effectiveness of actions taken to resolve safety issues.					
	1.4.2.3	The State evaluates the effectiveness of their individual SSP to maintain or continuously improve their overall level of safety performance.					
	What to look for						

# Check that State has a mechanism in place to select and monitor its safety performance indicators (SPIs)

- o There is a mechanism in place to define S.M.A.R.T (specific, measurable, achievable, relevant and timely) SPIs that are based on the safety objectives and the State-level risk picture.
- o SPIs have associated targets and alert levels, where appropriate.
- $\circ\quad$  There is a mix of leading and lagging indicators.
- There is a mechanism in place to ensure that all relevant State authorities are providing information that contributes to the formulation of the SPIs
- o There is a mechanism in place to share the State-level SPIs with the relevant stakeholders.
- o Targets and alert levels (when used) are reasonable, and are broken-down into intermediate targets, if needed.
- o There is a mechanism in place to identify the safety performance baseline.
- o safety performance and associated safety indicators are appropriate and relevant to the size and complexity of the State's aviation activities.
- Check if guidance exists to assess the adequacy and applicability of the safety performance
- o Check that the There is a mechanism in place to ensure that SPIs, targets and alert levels, when used, are being reviewed continuously.

# Guidance

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Operating	Effective
Based on	Based on	1. There is a documented process to evaluate the effectiveness of actions taken to manage	1. The effectiveness of
current	State's	safety risks, resolve safety issues evaluate the SSP to maintain or continuously improve the	actions taken to
situation	work	overall level of safety performance.	manage safety risks,
in State	in progress		resolve safety issues
		2. Evaluation of the effectiveness of actions taken to manage safety risks, resolve safety	and continuously
		issues, and continuously improve the overall level of safety performance is based on the size	improve the overall
		and complexity of the aviation system.	level of safety
			performance is
		3. There is a mechanism in place to ensure that all relevant State authorities are providing	periodically reviewed
		information that contributes to the formulation of the SPIs	for content and
			currency and updated
			as appropriate.

# 1.5 STATE SAFETY PROMOTION

# 1.5.1 INTERNAL COMMUNICATION AND DISSEMINATION OF SAFETY INFORMATION

		Indicators of	compliance and performance	N P	W O	Р	E	Comments	
Assessment	1.5.1.1	notes safety awareness and the sharing and fety information within State aviation							
Ass	1.5.1.2	1.5.1.2 The State clearly and effectively communicates to all pertinent organizations and individuals on their role in the SSP.							
			What to	loc	ok f	or			
		•	hare and exchange safety information with re						
			ividuals and employees of State aviation orga					_	•
		•	ocess for State aviation organizations and emp	oloy	ees	to p	rov	vide inputs regarding shared or excha	nged safety
	informa							and the second s	
		•	neasure the effectiveness of safety informatio			_			
			nication on SSP roles and interview pertinent S						ne SSP.
		•	ement commitment to the SSP through active does not state aviation organizations and emple some that the state are some the same and the same that the same are some the same are same as the same are same as the same are same as the same are same are same as the same are sa				•	•	obligations with regard
)Ce			u so that state aviation organizations and emp	лоу	ees	are	IIIa	due aware of their contributions and	obligations with regard
Guidar	to the SSP.  Not Present and Not Planned (NP)  Not Present (WO)							Effective	
	Based on	Based on	1. There is a documented process to promot	e sa	fety	/ awa	are	ness and the sharing and exchange	1. State processes that
	current State's work of safety information with State organizations.								promote safety
	situation								awareness and the
	in State		2. Sharing and exchange of safety information	_	sharing and exchange				
			communication of organizational and individ	ual	role	es in	the	e SSP is based on the size and	of safety information within the State
		complexity of the aviation system.							

	3. State aviation organizations share and exchange safety information and communicate to all pertinent organizations and individuals their roles in the SSP	aviation organizations is periodically reviewed for content
		and currency and
		updated as
		appropriate.

