1. **INTRODUCTION**

1.1 The MID ICAO Performance Framework Workshop has been successfully held in Cairo on 27 October 2008. 12 participants from 4 States, 2 International organizations IATA and IFALPA have attended the workshop. The workshop was held at the ICAO MID Regional Offices. It was moderated by Mr. Jim Nagle Chief, Communications, Navigation and Surveillance/Aeronautical Information Resources Services (CNS/AIRS) Air Navigation Bureau ICAO HQ and Mr. Raza Gulam RO/CNS, ICAO MID Office, list of participants is at Attachment A.

1.2 The workshop was conducted based on the request from the States during the first meeting of the MIDANPIRG Steering Group (MSG/1) which was held in UAE, Dubai 1-3 July 2008. The workshop introduced the performance framework was to facilitate the planning and implementation of the global Air navigation Plan by applying new and innovative methods.

1.3 The workshop was to explain that the set of the Global Plan Initiatives will ensure the full use of available short and medium term opportunities and the planning tools will provide guidance for planned activities and will serve as basis for the establishment of performance objectives, to enable the MID States clearly define the performance outcomes which is the main element of the performance based planning.

1.4 Performance Framework forms along with the explanation of each field of the form and setting the stage presentation was packaged as (workshop Tool Kit) was prepared and distributed to the participants in order to get them fully engaged in the workshop discussions and development of the performance framework forms.

1.5 The workshop addressed the Vision (ATM Operational Concept), Global Air Navigation Plan being the Strategy which include the tactics (Global Plan Initiatives), the MID Regional Plan and States Plans as being the action plans, according to the following agenda:

- **Agenda Item 1:** Introduction and opening
- **Agenda Item 2:** Overview of ATM Operational Concept Global Plan and GPI’s
- **Agenda Item 3:** Performance Based Planning
• Agenda Item 4: Transition System Plan to Performance Plan
• Agenda Item 5: Performance Framework Forms
• Agenda Item 6: Example Regional and State Performance Framework Plan
• Agenda Item 7: Conclusions and closing session

2. SUMMARY OF DISCUSSIONS

2.1 The workshop commenced by setting the stage through the presentation and operational requirement that were defined by the regional PBN/GNSS Task Force and taking the PBN as a point of start, then it was continued on brainstorming basis focusing on the infrastructure side.

2.2 The participants got clear idea that ICAO planning objective is to achieve a performance based global air traffic management (ATM) system through the implementation of air navigation systems and procedures in a progressive, cost-effective and cooperative manner.

2.3 The participants noted that Regional and National performance objectives should be developed using a performance based approach that best reflects the necessary activities needed to support regional/national ATM systems.

2.4 The participants noted that during the life cycle, performance objectives may change depending on the ATM system’s evolution; therefore, throughout the implementation process, these should be coordinated with and be available to all interested parties.

2.5 The participants were guided on the appropriate use of the Performance framework form noting that it will be one of ICAO management tools which is applicable to both regional and national planning.

2.6 The participants were divided into two groups were the groups had to tackle one of the MID regional performance outcome and then match it to States plan.

2.7 The workshop participants thanked Saudi Arabia who had made their States infrastructure plan available for the workshop.

2.8 At the closing each group presented the performance framework forms that were prepared showing clearly the performance objectives the benefits, which ATM Operation concept it support, along with the supporting GPI’s, and mainly describing each task with clearly defined dates and responsible authority whether being in the States or for the region and the status of each task.

2.9 The workshop gained great benefit from the presence of the end users representative Organizations (IATA and IFALPA), who had enriched the discussion from the user prospective.
2.10 IATA expressed their interest to host another workshop gathering the States, ANSP’s, and the end users Airlines companies to further define the performance outcome for the MID Region.

2.11 Egypt ANSP (NANSC) also expressed their interest to host a similar workshop which will train their staff on performance based planning.

2.12 The participants expressed their gratitude to ICAO for organizing such an important workshop and expressed the need for another workshop that should be for longer period as one day is very short period to catch all the material and do the exercises.
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