



Better Skies for Africa

## Safety and Operations Recommendations / Action Follow-up



N.	TOPIC	DESCRIPTION	ACTION	RESP.	STATUS	REMARKS
1	Commitment on safety	A strong commitment to safety is essential for creating a positive safety culture within the organisation. This commitment should be demonstrated at all levels of the organisation, from top-level management to individual employees.				
		This involves actively participating in safety discussions, voicing concerns, and empowering colleagues to prioritise safety.				
		Individuals can demonstrate their commitment to safety by using the appropriate personal protective equipment, following safety procedures, and maintaining a vigilant attitude towards hazards.				
		Employers can further reinforce this commitment by establishing clear safety policies, providing regular training, and investing in safety-enhancing technology and resources.				
2	Operationalisation of existing initiatives - Runway Excursion	An assessment of the current situation is needed to effectively operationalise existing safety initiatives, like runway safety teams				
		Analyse the contributing factors to the increasing runway excursions and set measurable goals and key performance indicators (KPIs) to track progress on reducing runway excursions.				
		Utilize robust methods for identifying new and existing risks, such as reviewing processes and procedures, redesigning workflows, and implementing educational measures				
		Develop a framework for selecting and disseminating new safe practices, ensuring effective implementation and sustainability of improvement programs.				
3	Establishment of collaborative safety enhancement groups	Establishing collaborative safety enhancement groups is a valuable strategy for safety improvement, as commercial competition must never prevent safety collaboration.				
		These groups bring together diverse stakeholders to collectively identify, prioritise, and monitor safety risks.				
		This collaborative approach allows for the sharing of safety information and the development of targeted safety enhancement initiatives that are tailored to specific needs.				
		As a matter of urgency, AFRAA is required to establish a Safety Group as part of its Technical, Operations, and Training Committee that will meet quarterly to exchange safety data and address identified trends.				



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4	More specific training	Training in safety matters, awareness creation, and workshops [a minimum of one per quarter on various safety topics] are essential.				
		Cultivate a robust foundation in management and leadership, focussing on the influence of cultural education. This involves reconciling differences between words and actions, treating blame as a systemic reaction, and comprehending the misconceptions surrounding safety management systems.				
		Provide fatigue management training for pilots, maintenance engineers, air traffic controllers, ground handling agents, and others.				
		Provide training on recognising typical human reactions, such as the startle effect, to improve reaction recognition.				