European ATCO Common Core Content : from topics to competencies

Michel Pistre, Head of Training Development & Harmonisation, EUROCONTROL CND Training Centre of Expertise





ATM Training and Competence





ATM Training and Competence

CCC Specifications - Developments





ATSEP Training Specifications

DevelopmentParticipation **ANSP/Training Providers** Belgocontrol/ Belgium LVNL/The Netherlands AENA/Spain Crocontrol/Croatia ENAC + DSNA/ France Skyguide/Switzerland DFS/Germany UkSATSE/Ukraine FI HCAA/Greece NATS/United NavPortugal/Portugal **Social Partners/Associations** ETF **IFATSEA** Regulators CAA SRG/United Kingdom LT DCS/France BY **Others** PL ATM/IANS BE DE UA DCMAC/EUROCONTROL CZ SK FR RO BG ES TR . MT DZ



ATC0 Training Specifications Development

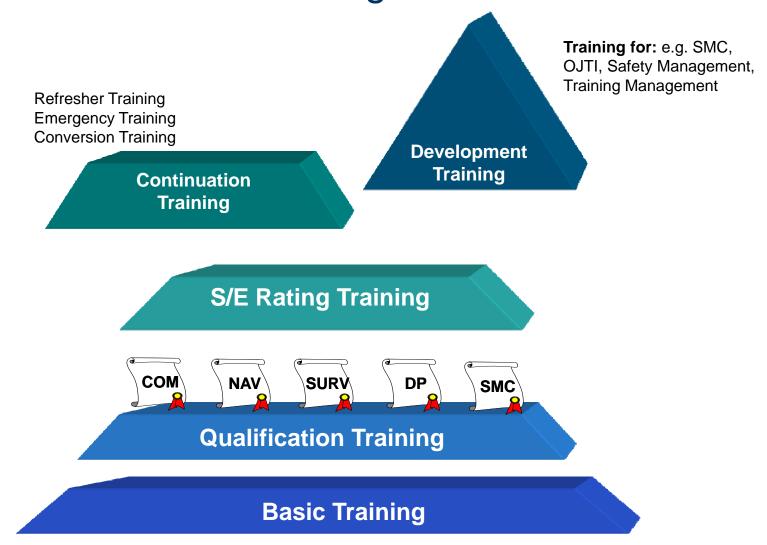
13 Member States
Participated to the
TF (providers and
regulators)

