



ICAO

NO COUNTRY  
LEFT BEHIND



# HLCC Update



- A total of 1,786 representatives in attendance from 129 Member States and 38 international organizations
- Ministerial Plenary: 56 Ministers and Deputy Ministers from 52 Member States, as well as 24 heads of international organizations
- **Safety Stream: 152 papers and 147 recommendations**
- Facilitation Stream: 73 papers and 79 recommendations
- 27 written statements and 21 video statements by Ministers, Deputy Ministers and/or heads of international organizations



- **Agenda Item 1.4:** The impact of COVID-19 on operational fitness



## Agenda item 1.4 (States)

- implement a “culture of open disclosure” for substance use disorders and mental health issues;
- recognize and investigate the potential impact of the COVID-19 pandemic on the physical and mental health well-being of aviation safety personnel and share relevant data and findings
- make resources available, in conjunction with aviation stakeholders, aviation medical departments and industry, for a variety of wellness programmes, such as employee assistance programmes (EAP) and peer support programmes for all aviation employees;



## Agenda item 1.4 (States)

- in collaboration with aviation stakeholders, make wellness programmes, EAP and peer support programmes accessible to all categories of aviation employees;
- collaborate with aviation stakeholders to make wellness programmes accessible to operators who might not be able to implement their own;
- support awareness, education and training initiatives to address mental health issues as part of a comprehensive health and well-being programme;
- consider the guidance of ICAO on the medical or psychological assessment of licence-holders who have been infected with COVID-19;
- promote return-to-work practices that include addressing all aspects of fitness for duty.



## Agenda Item 1.4 (ICAO):

- expedite the work on mental health issues to support its awareness, education and training initiatives ; and
- consider the need for additional guidance for aviation stakeholders, and specifically for aviation medical examiners and medical assessors, regarding fitness for duty protocols based on risk assessment.



## Ministerial Plenary:

Declaration adopted that demonstrates the solidarity and determination in confronting COVID-19 challenges, and conveys a strong political “message” to international communities and world economies



## Next steps:

- Council review outcome
- Secretariat draft the Business Plan and budget for 2023-2024-2025, taking into account the results of the Conference (subject to Council decision on the recommendations)