# 1.5.2 EXTERNAL COMMUNICATION AND DISSEMINATION OF SAFETY INFORMATION

• Check for a means to ensure the aviation community is aware of the SSP documentation.

sharing process.

		Indicators of compliance and performance					Comments				
ent	1.5.2.1	The State promotes safety awareness and the sharing and exchange of safety information with the aviation community.									
Assessment	1.5.2.2	.5.2.2 The State participates in regional and global aviation safety information sharing and exchange activities.									
	1.5.2.3	The SSP document and its associated safety policy, enforcement policy, and aggregate safety indicators are included in the State's safety information communication and sharing process.									
		What to look for									
		Check to processes that promote surely and the straining and checking to surely morning the straining and checking to surely morning the straining and checking to surely morning the straining the stra									
	• Chec										
	Check that the process ensures safety information is communicated to the general public.										
Guidance	• Chec	k that safety information is updated on a regular basis and is dis k for the communication of a positive safety culture in the prom mation.					awareness and the sharing and exchange of safety				
5		k that the State identifies safety training that is accessible to the									
		k for participation in regional and global conferences, workshop k that the SSP document is available to the aviation community		nd t	rain	ing	courses.				

• Check that safety policy, enforcement policy, and aggregate safety indicators from the SSP are in the safety information communication and

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Operating	Effective
Based on	Based on	1. There is a process to promote safety awareness and the sharing and exchange of	1. State processes to
current	State's work	safety information with the aviation community.	promote safety
situation	in progress		awareness and the
in State		2. The processes to promote the sharing and exchange of safety information and	sharing and exchange of
		communication of the SSP is based on the size and complexity of the state aviation	safety information with
		system.	the aviation community
			periodically reviewed
		3. State aviation organizations share and exchange safety information with the aviation community. Safety policy, enforcement policy, and aggregate safety indicators are included in the State's safety information communication and sharing process.	for content and currency and updated as appropriate.

# 2. SAFETY DATA AND SAFETY INFORMATION COLLECTION, ANALYSIS, PROTECTION, SHARING AND EXCHANGE

# 2.1 SAFETY DATA COLLECTION AND PROCESSING SYSTEMS

		Indicators of compliance and performance	N P	w o	Р	E	Comments				
ent	2.1.1	The State established SDCPS to capture, store, aggregate, and enable the analysis of safety data and safety information.									
Assessment	2.1.4	The State authorities responsible for the implementation of the SSP have access to the SDCPS as referenced in Annex 19, section 5.1.1 to support their safety responsibilities, in accordance with the principles in Appendix 3.									
	2.1.5	The safety database uses standardized taxonomy to facilitate safety information sharing and exchange.									
		What to look for									
Guidance	<ul> <li>Check for SDCPS that collect:</li> <li>Mandatory and voluntary safety reports.</li> </ul>						a (from disclosure) and the source of the data (from				

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
Based on current situation in State	Based on State's work in progress	<ol> <li>There are SDCPS to capture, store, aggregate, and enable the analysis of safety data and safety information.</li> <li>The SDCPS contains a standardized taxonomy and is based on the size and complexity of the aviation system.</li> </ol>	1. SDCPS and the standardized taxonomy are reviewed periodically for currency and content and updated as appropriate.
		3. State authorities have access to SDCPS to enable the analysis of safety data and information to support their safety activities.	

