



International Civil Aviation Organization

MIDANPIRG/20 and RASG-MID/10 Meetings

(Muscat, Oman, 14-17 May 2023)

Agenda Item 4.2: Air Navigation Subjects of interest to RASG-MID including RVSM operations and Monitoring

MIDRMA SUSTAINABILITY

(Presented by the Secretariat)

SUMMARY

This paper presents the outcomes of the MIDRMA Board/18 meeting and the First meeting of the MIDRMA Sustainability Action Group.

Action by the meeting is at paragraph 3.

REFERENCES

– MIDRMA Board /18 (Doha, Qatar, 19 – 20 September 2022)

1. INTRODUCTION

1.1 The meeting may wish to recall that the MIDRMA was established in 2006. The project was hosted by Bahrain since then. A Memorandum of Agreement was signed by member States and ICAO, and a Custodian Agreement was signed between ICAO (TCB), Bahrain and the MIDRMA Board Chairman (on behalf of the member States).

1.2 The meeting may wish to recall the discussion during the MIDRMA Board/12 Meeting, related to the MIDRMA staffing and the scope of activities and work of the MIDRMA, which has significantly increased since its establishment, especially with the conduct of GMU height monitoring missions, which are generating most of the fund of the MIDRMA and ensured its financial sustainability.

1.3 The meeting may wish to note that the MIDRMA Board/18 Meeting discussed the subject related to the urgency to develop a succession plan for the MIDRMA addressing the staffing needs transfer of knowledge and training, business continuity; to ensure the continued success of the MIDRMA project. Accordingly, the meeting agreed to the following MIDRMA Board Decision:

MIDRMA Decision 18/2: MIDRMA Sustainability Action Group

That:

- a) the MIDRMA Sustainability Action Group is established to develop a Strategic Plan for the MIDRMA to ensure business continuity and sustainability; and*
- b) the Action Group is composed of members designated by:*
 - i. Bahrain;*

- ii. Jordan;
- iii. Oman;
- iv. UAE (*Rapporteur*);
- v. MIDRMA; and
- vi. ICAO MID.

2. DISCUSSION

2.1 After about 18 years of the service, new functions and responsibilities were assigned to the MIDRMA team, which acquired the full technical capabilities to handle and support the MIDRMA. An agreement on a succession plan for the continuity of service of the MIDRMA is becoming an urgency.

3.1 The meeting may wish to note that the current MIDRMA staff are consisting of 3 personnel (Manager/Team leader, Technical Officer and support officer), while the Chairman is provided by Bahrain (the host State).

2.2 The meeting may wish to note, that the Chairman of the MIDRMA Board, Mr. Mohammad Zainal, has recently retired from Bahrain CAA (BCAA), Mr. Abdullah Al Qadhi, was nominated by BCAA as interim Chairman, until the next Board meeting planned in Bahrain during the period 11 – 12 October 2023. The meeting will include in its agenda the call for election process.

2.3 The meeting recognized the importance of transfer of knowledge from the current technical staff to their successors (when they reach the retirement); that could require a period of not less than 2 years.

2.4 The meeting may wish to note that the first MIDRMA Sustainability Action Group was conducted (Virtual, 14 May 2023). The objective of the Action Group is to develop a Strategic Plan for the MIDRMA to ensure business continuity and Sustainability.

2.5 The meeting considered the success of the MIDRMA for the last 18 years as success story, and appreciated the tremendous support provided by Bahrain. It was also emphasized that the MIDRMA success is recognized even amongst the RMAs of other ICAO Regions.

2.6 After reviewing the history, current capabilities and resources of the MIDRMA the Action Group agreed on the following Layout/Table of Content of the MIDRMA Strategic Plan:

MIDRMA Business continuity and sustainability, Strategic plan (2024 - 2030)		
1	Duties and responsibilities	
	1.1	Global RMAs duties and responsibilities
	1.2	MIDRMA duties and responsibilities
	1.3	Host State responsibilities (MoA)
	1.4	MIDRMA Board responsibilities (ToR)
3	Financial	
	3.1	Funding mechanism
	3.2	Incomes and expenses
	3.3	Wages
2	MIDRMA Human Resources	
	2.1	Assessment of staffing needs
	2.2	Manpower/Succession Plan (retirement, recruitment, retention and training)
4	Technical	
	4.1	MIDRMA Tools

4.2	MIDRMA Operating manual
4.3	Use of advanced technologies for heigh monitoring
4.4	Guidance material for continued RVSM safety monitoring of the MID Region

2.7 The Action Group will present the progress and outcomes to the upcoming MIDRMA Board/19 meeting, planned in Bahrain during the period 11 – 12 October 2023.

3. ACTION BY THE MEETING

3.1 The meeting is invited to note the developments related to the MIDRMA Sustainability; and encourage States to provide support to the activities of the Action Group.

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