**Table A – Four Phases of SSP Implementation (An Example)** / SSP Phased Approach\_Table A

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| **Phase1 (12 mths)**  | **Phase 2 (12 mths)**  | **Phase 3 (24 mths)**  | **Phase 4 (24 mths)**  |
| 1. **SSP element 1.2(i):**
2. Identify SSP Place Holder Organization and Accountable Executive
3. Establish SSP Implementation Team
4. Perform SSP Gap Analysis
5. Develop SSP Implementation Plan
6. Establish SSP coordination mechanism
7. SSP Documentation including the State’s SSP framework, its components and elements.
 | 1. **SSP element 1.1:**

National aviation legislative framework 1. **SSP element 1.2(ii):**
2. Safety management responsibilities & accountabilities
3. State Safety Policy & Objectives
4. **SSP element 1.3:**

Accident and serious incident investigation 1. **SSP element 1.4(i):**

Establish basic enforcement (penalty) legislation1. **SSP element 3.1(i):**

State safety oversight and surveillance of its service providers 1. **SSP element 2.1(i):**

SMS education & promotion for service providers | 1. **SSP element 1.4(ii):**

Enforcement Policy/ Legislation to include:1. Provision for service providers operating under an SMS, to deal with and resolve safety and quality deviations internally
2. Conditions and circumstances under which the State may intervene with safety deviations
3. Provision to prevent use or disclosure of safety data for purposes other than safety improvement
4. Provision to protect the sources of information obtained from voluntary/ confidential reporting systems.
5. **SSP element 2.1(ii):**

Harmonized regulations requiring SMS implementation1. **SSP element 3.2(i):**
2. Safety data collection & exchange systems
3. Establish high consequence State safety performance indicators and target/ alert levels
 | 1. **SSP element 2.2:**

Service provider safety performance indicators 1. **SSP element 3.1(ii):**

Incorporation of service providers’ SMS and safety performance indicators as part of routine surveillance program 1. **SSP element 3.2(ii):**
2. Implement voluntary/ confidential safety reporting systems
3. Establish lower consequence safety/ quality indicators with target/ alert level monitoring as appropriate
4. Promote safety information exchange with and amongst service providers and other States.
5. **SSP element 3.3:**

Prioritize inspections and audits based on the analysis of safety risk or quality data where applicable1. **SSP element 3.1(iii)**

Establish internal review mechanism covering the SSP to assure continuing effectiveness and improvement  |
| **SSP element 4.1, 4.2**: Internal SSP & SMS training. Promotion of external SMS training. Internal & external communication and dissemination of safety information are progressively implemented through Phase 1 to 4.  |
| Note: Phase period (eg 12 months for Phase 1) is an approximate timeframe only. Actual implementation period depends on scope/ complexity of a State’s aviation system, actual gaps within each element and organization structure. |