Ħ		Indicators of compliance and performance						Comments	3
Assessment		The State established that includes the repo	a mandatory safety reporting system orting of incidents.						
			What t	o lo	ok f	or			
nce	<ul><li>Check</li><li>Check</li><li>Check</li><li>Check</li><li>Check</li><li>Check</li></ul>	for criteria for the typ for the use of a stand that mandatory safet that mandatory safet that mandatory safet that service providers for a process to perio	ty reporting system to include the reportion of mandatory reports to be submitted ardized taxonomy (e.g., the Accident/Incipy reports are stored in SDCPS in a manner y reports are protected from inadvertent y reports are promptly submitted by relevations are promptly submitted by relevations.	by sident that discontinuity of the discontinuity o	erviont Da at fa closu t ser natio	ce p ita f cilit ure. vice on a	orov Rep cate e pr	viders. orting [ADREP] system). s classification, analysis, and retrieva oviders when there is an incident. details to allow for a detailed analysi	
Guidance	and Not Planned (NP)	Not Present but Being Worked On (WO)		Pr	eser	nt			Effective
	Based on current	Based on State's work	1. There is a mandatory safety reporting	g sy:	sten	1 th	at i	ncludes the reporting of incidents	Mandatory safety reports and SDCPS are
	situation	in progress	2. The mandatory safety reporting system	m i	nclu	des	the	e reporting of incidents as part of	reviewed periodically
	in State		the SDCPS and is based on the size and	con	nple	kity	of	the aviation system.	for currency and content and updated as
			3. Mandatory and voluntary safety repo accidents and incidents are collected in			a/ir	nfor	mation from surveillance activities,	appropriate.

ınt		Indicators of co	mpliance and performance	N P	W O	PE	Comment	s				
Assessment			ed a voluntary safety reporting system to									
sess		•	and safety information not captured by									
Ass	r	nandatory safety re	eporting systems.									
			What to			•						
		-	ty reporting system to include the reporting				-					
			he type of voluntary reports to be submitte	d by	y ser	vice	oroviders.					
			ed taxonomy (e.g., ADREP).			٠						
		-	safety reports are stored in SDCPS in a manr				· · · · · · · · · · · · · · · · · · ·	eval.				
			safety reports are protected from inadverted safety reports are promptly submitted by re									
		•	viders' voluntary reports include sufficient i				•					
		•	periodically review the effectiveness of the					19313.				
		•	e aviation community of State voluntary rep			•						
	The system is known to relevant State authorities and service providers' personnel, accessible, and easy to use.											
မ			viation industry for trust in and supports for				· · · · · · · · · · · · · · · · · · ·					
Guidance	o Che	ck for a process to	evaluate the effectiveness of the voluntary	rep	ortii	ng sy	stem.					
) iii	Not Presen	Not Present										
0	and Not	but Being		Effective								
	Planned (NF	) Worked On (WO)										
	Based on	Based on	1. There is a voluntary safety reporting sys	ten	n wi	th do	ocumented processes that includes	1. Voluntary safety				
	current	State's work	the reporting of incidents.	iccii	, vv	cii ac	reamented processes that merades	reports and SDCPS are				
	situation	in progress						reviewed periodically				
	in State		2. The voluntary safety reporting system in	nclu	ides <sup>·</sup>	the r	eporting of incidents as part of the	for currency and				
			SDCPS and is based on the size and comple	exit	y of t	the a	viation system.	content and updated as				
								appropriate.				
			3. Service providers and the aviation comr		•							
			reporting. Voluntary safety reports are sul	omi	tted	pron	nptly and contain sufficient					
			information and details.									

