



Values

Decided by the EUR/NAT Office Staff on 3 October 2005

Responsibility – accountability

We are aware of our responsibilities towards the Organization, towards ourselves and towards each other. We perform our tasks as international civil servants efficiently and in the most economic way, always keeping the Strategic Objectives of the Organization in mind.

Global View

We think and we act globally as a team in order to achieve our goals. Therefore we perform our tasks through working laterally within the Office and the Organization, through involving each other, through sharing of our knowledge and in dialogue with our colleagues and our partners.

Flexibility – adaptability

We are flexible in the performance of our tasks and in working methods and structure, and we adapt to new challenges. We develop our competencies and our services in accordance with the developments within the Organization and in the international community. Organisational changes are developed in a transparent environment of consultation and fairness.

Respect

We respect the dignities, competencies and differences of each other, and we are considerate, trustworthy and open-minded.

Action

We strive for mutually acceptable solutions. We make the necessary decisions and implement them, and we have ambitions with regard to achieving results and reaching our goals.