18 Member States
Responded to
formal consultation

60 delegates attended a consultation workshop at Luxembourg on September 2008

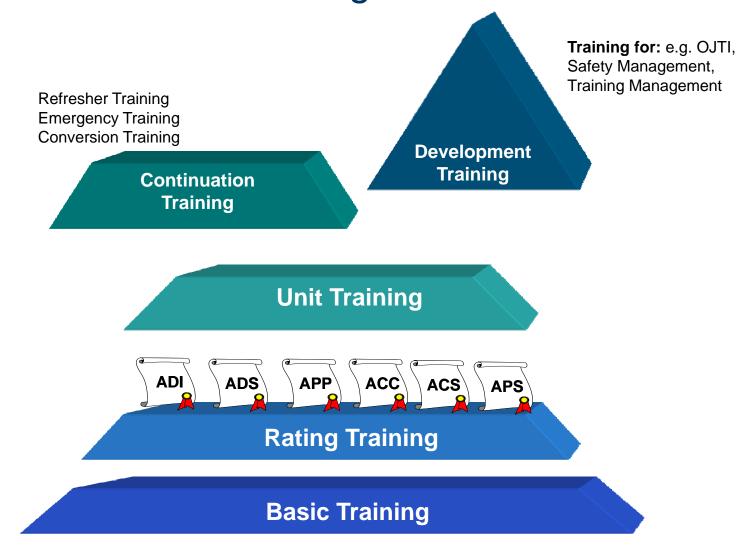


ATSEP Training Phases





ATCO Training Phases



7



EUROCONTROL Common Core



CCC Concepts



Principles and structure

3.5.3 Syllabus

Subject 1: Voice

	TOPIC SUBTOPIC		Objectives	L	CONTENT	TASK No.
			Students hall			
Topic	1	Air Ground	Objectives Studentyehall			
	1.1	Transmission/ Reception	1.1.1 Perform typical measurements on a transmitter)3(Frequency (single carrier, offset carrier), modulation, channel spacing, sutput power, SWR	Conten
			1.1.2 Analyse and troubleshoot a generic radio transmitter	5	Noise, intermodulation, harmonics	
			1.1.3 Design and interpret the block diagram of a transmitter		Characteristics (modulation, single carrier, channel spacing) functionalities	



ATM Training and Competence



From Topics to competence



Competence

- competence is linked to action;
- competence is valid in a context;
- competence combines knowledge, skills and attitudes;
- competence cannot be reduced to its simple components but "integrates" the components to a whole task-related measurement;
- competence is defined relative to some standards (standards on the task definition or on the competence evidence).



How to acquire and maintain competence

- Acquiring competence involves :
 - technical training
 - Acquisition of attitude and behaviour
 - Experience and knowledge of the application domain
 - Communication skills (Human factors, language if required)
- Maintaining and consolidating competence involves :
 - Recency and experience
 - Change management
 - Refresher training
 - Preparation for emergencies or unusual situations



EUROCONTROL CCC Training



From Topics to competence



Training Plans

Subject 5: NAVIGATION
The general objective is:
Learners shall analyse all navigational aspects in order to organise the traffic. Subject objective

1 MAPS AND AERONAUTICAL CHARTS
Topic

1.1.1 Maps and Charts

Uisual approach charts, Instrument approach charts, Aerodrome charts
and charts.

Visual approach charts, Instrument approach charts, Aerodrome charts
e.g. Military maps and charts

Objective

+ training requirements

- + type of training event
- + educational material needed
 - + method and mode of delivery
 - + time scale
 - + performance objectives

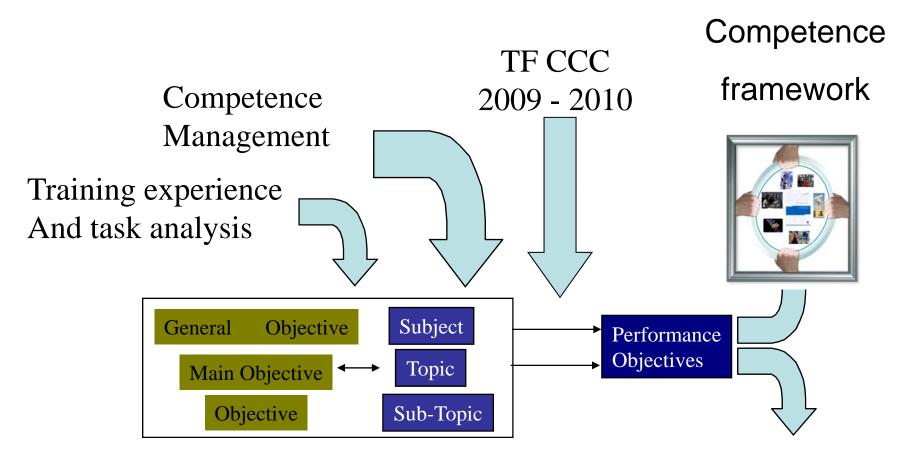


Performance objective

A clear and unambiguous statement of what a student is expected to do (behaviour or <u>Performance</u>) with the minimum level of acceptable performance (<u>Standard</u> in terms of quality, quantity and time allowed for completion) and <u>conditions</u> under which the performance is to be carried out (<u>PSC</u>)



From topics to competence



Training Plans 2011

From Topics to competence



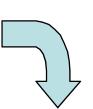
Conclusion

Competence

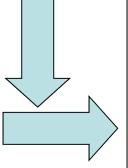
Based

Training

Consultation and consensus



Cooperative Training design



EUROCONTROL

Training Specifications