# 2.2 SAFETY DATA AND SAFETY INFORMATION ANALYSIS

	nent		Indicators of comp	liance and performance	N P	W O	Р	Ε	Comments	3	
	Assessment	2.2.1		nd maintains a process to analyze the information from the SDCPS and pases.							
		What to look for									
	Guidance	<ul> <li>Check for processes to analyze the safety data and safety information from the SDCPS and associated safety databases.</li> <li>Check that the analysis performed by the State is able to identify systemic sector hazards not otherwise identified by individual service providers and operators.</li> <li>Check that the analysis performed by the State is able to identify systemic cross-sector hazards not otherwise identified by individual sectors.</li> <li>Check that hazards are analyzed to assess the level of risk associated with each hazard.</li> <li>Check that the process includes both proactive and reactive methods of safety data analysis.</li> <li>Check for a process to prioritize hazards based on risk.</li> <li>Check There is a mechanism in place to ensure that the information is reflected in the SSP main document and the NASP</li> <li>Check to ensure hazards and are acted upon based on the prioritization of risk.</li> <li>There is a mechanism in place to ensure that the information is used to refine the State level SPIs.</li> <li>Check for processes to periodically review the analysis of safety data and safety information from SDCPS and associated databases for content and currency.</li> </ul>									
	Gui	Not Pres and No Planned (	but Being t		P	rese	ent			Effective	
		Based on current	Based on State's work	1. There is a process to analyze the sa SDCPS and associated safety database		/ da	ta a	nd s	safety information from the	The process to analyze safety data and safety	
situation in State  2. The process to analyze safety data and safety information from the SDCPS and associated safety databases includes both proactive and reactive methods and is based on the size and complexity of the aviation system.						information from the SDCPS and associated safety databases is periodically reviewed					
				3. The analysis of safety data identified Hazards are assessed for risk and acted						for content and currency and updated as appropriate.	

#### 2.3 SAFETY DATA AND SAFETY INFORMATION PROTECTION

Guidance

		Indicators of compliance and performance	N P	W O	P	Ε	Comments
2.3	3.1	The State protects safety data captured by, and safety information derived from, mandatory and voluntary safety reporting systems and related sources.					
2.3	3.2	The State has not made available or used safety data or safety information collected, stored, or analyzed for purposes other than maintaining or improving safety, unless the competent authority determines, in accordance with Appendix 3, that a principle of exception applies.					
2.3	3.3	The State was not prevented from using safety data or safety information to take any preventive, corrective, or remedial action that is necessary to maintain or improve aviation safety.					
		What	to lo	ok	for		

- justice.
- The conditions under which safety data, safety information, and related sources qualify for protection are specified.
- Safety data and safety information is made available to the aviation community for the purpose of maintaining or improving aviation safety.
- The protection of safety data and safety information extends to mandatory and voluntary safety reporting systems.
- Check that, unless a principle of exception (in accordance with Appendix 3) applies, safety data or safety information is not used:
  - o For disciplinary, civil, administrative, or criminal proceedings against employees, operational personnel, or organizations and/or disclosure to the public.
  - o In a way different from the purposes for which they were collected.
- Check that when a principle of exception applies, the use of safety data and safety information in disciplinary, civil, administrative, and criminal proceedings will be carried out only under authoritative safeguards.
- Check there is a mechanism in place to protect ambient/workplace recordings.
- Safety data, safety information and related resources are protected in a continuous manner, including ambient/workplace recordings.

Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
Based on	Based on	1. There are national laws, regulations, and policies protecting safety data, safety	1. National laws,
current	State's work	information, and related sources. The protection extends to mandatory and voluntary	regulations, and
situation	in progress	reporting systems.	policies protecting
in State			safety data, safety
		2. Safety data or safety information is not used for purposes other than maintaining or	information, and
		improving safety and protections in national laws, regulations, and policies are based on the	related sources are
		size and complexity of the aviation system.	periodically reviewed
			for currency and
		3. Safety data and information is used to take preventative, corrective, or remedial actions to maintain or improve safety. Protected data and information is not used unless a principle of exception is applied.	content and updated a appropriate.

	Indicators of compliance and performance					E	Comments
Assessment	2.3.5	The State takes necessary measures, including the promotion of a positive safety culture, to encourage safety reporting through the mandatory and voluntary safety reporting systems.					
	2.3.6	The State facilitates and promotes safety reporting by adjusting applicable laws, regulations, and policies as necessary.					
	2.3.7	The State has instituted and made use of appropriate advance arrangements between their authorities and State bodies entrusted with aviation safety and those entrusted with the administration of justice. Such arrangements take into account the principles specified in Appendix 3.					
	Into account the principles specified in Appendix 5.						

#### What to look for

- Check for measures by the State to encourage mandatory and voluntary safety reporting through SDCPS and other sources.
- Check for the adjusting of applicable laws, regulations, and policies, as necessary, to facilitate the promotion of safety reporting.
- Check for advance agreements between authorities, State bodies, and organizations responsible for the administration of justice that promote safety reporting.
- Check for a process to periodically review the measures, facilitation, and advance agreements instituted by the State for currency and content.

dance	Not Present and Not Planned (NP)	Not Present but Being Worked On (WO)	Present	Effective
Guid	Based on	Based on	1. There is a documented process to encourage, facilitate. and promote safety reporting.	1. The processes to
G	current	State's work	Advance agreements are instituted between aviation authorities and State bodies	encourage, facilitate,
	situation	in progress	entrusted with aviation safety and those entrusted with the administration of justice.	and promote safety
	in State			reporting and use of
			2. The process to encourage, facilitate, and promote safety reporting is based on the size	advance
			and complexity of the aviation system.	arrangements is
				periodically reviewed
			3. State measures, facilitation, and advance agreements promote safety reporting. State	for currency and
			laws are adjusted to promote a positive safety culture.	content and updated
				as appropriate.

# 2.4 SAFETY INFORMATION SHARING AND EXCHANGE

	Indicators of compliance and performance					Р	Ε	Comments			
aut	2.4.1 W	hen the State, in	the analysis of the information contained								
	in	its SDCPS, identi	fies safety matters considered to be of								
Ĕ	in	tates, the State forwards such safety									
Assessment	information to them as soon as possible.										
Ass	2.4.2 T	The State promotes the establishment of safety information									
	sharing or exchange networks among users of the aviation										
	Sy	stem, and facilita	ates the sharing and exchange of safety								
	in	formation, unles	s national law provides otherwise.								
			What to	o lo	ok f	or					
	Check for	r processes by w	hich the State forwards timely safety inform	atic	n ir	its	SDO	CPS on identified safety matters to of	ther interested States.		
	<ul> <li>Check for 3).</li> </ul>	• Check for agreements with other States on the level of protection and the conditions on which safety information will be shared (see Appendix									
	1	r promotion of s	afety information sharing or exchange netwo	orks	am	ons	7 115	ers of the aviation system			
	<ul> <li>Check for the racintation of sharing and exchange of safety information, diless hational law provides otherwise.</li> <li>Check and interview aviation system users for safety information sharing or exchange networks.</li> </ul>										
	<ul> <li>Check for a process to review forwarding of safety information to other States and safety information sharing or exchange networks.</li> </ul>										
	SHOOK IS	Not Present							60		
e	Not Present	but Being									
anc	and Not	Worked On	Present						Effective		
Guidance	Planned (NP) (WO)										
9	Based on Based on		1. There are documented processes to forward safety information of interest to other					1. The processes to			
	current	State's work	States and promote safety information sharing and exchange among users of the aviation forward						forward safety		
	situation in progress		system.						information and		
	in State								promote information		
			2. The processes to forward safety information and promote information sharing and					sharing and exchange			
			exchange is based on the size and complexity of the aviation system. is based is period					is based is periodically			
			reviewed for					reviewed for currency			
			3. The State identifies and forwards timely						and content and		
Safety i			Safety information is shared and exchange	d th	rou	gh r	netv	works among users of the aviation	updated as		
	system.								appropriate.		

# MISSION SUMMARY REPORT

Summary Report						
Introduction						
a. Background						
b. Mission Summary						
c. Acknowledgments						
1.1 State Safety Programme						
a. Main Achievements:						
b. Opportunities for enhancements:						
1.2 State Safety Policy, Objectives and Resources						
a. Main Achievements:						
b. Opportunities for enhancements:						

1.2 State Safety Disk Management					
1.3 State Safety Risk Management					
a. Main Achievements:					
b. Opportunities for enhancements:					
1.4 State Safety Assurance					
a. Main Achievements:					
b. Opportunities enhancements:					
b. Opportunities ciniancements.					
1.5 State Safety Promotion					
1.5 State Safety Fromodon					
a Main Ashiayamantay					
a. Main Achievements:					
b. Opportunities for enhancements:					
2. Safety Data and Safety Information Collection, Analysis, Protection, Sharing and Exchange					
a. Main Achievements:					
b. Opportunities for enhancements:					



ICAO, Middle East Office Egyptian Civil Aviation Complex, Cairo Airport Road, Cairo, Egypt

Mail: P.O. Box 85, Cairo Airport Post Office Terminal One, Cairo 11776,

Arab Republic of Egypt Tel.: +20 2 2267 4840 Fax: +20 2 2267 4843

E-mail: icaomid@icao.int



# REPORT ON AGENDA ITEM 3: FUTURE WORK PROGRAMME AND ELECTION OF VICE-CHAIRPERSON

- 3.1 The subject was addressed in WP/5 presented by the Secretariat.
- 3.2 It was agreed, that the election of the Vice-Chairperson will be finalized during the next RASG-MID/9.
- 3.3 The meeting agreed that the SEIG/4 meeting be tentatively scheduled to be held during the period 18-20 October 2022. The venue will be the ICAO MID Regional Office in Cairo/Hybrid meeting. However, the venue of the meeting may change to virtual taking into consideration the COVID-19 pandemic outbreak development.

-----

# REPORT ON AGENDA ITEM 4: ANY OTHER BUSINESS

4.1 Nothing has been discussed under this Agenda Item.

-----



# Third Meeting of the Safety Enhancement Implementation Group (SEIG/3)

# Virtual Meeting, (23-25 November 2021)

State/ Org	Contact	Title	Email	
		MID STATES		
	Mrs. Ebtisam Saleh Mohamed	Saleh Mohamed Senior Civil Engineer		
Bahrain	Mrs. Leena Ahmed alkooheji	Chief, Airport & navigation Audit	l.alkooheji@mtt.gov.bh	
	Mr. Mohamed Abdulla Zainal	Director, Aviation Safety	mzainal@mtt.gov.bh	
	Ms. Basma Refat Abd El- Hameed	Compliance and safety General Manager	basmarft@yahoo.com basma.refat@EAC-airports.com	
	Dr. Eng. Mohamed Abdelhakim GALAL	Head of Compliance and Safety Sector	dr.mahgalal@yahoo.com	
	Mr. Mohammed Abdel Hamied	CNS @ R&D	Muhammad.abdelhamied@gmail.com	
	Mr. Tamer Mohamed Ismail	Safety Officer	Tamerzone56@yahoo.com	
Egypt	Mr. Ahmed Naser Shady	Safety Officer	Captin_shady2010@hotmail.com	
	Mr. Kareem Zidan Samier	Comm. Officer	kareemecho@gmail.com	
	Mr. Mohamed Mostafa Abdelmeguid Agwa	Board Member for the Middle East chapter of the WBA	atcsafetymohamed@gmail.com	
	Mr. Ahmed Saied Abdel Monef Abdel Aziz	Senior ANS Safety Oversight Inspector	a.saied.ecaa@gmail.com ahmed.said@civilaviation.gov.eg	
Iran	Mr. Ali Akbar Salehi Valojerdi	Supervisor of AFTN/AMHS COM Centre	ali.salehi@airport.ir akbarsalehi@gmail.com	
	Mrs. Abier Nabih Mahmoud	Engineer	Abier.nabih@CARC.GOV.JO	
Jordan	Mr. Mohammad M. Hushki, PhD	Director / QA&IA Chief of division / Operations Auditing	m.hushki@carc.gov.jo	





State/ Org	Contact	Title	Email			
Kuwait Capt. Shawki Al-Ablani		Aviation Safety Specialist	Sa.alablani@dgca.gov.kw			
	Mr. Khaled Mohamed Reda Ahmed Eltanany	ANS/CNS Safety Inspector	Khaled.eltanany@caa.gov.om			
	Mr. Walid Mhamdi	Aerodrome Inspector	Walid.mhamdi@caa.gov.om			
Oman	Mrs. Rawya Nasser Al Adawi	Safety Regulations Director	rawya@caa.gov.om			
	Mr. Mahdi Hedayat	Safety Regulations Expert	Mahdi.hedayat@caa.gov.om			
	Mr. ramy Smirani	Ground Operation Inspector	Ramzi.smirani@caa.gov.om			
Ooton	Mr. Dhiraj Ramdoyal	Head ANS Inspectorate	Dhiraj.ramdoyal@caa.gov.qa			
Qatar	Dr. Ramy Saad	ANS Inspector	Ramy.saad@caa.gov.qa			
Saudi Arabia	Mr. Mohammed Aldhahri	Manager Safety Program	maaldhahri@gaca.gov.sa			
Sudan	Mr. Bahaeldin Abdalrahim Yassin	Safety Policy and Standards Director & NCMC	yassien.atc0200@hotmail.com baha@scaa.gov.sd			
TIATA	Mr. Ali Al Mulla		aalmulla@gcaa.gov.ae			
UAE	Mr. Ahmed Salim Abdalla AlSaabri		asalsaabri@gcaa.gov.ae			
	Mr. Hussein Alabed	Director of ATS Operations	abed.husein@cama.gov.ye abed.husein@gmail.com			
	Mr. Ahmed Mohamed Alkobati	Advisor at ANS Sector	cama570@yahoo.com			
Yemen	Mr. Hani Abdullah Homaishan	Director of ATS Standards	Atc1322@gmail.com			
	Mr. Abdullah Ahmed Alhudaifi	SMS Expert in the ANS-CAMA	hudaifiatc@gmail.com			
	Mr. Ibrahim Mohammed Jaber	Director of ANS Statistics	Ans.statistics@cama.gov.ye Ibrahim.mohammed.jaber@gmail.co m			
	OTHER STATES					
USA	USA Mr. Mohammad Kushan Senior Representative—EU Member St. Middle East and Africa		Mohammad.kushan@faa.gov			





State/ Org	Contact	Email					
ORGANIZATIONS/INDUSTRIES							
ACAO	ACAO Eng. Hicham Bennani Safety and Air Navigation Expert		h.bennani@acao.org.ma				
IATA	Mr. Jehad Faqir	Assistant Director Safety & Flight Operations - MENA	faqirj@iata.org				
IATA	Ms. Sharron Caunt	Regional Director Safety & Flight Operations - AME	caunts@iata.org				
AACO	Mr. Mohamad Akel	Specialist – Economics and Technical Departments	makel@aaco.org				
	ICA	O HEADQUARTERS					
ICAO HQ	Mrs. Zimmerman, Ruviana	Consultant, ANB/IAA	RZimmerman@icao.int				
		ICAO-MID					
	Mr. Mohamed Smaoui	Acting Regional Director (ARD)	msmaoui@icao.int				
	Mr. Mashhor Alblowi	RO/FLS	malblowi@icao.int				
	Mr. Mohamed Chakib	RO/SAF-IMP	mchakib@icao.int				
	Mr. Mohamed Iheb Hamdi	RO/AGA	mhamdi@icao.int				
	Mr. Radhouan Aissaoui	RO/IM	RAissaoui@icao.int				
ICAO-MID	Mr. Ahmed Amireh	(RO/ATM/SAR)	Aamireh@icao.int				
	Mr. Ahmad Kavehfirouz	(RO/ATM)	akaveh@icao.int				
	Mr. Hussain Qabbani	RO/AVSC	hqabbani@icao.int				
	Mrs. Samiha Al Busaidi	RO/AVSEC	Sbusaidi@icao.int				
	Mr. Mohamed Hamed	Marketing Assistant	mhamed@icao.int				
	Mrs. Hoda Gabriel	Technical Assistant	hgabriel@icao.int				